

**State of Alaska
Executive Branch
Employee Turnover by Job Family
For
Calendar Year 2006**

**Prepared by Employee Planning and Information Center
Division of Personnel**

Executive Branch 2006 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service
Executive Branch	13224	14%	14%

	22 - 49% Leaving State Service
	50% + Leaving State Service

Job Family	Job Families Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service
PA01	Executives and Senior Administrators	113	14%	15%
PB01	General Administration	1386	15%	20%
PB02	Accounting and Fiscal	547	10%	11%
PB03	Personnel and Employee Relations	231	8%	19%
PB04	Information Technology	513	14%	12%
PB05	Statistics and Research Analysis	93	18%	20%
PB06	Supply	183	12%	10%
PB99	Administrative classes not otherwise described	6	0%	0%
PC01	Business Finance	70	11%	14%
PC02	Business Regulation and Compliance	154	12%	12%
PC03	Safety Inspection	87	8%	8%
PC04	Environmental Health	26	13%	12%
PC05	Revenue and Audit	77	22%	13%
PD01	Government Management and Operations	58	3%	17%
PD02	Economic Research	22	24%	5%
PD03	Development and Infrastructure Planning	112	15%	9%
PD04	Emergency Planning and Response	88	13%	19%
PD05	Airport Administration	24	8%	17%
PD06	Ferry System Administration	63	28%	25%
PD07	Maintenance Administration	28	3%	7%
PD08	Real Estate Appraisal	55	15%	18%
PD09	Property Management	42	19%	17%
PE01	Education Programs	86	10%	12%
PE02	Teaching and Instruction	39	24%	8%
PE03	Student Services	48	9%	17%
PE04	Library and Archives	27	18%	7%
PE05	Anthropological Research and Education	34	19%	9%
PE06	Arts, Photography, and Information	78	11%	17%
PF01	Public Programs	599	10%	12%
PF02	Social Work	303	12%	19%
PF03	Special Social Service	24	20%	21%
PF04	Vocational Rehabilitation	77	5%	10%
PF05	Labor and Employment Services	425	9%	15%
PG01	Health Administration	153	19%	15%
PG02	Nursing, Assistive	327	10%	18%
PG03	Nursing, Professional	306	18%	17%
PG04	Medical, Professional	24	27%	21%
PG05	Mental and Behavioral Health Services	71	12%	11%
PG06	Special Health Services	27	23%	7%
PG07	Health Laboratory and Related	41	11%	15%
PH01	Fish and Wildlife	1032	20%	16%
PH02	Agriculture	9	36%	0%
PH03	Natural Resources and Forestry	370	13%	14%
PH04	Parks	36	3%	14%
PI01	Legal Support and Related	282	16%	21%
PI02	Attorneys	396	9%	14%
PI03	Judges and Adjudicators	22	15%	9%

Executive Branch 2006 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service
Executive Branch	13224	14%	14%

	22 - 49% Leaving State Service
	50% + Leaving State Service

Job Family	Job Families Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service
PI04	Evidence Investigation	102	14%	10%
PI05	Legal Document Processing	166	12%	24%
PJ01	Law Enforcement	383	19%	12%
PJ02	Fire Fighting and Inspection	111	7%	21%
PJ03	Corrections	965	11%	11%
PJ04	Probation and Parole	216	18%	7%
PK01	Physical Science Specialists	52	21%	2%
PK02	Environmental Science Specialists	237	16%	15%
PK03	Engineering, Unlicensed	301	19%	14%
PK04	Engineering, Licensed	201	15%	14%
PK05	Architecture and Landscape Architecture	2	33%	50%
PK06	Vessel Construction	7	30%	29%
PK07	Land Surveying	40	11%	8%
PK08	Cartography and Drafting	47	15%	17%
PL01	Food and Custodial Services	302	4%	15%
PL02	Aircraft, Automobile, or Vessel Maintenance	147	7%	9%
PL03	Equipment Operation	552	10%	12%
PL04	Building and Facility Maintenance	370	12%	9%
PL05	Instrument Technicians	2	0%	0%
PL06	Construction Support	134	28%	13%
PL07	Vessel and Aircraft Operation	31	18%	29%
PL08	Office Equipment Operation	32	14%	13%
PL09	Facility Security	10	17%	0%

Department of Administration 2006 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
Executive Branch	13224	14%	14%		
Administration	899	13%	18%	6%	24%

	20 - 49% Leaving State Service
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	50% + Leaving State Service
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Family	Family Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
PA01	Executives and Senior Administrators	11	21%	36%	9%	45%
PB01	General Administration	61	19%	36%	10%	46%
PB02	Accounting and Fiscal	76	16%	8%	8%	16%
PB03	Personnel and Employee Relations	215	7%	18%	10%	28%
PB04	Information Technology	104	17%	12%	2%	13%
PB05	Statistics and Research Analysis	2	0%			
PB06	Supply	30	0%	7%	10%	17%
PB99	Administrative classes not otherwise described	5	0%			
PC02	Business Regulation and Compliance	2	0%			
PC05	Revenue and Audit	2	0%			
PD01	Government Management and Operations	3	0%		33%	33%
PD03	Development and Infrastructure Planning	1	50%			
PD09	Property Management	2	0%	50%		50%
PE02	Teaching and Instruction	2	0%			
PE06	Arts, Photography, and Information	5	17%	20%		20%
PF01	Public Programs	1	0%			
PF02	Social Work	1	67%		100%	100%
PF03	Special Social Service	13	7%	8%		8%
PF05	Labor and Employment Services	1	0%			
PH03	Natural Resources and Forestry	1	0%			
PI01	Legal Support and Related	42	7%	21%	7%	29%
PI02	Attorneys	140	5%	17%	2%	19%
PI03	Judges and Adjudicators	9	10%	11%		11%
PI04	Evidence Investigation	9	10%			
PI05	Legal Document Processing	118	15%	27%	2%	29%
PK03	Engineering, Unlicensed	3	50%	100%		100%
PK04	Engineering, Licensed	1	50%			
PL04	Building and Facility Maintenance	25	39%	16%		16%
PL08	Office Equipment Operation	14	26%	14%	7%	21%

Department of Commerce, Community and Economic Development 2006 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
Executive Branch	13224	14%	14%		
Commerce, Community and Economic Development	297	17%	15%	5%	20%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Family	Family Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
PA01	Executives and Senior Administrators	8	11%			
PB01	General Administration	56	24%	16%	7%	23%
PB02	Accounting and Fiscal	24	17%	17%	21%	38%
PB04	Information Technology	19	24%	16%	11%	26%
PB05	Statistics and Research Analysis	2	60%			
PB06	Supply	4	20%			
PC01	Business Finance	25	14%	4%	4%	8%
PC02	Business Regulation and Compliance	80	9%	15%	3%	18%
PC05	Revenue and Audit	1	50%			
PD01	Government Management and Operations	25	0%	16%	4%	20%
PD03	Development and Infrastructure Planning	12	20%	17%		17%
PD06	Ferry System Administration	1	0%			
PD08	Real Estate Appraisal	1	0%			
PE06	Arts, Photography, and Information	4	33%			
PF01	Public Programs	1	50%	100%		100%
PF05	Labor and Employment Services	1	0%			
PG03	Nursing, Professional	2	0%	50%		50%
PH03	Natural Resources and Forestry	1	0%			
PI01	Legal Support and Related	8	11%	25%		25%
PI03	Judges and Adjudicators	1	50%	100%		100%
PI04	Evidence Investigation	19	5%	21%		21%
PK03	Engineering, Unlicensed	2	33%			

Department of Corrections 2006 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
Executive Branch	13224	14%	14%		
Corrections	1273	14%	11%	2%	13%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Family	Family Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
PA01	Executives and Senior Administrators	4	20%		50%	50%
PB01	General Administration	78	19%	18%	5%	23%
PB02	Accounting and Fiscal	25	14%	20%	20%	40%
PB04	Information Technology	18	5%	22%	22%	44%
PB05	Statistics and Research Analysis	2	0%			
PB06	Supply	17	6%			
PD01	Government Management and Operations	2	0%			
PD09	Property Management	3	0%			
PE01	Education Programs	19	5%	11%		11%
PE04	Library and Archives	1	0%			
PF02	Social Work	1	0%			
PF05	Labor and Employment Services	5	0%			
PG01	Health Administration	6	0%		17%	17%
PG03	Nursing, Professional	74	11%	16%	1%	18%
PG04	Medical, Professional	10	9%	30%		30%
PG05	Mental and Behavioral Health Services	23	12%	9%		9%
PG06	Special Health Services	4	20%			
PI01	Legal Support and Related	35	20%	11%	11%	23%
PJ03	Corrections	721	13%	10%	1%	11%
PJ04	Probation and Parole	127	23%	6%	1%	7%
PL01	Food and Custodial Services	45	4%	7%		7%
PL02	Aircraft, Automobile, or Vessel Maintenance	2	0%			
PL04	Building and Facility Maintenance	50	2%	12%		12%
PL08	Office Equipment Operation	1	0%			

Department of Education and Early Development 2006 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
Executive Branch	13224	14%	14%		
Education and Early Development	178	12%	14%	5%	19%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Family	Family Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
PA01	Executives and Senior Administrators	6	0%		17%	17%
PB01	General Administration	27	10%	15%	7%	22%
PB02	Accounting and Fiscal	8	11%	25%		25%
PB04	Information Technology	7	13%	14%		14%
PB05	Statistics and Research Analysis	6	0%	17%		17%
PC01	Business Finance	8	0%		13%	13%
PC05	Revenue and Audit	2	0%			
PD01	Government Management and Operations	1	0%			
PD09	Property Management	1	0%			
PE01	Education Programs	48	13%	13%	6%	19%
PE03	Student Services	4	0%			
PE04	Library and Archives	24	20%	8%	8%	17%
PE05	Anthropological Research and Education	6	0%	33%		33%
PE06	Arts, Photography, and Information	13	7%	8%		8%
PF01	Public Programs	3	25%			
PF02	Social Work	1	50%	100%		100%
PF05	Labor and Employment Services	2	0%			
PG03	Nursing, Professional	1	50%	200%		200%
PK04	Engineering, Licensed	0	100%			
PK05	Architecture and Landscape Architecture	1	0%	100%		100%
PL04	Building and Facility Maintenance	6	14%	17%		17%
PL08	Office Equipment Operation	3	0%			

Department of Environmental Conservation 2006 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
Executive Branch	13224	14%	14%		
Environmental Conservation	429	14%	14%	3%	17%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Family	Family Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
PA01	Executives and Senior Administrators	6	14%		17%	17%
PB01	General Administration	52	16%	15%	8%	23%
PB02	Accounting and Fiscal	25	0%	12%	8%	20%
PB04	Information Technology	20	23%	5%	15%	20%
PB05	Statistics and Research Analysis	2	0%			
PB06	Supply	5	17%	20%	40%	60%
PC01	Business Finance	3	0%	67%		67%
PC04	Environmental Health	26	13%	12%		12%
PD01	Government Management and Operations	4	0%	25%		25%
PD03	Development and Infrastructure Planning	1	0%			
PE06	Arts, Photography, and Information	2	0%	50%		50%
PF01	Public Programs	3	0%			
PF05	Labor and Employment Services	5	17%			
PG04	Medical, Professional	1	50%			
PG07	Health Laboratory and Related	11	0%	18%	9%	27%
PI04	Evidence Investigation	3	0%	33%		33%
PK01	Physical Science Specialists	5	17%			
PK02	Environmental Science Specialists	196	14%	14%	1%	14%
PK03	Engineering, Unlicensed	26	26%	27%		27%
PK04	Engineering, Licensed	27	10%	7%		7%
PL04	Building and Facility Maintenance	6	0%			

Department of Fish and Game 2006 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
Executive Branch	13224	14%	14%		
Fish and Game	1336	19%	16%	3%	19%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Family	Family Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
PA01	Executives and Senior Administrators	9	0%	11%		11%
PB01	General Administration	104	15%	19%	13%	32%
PB02	Accounting and Fiscal	42	7%	17%	5%	21%
PB04	Information Technology	47	13%	15%	11%	26%
PB05	Statistics and Research Analysis	13	32%	23%		23%
PB06	Supply	7	13%			
PC01	Business Finance	1	50%	100%		100%
PD01	Government Management and Operations	1	0%			
PD02	Economic Research	1	0%			
PD03	Development and Infrastructure Planning	6	40%		17%	17%
PD09	Property Management	1	0%	100%		100%
PE01	Education Programs	10	0%			
PE04	Library and Archives	1	0%			
PE05	Anthropological Research and Education	17	26%	6%		6%
PE06	Arts, Photography, and Information	23	8%	13%	4%	17%
PF01	Public Programs	2	0%			
PF05	Labor and Employment Services	9	25%	22%		22%
PG04	Medical, Professional	1	0%			
PG07	Health Laboratory and Related	2	33%	50%		50%
PH01	Fish and Wildlife	1006	20%	16%	1%	17%
PH03	Natural Resources and Forestry	1	0%	100%		100%
PI01	Legal Support and Related	1	0%			
PK04	Engineering, Licensed	2	33%	50%		50%
PK08	Cartography and Drafting	3	25%			
PL02	Aircraft, Automobile, or Vessel Maintenance	1	0%	100%		100%
PL04	Building and Facility Maintenance	9	0%	11%		11%
PL07	Vessel and Aircraft Operation	16	20%	19%		19%

Department of Health and Social Services 2006 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
Executive Branch	13224	14%	14%		
Health and Social Services	2868	13%	16%	3%	19%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Family	Family Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
PA01	Executives and Senior Administrators	11	8%	27%		27%
PB01	General Administration	390	13%	23%	9%	32%
PB02	Accounting and Fiscal	77	8%	21%	9%	30%
PB03	Personnel and Employee Relations	3	25%	33%		33%
PB04	Information Technology	99	20%	9%	5%	14%
PB05	Statistics and Research Analysis	27	13%	30%	7%	37%
PB06	Supply	14	22%	14%	14%	29%
PC01	Business Finance	22	8%	18%	5%	23%
PC02	Business Regulation and Compliance	54	16%	11%	2%	13%
PC05	Revenue and Audit	11	8%	9%		9%
PD01	Government Management and Operations	7	13%	29%	14%	43%
PD03	Development and Infrastructure Planning	2	33%			
PD09	Property Management	6	0%			
PE01	Education Programs	1	67%			
PE02	Teaching and Instruction	4	60%			
PE03	Student Services	2	33%			
PE06	Arts, Photography, and Information	12	20%	33%		33%
PF01	Public Programs	408	11%	14%	2%	16%
PF02	Social Work	300	11%	19%	3%	22%
PF03	Special Social Service	3	25%	67%		67%
PF05	Labor and Employment Services	39	11%	15%	3%	18%
PG01	Health Administration	146	19%	16%	1%	17%
PG02	Nursing, Assistive	327	10%	18%		18%
PG03	Nursing, Professional	227	20%	16%	1%	17%
PG04	Medical, Professional	12	37%	17%	8%	25%
PG05	Mental and Behavioral Health Services	46	13%	11%		11%
PG06	Special Health Services	23	23%	9%		9%
PG07	Health Laboratory and Related	28	13%	11%		11%
PI01	Legal Support and Related	4	50%	25%	50%	75%
PI03	Judges and Adjudicators	1	0%			

Sources: CY 2006 VacancyAllDepts

Prepared by Employee Planning and Information Center, Division of Personnel and Labor Relations

Department of Health and Social Services 2006 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
Executive Branch	13224	14%	14%		
Health and Social Services	2868	13%	16%	3%	19%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Family	Family Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
PI04	Evidence Investigation	19	21%	16%		16%
PJ03	Corrections	241	5%	14%	1%	15%
PJ04	Probation and Parole	89	9%	8%	3%	11%
PK01	Physical Science Specialists	3	0%			
PL01	Food and Custodial Services	166	4%	16%	2%	18%
PL04	Building and Facility Maintenance	40	9%	5%	3%	8%
PL08	Office Equipment Operation	1	0%		100%	100%
PL09	Facility Security	3	40%			

Department of Labor and Workforce Development 2006 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
Executive Branch	13224	14%	14%		
Labor and Workforce Development	853	9%	14%	4%	18%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Family	Family Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
PA01	Executives and Senior Administrators	7	30%	14%		14%
PB01	General Administration	87	13%	20%	14%	33%
PB02	Accounting and Fiscal	51	9%	10%	18%	27%
PB03	Personnel and Employee Relations	1	0%			
PB04	Information Technology	42	11%	7%	17%	24%
PB05	Statistics and Research Analysis	20	13%	15%	5%	20%
PB06	Supply	4	0%		25%	25%
PC01	Business Finance	5	17%			
PC02	Business Regulation and Compliance	13	13%	8%		8%
PC03	Safety Inspection	38	5%	13%		13%
PC05	Revenue and Audit	2	0%			
PD01	Government Management and Operations	3	0%	67%		67%
PD02	Economic Research	12	29%	8%		8%
PD03	Development and Infrastructure Planning	33	8%	9%	3%	12%
PE01	Education Programs	7	0%	29%		29%
PE02	Teaching and Instruction	9	25%	22%		22%
PE03	Student Services	4	20%	25%		25%
PE06	Arts, Photography, and Information	2	0%			
PF01	Public Programs	39	7%	10%		10%
PF03	Special Social Service	1	0%			
PF04	Vocational Rehabilitation	77	5%	10%		10%
PF05	Labor and Employment Services	357	8%	16%	1%	17%
PI01	Legal Support and Related	1	0%	100%		100%
PI03	Judges and Adjudicators	11	8%		9%	9%
PI04	Evidence Investigation	7	0%		14%	14%
PL01	Food and Custodial Services	10	0%			
PL04	Building and Facility Maintenance	5	0%			
PL08	Office Equipment Operation	5	0%	20%	20%	40%

Department of Law 2006 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
Executive Branch	13224	14%	14%		
Law	472	12%	15%	3%	19%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Family	FamilyTitle	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
PA01	Executives and Senior Administrators	5	0%			
PB01	General Administration	30	17%	20%	13%	33%
PB02	Accounting and Fiscal	7	13%	14%	29%	43%
PB04	Information Technology	10	9%	40%	10%	50%
PB06	Supply	2	0%	50%		50%
PC02	Business Regulation and Compliance	2	33%			
PC05	Revenue and Audit	1	0%	100%		100%
PD01	Government Management and Operations	1	0%			
PD02	Economic Research	1	0%			
PI01	Legal Support and Related	154	11%	19%	1%	21%
PI02	Attorneys	255	11%	12%	2%	14%
PI04	Evidence Investigation	2	50%			
PK03	Engineering, Unlicensed	1	0%			
PL08	Office Equipment Operation	1	0%		100%	100%

Department of Military and Veterans' Affairs 2006 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
Executive Branch	13224	14%	14%		
Military and Veterans' Affairs	261	11%	13%	5%	19%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Family	Family Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
PA01	Executives and Senior Administrators	8	0	0.25		0.25
PB01	General Administration	21	25%	29%	10%	38%
PB02	Accounting and Fiscal	16	6%	6%	13%	19%
PB04	Information Technology	11	0%	18%	9%	27%
PB06	Supply	10	9%	10%	10%	20%
PB99	Administrative classes not otherwise described	1	0%			
PC01	Business Finance	1	0%	100%		100%
PD01	Government Management and Operations	2	0%			
PD04	Emergency Planning and Response	36	5%	11%	6%	17%
PD09	Property Management	3	50%			
PE02	Teaching and Instruction	21	9%	5%		5%
PE03	Student Services	38	7%	18%	5%	24%
PE06	Arts, Photography, and Information	2	0%		50%	50%
PF01	Public Programs	0	100%			
PG03	Nursing, Professional	2	33%			
PG05	Mental and Behavioral Health Services	2	0%	50%		50%
PJ02	Fire Fighting and Inspection	12	0%	8%		8%
PK02	Environmental Science Specialists	6	25%	33%		33%
PK03	Engineering, Unlicensed	2	33%	50%	50%	100%
PK04	Engineering, Licensed	1	0%		100%	100%
PK08	Cartography and Drafting	1	0%			
PL01	Food and Custodial Services	13	0%			
PL03	Equipment Operation	3	0%			
PL04	Building and Facility Maintenance	41	15%	12%	2%	15%
PL08	Office Equipment Operation	1	0%			
PL09	Facility Security	7	0%			

Department of Natural Resources 2006 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
Executive Branch	13224	14%	14%		
Natural Resources	832	13%	12%	3%	15%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Family	Family Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
PA01	Executives and Senior Administrators	6	45%			
PB01	General Administration	81	9%	11%	11%	22%
PB02	Accounting and Fiscal	39	17%	8%	5%	13%
PB04	Information Technology	39	9%	15%	10%	26%
PB05	Statistics and Research Analysis	1	0%			
PB06	Supply	23	4%	9%		9%
PC01	Business Finance	3	25%	33%		33%
PC03	Safety Inspection	1	0%			
PC05	Revenue and Audit	6	0%	17%		17%
PD01	Government Management and Operations	1	0%			
PD02	Economic Research	1	0%			
PD03	Development and Infrastructure Planning	1	50%			
PD04	Emergency Planning and Response	1	0%			
PD05	Airport Administration	1	0%			
PD08	Real Estate Appraisal	2	50%			
PE01	Education Programs	1	0%			
PE04	Library and Archives	1	0%			
PE05	Anthropological Research and Education	11	15%			
PE06	Arts, Photography, and Information	7	13%	14%		14%
PH01	Fish and Wildlife	26	4%			
PH02	Agriculture	9	36%			
PH03	Natural Resources and Forestry	367	13%	14%	2%	16%
PH04	Parks	36	3%	14%		14%
PI05	Legal Document Processing	48	4%	17%	2%	19%
PJ03	Corrections	3	0%			
PK01	Physical Science Specialists	32	27%	3%	6%	9%
PK02	Environmental Science Specialists	1	50%			
PK03	Engineering, Unlicensed	4	50%	25%		25%
PK04	Engineering, Licensed	5	29%			

Department of Natural Resources 2006 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
Executive Branch	13224	14%	14%		
Natural Resources	832	13%	12%	3%	15%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Family	Family Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
PK05	Architecture and Landscape Architecture	1	50%			
PK07	Land Surveying	12	14%			
PK08	Cartography and Drafting	16	6%	19%		19%
PL01	Food and Custodial Services	3	25%			
PL02	Aircraft, Automobile, or Vessel Maintenance	5	17%			
PL03	Equipment Operation	1	50%			
PL04	Building and Facility Maintenance	32	14%	9%	6%	16%
PL07	Vessel and Aircraft Operation	4	0%	50%		50%
PL08	Office Equipment Operation	1	0%	100%		100%

Department of Public Safety 2006 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
Executive Branch	13224	14%	14%		
Public Safety	716	17%	14%	4%	18%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Family	Family Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
PA01	Executives and Senior Administrators	8	0%	38%		38%
PB01	General Administration	118	15%	13%	12%	25%
PB02	Accounting and Fiscal	19	5%		26%	26%
PB04	Information Technology	19	10%	16%	11%	26%
PB05	Statistics and Research Analysis	2	33%			
PB06	Supply	6	0%			
PC01	Business Finance	2	0%			
PC02	Business Regulation and Compliance	3	0%			
PD01	Government Management and Operations	3	0%			
PD04	Emergency Planning and Response	37	12%	22%	8%	30%
PD05	Airport Administration	1	0%	100%		100%
PD06	Ferry System Administration	1	0%	100%		100%
PD09	Property Management	1	0%			
PE06	Arts, Photography, and Information	4	0%	25%		25%
PF05	Labor and Employment Services	2	0%			
PI01	Legal Support and Related	36	28%	36%	6%	42%
PI04	Evidence Investigation	33	15%	3%		3%
PJ01	Law Enforcement	375	20%	11%	1%	12%
PJ02	Fire Fighting and Inspection	19	0%	21%		21%
PL01	Food and Custodial Services	2	0%	50%		50%
PL02	Aircraft, Automobile, or Vessel Maintenance	10	0%	10%		10%
PL04	Building and Facility Maintenance	3	0%	67%		67%
PL07	Vessel and Aircraft Operation	11	21%	36%		36%
PL08	Office Equipment Operation	1	0%			

Department of Revenue 2006 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
Executive Branch	13224	14%	14%		
Revenue	396	15%	9%	4%	14%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Family	FamilyTitle	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
PA01	Executives and Senior Administrators	7	13%			
PB01	General Administration	92	21%	17%	2%	20%
PB02	Accounting and Fiscal	59	11%	3%	7%	10%
PB04	Information Technology	28	15%	4%	4%	7%
PB05	Statistics and Research Analysis	1	0%			
PB06	Supply	1	0%			
PC05	Revenue and Audit	46	29%	15%	9%	24%
PD02	Economic Research	7	22%			
PF01	Public Programs	141	7%	7%	3%	10%
PF05	Labor and Employment Services	2	50%		50%	50%
PG01	Health Administration	1	0%			
PI04	Evidence Investigation	10	9%	10%	10%	20%
PL08	Office Equipment Operation	1	0%			

Department of Transportation and Public Facilities 2006 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
Executive Branch	13224	14%	14%		
Transportation and Public Facilities	2400	13%	14%	2%	16%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Family	Family Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
PA01	Executives and Senior Administrators	16	11%	19%		19%
PB01	General Administration	185	12%	24%	8%	32%
PB02	Accounting and Fiscal	79	8%	6%	8%	14%
PB03	Personnel and Employee Relations	12	0%	25%		25%
PB04	Information Technology	50	4%	10%	12%	22%
PB05	Statistics and Research Analysis	15	21%	27%	13%	40%
PB06	Supply	60	20%	15%	2%	17%
PC03	Safety Inspection	48	9%	4%	2%	6%
PC05	Revenue and Audit	6	14%			
PD01	Government Management and Operations	5	17%	20%		20%
PD03	Development and Infrastructure Planning	56	10%	9%		9%
PD04	Emergency Planning and Response	14	30%	36%		36%
PD05	Airport Administration	22	8%	14%		14%
PD06	Ferry System Administration	61	29%	25%		25%
PD07	Maintenance Administration	28	3%	7%		7%
PD08	Real Estate Appraisal	52	13%	19%	4%	23%
PD09	Property Management	25	22%	20%		20%
PE02	Teaching and Instruction	3	0%			
PE06	Arts, Photography, and Information	4	0%	25%		25%
PF01	Public Programs	1	50%	100%		100%
PF05	Labor and Employment Services	2	0%			
PJ01	Law Enforcement	8	0%	38%		38%
PJ02	Fire Fighting and Inspection	80	9%	23%	4%	26%
PK01	Physical Science Specialists	12	8%			
PK02	Environmental Science Specialists	34	21%	18%		18%
PK03	Engineering, Unlicensed	263	17%	12%		12%
PK04	Engineering, Licensed	165	15%	15%		15%
PK06	Vessel Construction	7	30%	29%		29%
PK07	Land Surveying	28	10%	11%		11%
PK08	Cartography and Drafting	27	18%	19%		19%

Department of Transportation and Public Facilities 2006 Turnover by Job Family

Agency	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
Executive Branch	13224	14%	14%		
Transportation and Public Facilities	2400	13%	14%	2%	16%

	20 - 49% Leaving State Service
	50% + Leaving State Service

Family	Family Title	Employee Count at beginning of Year	Vacancy Rate	Rate Leaving State service	Rate Moving to Another Department or Branch	Turnover Rate
PL01	Food and Custodial Services	63	5%	21%		21%
PL02	Aircraft, Automobile, or Vessel Maintenance	129	7%	9%		9%
PL03	Equipment Operation	548	10%	12%		12%
PL04	Building and Facility Maintenance	153	9%	7%	1%	8%
PL05	Instrument Technicians	2	0%			
PL06	Construction Support	134	28%	13%		13%
PL08	Office Equipment Operation	3	0%			

Notes for this report

This report looks at permanent classified and partially exempt positions and the employees in them.
The information is for data collected for the calendar year.

Column Heading Definitions:

Vacancy Rate

The Vacancy Rate is 1 minus the number of employees at the beginning of the calendar year divided by the number of positions at the end of the calendar year shown as a percentage. This only includes employees leaving state service and employees moving to another department or branch of state service.

Turnover Rate

The number of employees leaving state service and leaving the department divided by the number of employees at the beginning of the calendar year.

Rate Leaving Department

The number of employees moving out of positions to another department divided by the number of employees at the beginning of the calendar year.

Rate Leaving State Service

The number of employees leaving state service divided by the number of positions at the beginning of the calendar year.
This category includes all types of normal separations from state service including retirement, layoffs and dismissals.