



State of Alaska Executive Branch

Governor's Peak Performance Program  
Co-worker Recognition Nomination

<b>Nominee</b>	
Name	
Title	Administrative Officer
Dept/Div	
Location	
Supervisor	
<b>Co-worker Recognition Award Criteria</b>	
Intent: To recognize and reward the employee who serves as a model of excellence for co-workers on a daily basis.	
Eligibility: Individual employees up to, and including, first line supervisors.	
Criteria: Awarded to an individual who supports his/her coworkers, coaches or mentors peers, shows dependability or interdivisional support of co-workers, personifies the spirit of a division or the department as a whole and its mission, and serves as a model of excellence for co-workers on a daily basis.	
<b>Reason for Nomination</b>	
Be specific. Address the criteria listed above as well as the applicable time period. Attach up to one additional page. Please limit nominations to 500 words.	
See Attached.	
<b>Nominator</b>	
Name	
Title	
Dept/Div	
Phone Number (907) 267-2207	
As the nominator, are you willing to be recognized? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Division Approval</b>	
Division Director's Signature: <i>[Signature]</i> by RBE	Date: 2/13/09
Comments: Nomination also supported by Sport Fish Division Leadership Team.	
<b>Department Approval</b>	
Commissioner's Signature: <i>[Signature]</i>	Date: 20 Feb 09
Comments: <i>Melanie has earned the regard and appreciation of all staff who</i>	

Mail, scan or fax completed nomination forms to the nominee's department representative. For a list of Department Representatives, go to <http://dop.state.ak.us/website/index.cfm?fuseaction=directorsOffice.denaliAnnouncement>

*serve with  
or near her.*

**Governor's Peak Performance Program**  
Co-worker Recognition Nomination Attachment

**Nominee:** \_\_\_\_\_ **Title:** Administrative Officer

**Reason for Nomination:**

\_\_\_\_\_ is an Administrative Officer with the Alaska Department of Fish and Game. \_\_\_\_\_ was originally hired by the department in 1993 as a clerk typist III for \_\_\_\_\_. She has worked as an Administrative Manager and Officer since 1999. She is currently responsible for administrative oversight of a regional budget totaling \$7.6 million, administrative support of 49 positions, and supervision of 3 administrative staff.

During the course of her work, \_\_\_\_\_ stands out by positively affecting every employee in the region as well as peers, staff within the department, customers and financial partners. She has an incredible work ethic and routinely works well beyond the normal workday to complete the work for which she is responsible. She is an example to the staff that she supervises and the staff that she supports, as well as her peers in other divisions. She is an exemplary supervisor and displays leadership traits not necessarily expected of someone in this position.

\_\_\_\_\_ rises to any challenge, doesn't hesitate to figure out a solution that works, and makes it happen. DSF Region V has the most complex budget in the division due to a wide variety and number of funding sources, each with unique guidelines, match requirements, and timelines.

\_\_\_\_\_ has independently developed tracking tools to ensure all these various requirements are met, and routinely takes action to preclude problems from developing. \_\_\_\_\_ is considered a forensic financial manager by her peers, willingly taking on complicated budget issues that require research and creative thinking.

It is her habit to step up and help wherever she is needed. In one specific case, after assisting another region with hiring an Administrative Officer and shortly after one of her own staff resigned, \_\_\_\_\_ volunteered to assist the new Administrative Officer with her workload as the region was short staffed. Her loyalty to the department, combined with this desire to help, her administrative expertise and her resolve to find good solutions, has provided stability to the department during two organizational changes. \_\_\_\_\_ administratively assisted the Habitat Division's Southcentral Region through a transition to DNR and DSF in 2003. When the Division of Habitat returned to the ADFG from DNR in 2008, \_\_\_\_\_ was again instrumental in easing the transition back into the Anchorage office from within DSF. She helped arrange for office space, assisted in training Habitat administrative staff, and provided a sounding board for employees concerned about the changes.

She is a recognized leader and mentor within the division's administrative staff, and is often looked to for her valuable knowledge, calm demeanor and exceptional skills. \_\_\_\_\_ exemplifies the model public servant, displaying the excellence that the public desires and government requires to deliver the highest level of service to the people of the State of Alaska. It is for these reasons her co-workers recognize



State of Alaska Executive Branch

**Governor's Peak Performance Program  
Customer Service Excellence Nomination**

<input checked="" type="checkbox"/> Individual <input type="checkbox"/> Team (List all members of the team. Attach a separate piece of paper if necessary.)					
Name		Name		Name	
Title		Title		Title	
Dept/Div		Dept/Div		Dept/Div	
Location Anchorage		Location		Location	
Supervisor		Supervisor		Supervisor	
<b>Customer Service Excellence Award Criteria</b>					
Intent: To recognize and reward exceptional service to internal or external customers or clients.					
Eligibility: Individual employees and a team of two or more employees					
Criteria: Awarded to an individual, and a team of individuals, who enhance the image of State of Alaska employees through prompt, courteous service that is above and beyond the norm. The hallmark of this award is excellent customer service, provided to customers or clients at a consistently high level.					
<b>Reason for Nomination</b>					
Be specific. Address the criteria listed above as well as the applicable time period. Attach up to one additional page. Please limit nominations to 500 words.					
<p>_____ has shown exceptional customer service in the last year. She shines in the often unsung category of internal client service and she always provides excellent customer service to her external clientele of librarians, town managers, and village administrators through out Alaska. (See the attached nomination and supporting documents from her coworkers.)</p>					
<b>Nominator</b>					
Name _____					
Title _____					
Dept/Div _____					
Phone Number (907) 269-6569 _____					
As the nominator, are you willing to be recognized? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No					
<b>Division Approval</b>					
Division Director's Signature: _____				Date: 2-12-2009	
Comments: I heartily support this nomination.					
<b>Department Approval</b>					
Commissioner's Signature: _____				Date: 2-12-2009	
Comments: Outstanding!					

Mail, scan or fax completed nomination forms to the nominee's department representative. For a list of Department Representatives, go to <http://dgp.state.ak.us/website/index.cfm?fuseaction=directorsOffice.denaliAnnouncement>

**Denali Peak Performance – Customer Service Excellence Nomination**  
**Administrator**

**Department of**

provides exemplary customer service as Administrator in the . Although many of her clients never meet her, she uses her telephone and email for all it is worth to explain the intricacies of state and federal grant regulations to librarians, principals, superintendents, town managers, university officials, and city and village administrators all over the state. She goes beyond the call of duty to make sure that those who are eligible understand what the rules are and what their responsibilities are in accepting a grant. She works with these clients on the front end and has initiated audioconferences for would-be grant applicants in the last year. She also gives hours of good-natured one-on-one service that shows that she lives up to her name. When it comes to grant monitoring and reporting, she exhibits understanding of Alaska's variety of ways of organizing libraries and library service and thereby helps libraries and their parent agencies to offer the best library service they can under their circumstances.

What makes a peak performer is that, even with all the energy and attention that she shows external customers, she serves her fellow librarians within State Government and the Talking Book Center, which she supervises, with equally consistent and high-level customer service. For example, she is responsible for maintaining statistics about the state's public libraries, a duty that some would find dry and possibly boring, but is always thinking of innovative and ingenious ways to use and present these statistics so that others on the Library Development team can perform their jobs better. Whether it is pitching in to fill a last minute emergency request by a coworker or simply carefully studying the latest stats or data over time, is always looking for ways to make the data useful to her coworkers and to the citizens of Alaska. This willingness to take initiative and go the extra mile is not restricted to data. As part of team of library consultants who often work very independently, she is always ready with thoughtful commentary or useful suggestions that will push her colleagues' projects ahead. In the last year, she has taken on additional duties because she has seen that her busy colleagues do not always have time to publicize their own projects. Taking on the task of marketing our unit's resources, she has partnered with others in the unit and led the effort to orient new librarians in the state to the services of the Library Development team and the State Library has a whole. It is this customer service within the division that exemplifies recognition that customer service is not limited to her external clients. Her expert and excellent service to her colleagues makes her a prime candidate for a Denali Peak Performance Award for customer service on all fronts.

I hereby nominate for Customer Service Excellence Award and attach the comments of her coworkers by way of corroboration.



State of Alaska Executive Branch

**Governor's Peak Performance Program  
Exceptional Performance Nomination**

Individual  Team (List all members of the team. Attach a separate piece of paper, if necessary.)

Name	Name	Name
Title	Title	Title
Dept/Div	Dept/Div	Dept/Div
Location Anchorage	Location	Location
Supervisor	Supervisor	Supervisor

**Exceptional Performance Award Criteria**

Intent: To recognize and reward exceptional performance.

Eligibility: Individual employees and a team of two or more employees

Criteria: Attainment of high priority division, department or state objectives, or achievements of significant improvements in productivity or cost savings, or activities that are highly original or creative, involving effective, innovative or novel approaches to delivering services.

**Reason for Nomination**

Be specific. Address the criteria listed above as well as the applicable time period. Attach up to one additional page. Please limit nominations to 500 words.

(See attached)

**Nominator**

Name \_\_\_\_\_

Title \_\_\_\_\_

Dept/Div \_\_\_\_\_

Phone Number (907) 267-2301

As the nominator, are you willing to be recognized?  Yes  No

**Division Approval**

Director's Signature: \_\_\_\_\_ Date: 2/7/09

Comments: Elizabeth has provided exceptional leadership in our education & outreach efforts. I completely and wholeheartedly support her nomination as a well-deserving recipient of a Denele Award. DJL

**Department Approval**

Commissioner's Signature: \_\_\_\_\_ Date: 20 Feb. 09

Comments: Elizabeth provides great writing and training.

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It is with great enthusiasm that we, with the support of many of her colleagues with the Alaska Department of \_\_\_\_\_, nominate \_\_\_\_\_ for the Denali Peak Performance Award in the category of Exceptional Performance. During her 2 ½-year tenure with \_\_\_\_\_ has demonstrated excellence and ingenuity in helping the Department fulfill its core public service goal of providing factual and beneficial information to all customers. Through a diversity of education and outreach programs and activities, \_\_\_\_\_ has helped countless Alaskans and visitors understand and appreciate wildlife and its management. She is an invaluable asset to staff in our southcentral Office as well as to the Division of Wildlife Conservation (DWC) through our statewide Education Program. The following examples and testimonials highlight just a few of \_\_\_\_\_ contributions.

Public demand for quality information regarding bears and how to respond to bear encounters is high, particularly after the greatly publicized bear maulings in the Anchorage Bowl last summer. \_\_\_\_\_ has provided educational expertise and creativity as a member of a team of bear biologists, resource managers, and waste management companies to craft and deliver bear safety messages to those who wanted and needed it most. Rick Sinnott, Area Biologist in Anchorage noted that “\_\_\_\_\_ has become the state’s foremost expert on bear-safety information.” Through last year’s beary season, \_\_\_\_\_ worked tirelessly with Anchorage and surrounding communities to minimize unnecessary concern and curtail the increasing number of bear-human encounters. For example, she spearheaded the Safe Neighborhoods, Wild Bears Pilot Project for which she wrote and obtained a \$20,000 grant from BP and a \$5,000 grant from the MOA to set up an effort to test state-of-the art bear-resistant containers. In the pilot project area, there was a considerable decrease in bear calls to ADF&G.

\_\_\_\_\_ delivered bear (and moose) safety talks to nearly 6,000 students, workers in the oil and gas industry, and other members of the public. In addition, she launched and coordinated the successful Bird Creek Stream Watch program, a volunteer effort that uses stream ambassadors to teach people about safe fishing practices in bear country. Grant Hilderbrand, Regional Supervisor with DWC summarized contribution to the southcentral region: “\_\_\_\_\_ has served as a tireless and effective catalyst for public education regarding wildlife issues in southcentral Alaska. Her proactive and informative messages benefit not only the conservation of Alaska’s treasured wildlife resources but also the safety of all of us who enjoy the great outdoors.”

In addition to her important work to inform people about bears and human safety, \_\_\_\_\_ has made great strides advancing conservation education in a variety of ways, including developing interpretive signs, podcasts and educational kits for Potter Marsh, an area visited by thousands of Alaskans and visitors; writing countless wildlife-focused articles for various media outlets; and organizing the Wildlife Wednesdays lecture series. Kristen Romanoff, \_\_\_\_\_ counterpart in Juneau stressed that “experience in community outreach, media expertise, knowledge of Alaska’s wildlife and management issues and ability to share this knowledge with all types of people is extraordinary. She has an exceptional ability to take complex wildlife-related issues and

develop programs and/or materials that capture people's interest and broaden their understanding while inviting participation."

Five hundred words cannot do justice to the service that \_\_\_\_\_ provides ADF&G and the public by offering interesting, useful and perhaps life-saving information and educational opportunities that a foster life-long conservation ethic. We highly recommend her for this award and thank you for the opportunity to bring her name forward.



State of Alaska Executive Branch

Governor's Peak Performance Program  
 Exceptional Performance Nomination

<input type="checkbox"/> Individual <input checked="" type="checkbox"/> Team (List all members of the team. Attach a separate piece of paper if necessary.)			
Name	Name	Name	
Title	Title	Title	
Dept/Div	Dept/Div	Dept/Div	
Location	ANCHORAGE	Location	
Supervisor	Supervisor	Supervisor	
<b>Exceptional Performance Award Criteria</b>			
Intent: To recognize and reward exceptional performance.			
Eligibility: Individual employees and a team of two or more employees			
Criteria: Attainment of high priority division, department or state objectives, or achievements of significant improvements in productivity or cost savings, or activities that are highly original or creative, involving effective, innovative or novel approaches to delivering services.			
<b>Reason for Nomination</b>			
Be specific. Address the criteria listed above as well as the applicable time period. Attach up to one additional page. Please limit nominations to 500 words.			
See attachment (498 words)			
<b>Nominator</b>			
Name			
Title			
Dept/Div			
Phone Number	269-1081		
As the nominator, are you willing to be recognized? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
<b>Division Approval</b>			
Division Director's Signature:			Date: 2/12/09
Comments: Recommend approval			
<b>Department Approval</b>			
Commissioner's Signature:			Date: 2-19-09
Comments: A #1 in my book			

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are Career Guides under the initiative out-stationed for two years full-time at the Anchorage

The AYF initiative provides career awareness and work experience to youth, connecting school with work. AYF fits the overall mission of ESD – promoting employment and economic stability in Alaska. In carrying out the goals of AYF and ESD, set the standard for all other Career Guides and employment specialists. stated she felt like “she owned her own business” and that is how approach their assignment. They are innovative, creative, and take initiative to continually raise the bar for success.

\*They presented career information to 2940 individuals in 2008 and 1459 YTD in 2009 (AYF annual statewide total goal of all Career Guides is 2000).

\*They registered 791 youth in ALEXsys in 2008 and 116 YTD in 2009 (AYF annual statewide total goal of all Career Guides is 500)

\*They assisted 108 youth gain jobs, work experience, or training in 2008 and 55 YTD in 2009 (AYF annual statewide total goal of all Career Guides is 50)

\*In 2007/2008 they helped recruit 2128 ASD students to take Construction Trade and related classes, and 1069 YTD in 2008/2009, not yet including the second and summer semesters. (ASD/ACA annual goal is 500)

\*In 2008, with guidance from industry partners and partnership with ASD, they developed a “Seniors Job Club.” Job Club members had participation requirements. A Seniors/Employers Hiring Event was scheduled with 34 participating employers. Of 77 youth in the Job Club 100% were placed in jobs with 71 finding jobs in the targeted industry – construction. As of 2/12/09 139 youth are signed up for the job club this year.

are primary participants in the Anchorage Construction Academy – winner of a national award for Power of Partnerships (DOL ETA “Recognition of Excellence”).

To obtain these phenomenal performance results they:

- First time ever brought together three construction industry associations (AGC, AHBA, and AEC) co-sponsoring an event
- Operated the first Youth Hiring Center (YHC) dedicated full-time to placing youth in jobs
- Members of the Associated General Contractors Workforce Development Committee (only non-AGC members)
- Invited SHRM (Society of Human Resource Managers) to weekly advisory meetings and participation in youth hiring events
- Organized ½ day presentation on Apprenticeship for SHRM employers
- Trained as Apprenticeship Specialists to place youth in apprenticeships
- Interviewed with numerous media promoting youth hire: NPR, Alaska Journal of Commerce, ADN, multiple TV stations....
- Negotiated 3 hour presentations at AGC/AHBA conferences promoting youth hire (structured AHBA presentation to meet CEU credit for employers)
- Help organize and are major presenters at Anchorage School District CT&E conference and Service H.S. Career Fair. Presentation at CT&E conference had overflow crowd. Also presenters at teacher Professional Development Conferences.
- Established construction industry steering committee providing recommendations on getting youth hired. Many of these companies ended up hiring youth.



State of Alaska Executive Branch

Governor's Peak Performance Program  
Leadership Nomination

<b>Nominee</b>	
Name _____	
Title _____	
Dept/Div _____	
Location	Juneau _____
Supervisor	_____
<b>Leadership Award Criteria</b>	
Intent: To recognize and reward employees who demonstrate exceptional leadership qualities.	
Eligibility: Employees up to, but not including, Commissioners, Deputy Commissioners, Assistant Commissioners, Chief of Staff, Deputy Chief of Staff or the Director of the Office of Management and Budget.	
Criteria: Exhibits exceptional leadership evidenced by a high degree of character and competence in pursuit of department or division missions and measures.	
<b>Reason for Nomination</b>	
Be specific. Address the criteria listed above as well as the applicable time period. Attach up to one additional page. Please limit nominations to 500 words.	
See Page 2.	
<b>Nominator</b>	
Name _____	
Title _____	
Dept/Div _____	
Phone Number 465-3226	
As the nominator, are you willing to be recognized? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Division Approval</b>	
Division Director's Signature: _____	Date: 2/11/08
Comments: I could not agree more!	
<b>Department Approval</b>	
Commissioner's Signature: _____	Date: 2-24-09
Comments:	

Mail, scan or fax completed nomination forms to the nominee's department representative. For a list of Department Representatives, go to <http://dop.state.ak.us/website/index.cfm?fuseaction=directorsOffice.denaliAnnouncement>

"Everything rises and falls on leadership," is a statement often quoted in management circles. Accepted as a truism, it is nonetheless incomplete. Exceptional leadership is better described by the following:

If everything rises and falls on leadership, then leadership rises and falls on the everyday conversations that leaders have with their followers.

Mr. enthusiastic arrival as our division director has proven to be an uplifting experience and a movement toward a work culture that is committed to service. His keen insight of team dynamics has provided an environment which not only encourages, but also rewards, creative thinking for increasing efficiencies and improving service to our members. He has been very accessible to all staff members and has an uncanny ability to produce self-motivation in employees to fix problems instead of affixing blame. Mr.

is known for his creative thinking and admonitions to "think outside the box." He is also readily available to provide guidance when needed; he is easy to talk to and leads by example.

Mr. quickly recognized redundancies in some of our processes. He has initiated and guided consolidations of several functions resulting in better service to our members and reinvestment of manpower for other needs. Mr. leadership has led to desperately needed investments in our IT section. As a result, the division will realize time savings completing calculations, processing claims, and responding to customers. We also expect these investments in IT to produce fewer phone calls from members, fewer appeals, and reduced turnover. His deep understanding of modern informational technologies, coupled with his remarkable ability to communicate, is a great benefit to our division and our customers.

Mr. has been very diligent encouraging and implementing character development of employees. Staff members have shared their appreciation of the change in the work environment toward recognizing character as well as achievements. He has invested in training so hiring managers would not only hire for knowledge, skills, and abilities, but for character as well. This has produced an increased confidence in our hiring managers to discern desired personal qualities in applicants. We expect these new skills to result in a decrease in personnel turnover rate.

realizes the Division of Retirement and Benefits is in a growth cycle; more retirees entering the retirement systems and new active employees entering the workforce each year. He also realizes that not only do we need to keep the current momentum focused on serving our members, but we must also gain efficiencies to prevent adding more staff to handle the increasing workload. Without our director's vision and support we would not be positioned to accomplish improvements in customer service, increase staff production, and reduce expenditures in appeals.

We are privileged to serve the State with Mr. and we are pleased to nominate him for the Governor's Peak Performance Leadership award.



State of Alaska Executive Branch

**Governor's Peak Performance Program**  
**Heroic Performance Nomination**

<input checked="" type="checkbox"/> <b>Individual</b> <input type="checkbox"/> <b>Team</b> (List all members of the team. Attach a separate piece of paper if necessary.)			
Name		Name	
Title		Title	
Dept/Div		Dept/Div	
Location	Anchorage	Location	
Supervisor		Supervisor	
<b>Exceptional Performance Award Criteria</b>			
<b>Intent:</b> To recognize and reward employees who demonstrate heroism.			
<b>Eligibility:</b> Individual employees and a team of two or more employees			
<b>Criteria:</b> Awarded to an individual or team of individuals who, by courageous, extraordinary and brave efforts demonstrate an act of heroism, of kind likely only to be undertaken to save a life.			
<b>Reason for Nomination</b> Be specific. Address the criteria listed above as well as the applicable time period. Attach up to one additional page. Please limit nominations to 500 words.			
See attached			
<b>Nominator</b>			
Name			
Title			
Dept/Div			
Phone Number	723-9686		
As the nominator, are you willing to be recognized? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
<b>Division Approval</b>			
Division Director's Signature: _____		Date: 02/14/09	
Comments:			
<b>Department Approval</b>			
Commissioner's Signature: _____		Date: 2-24-09	
Comments:			

Mail or fax completed nomination forms to the nominee's department representative. For a list of Department Representatives, go to <http://dop.state.ak.us/website/index.cfm?fuseaction=directorsOffice.denaliAnnouncement>

Nomination for

– Denali Award for Heroism

When [redacted] emerged from his electrical codes class on April 15, 2008 he began checking messages. [redacted] supervises the field technicians, half of the 24 member team of communication technicians and engineers who maintain the State of Alaska vast microwave telecommunications network within the Division of the Department of [redacted] on. Listening to messages, [redacted] learned that his crew of four SATS technicians who had departed by helicopter that morning on a routine repair and maintenance trip to three remote telecommunication sites had not returned. For the next two hours, [redacted] was in contact with families of the technicians, his fellow workers and his supervisors. From his contact with the helicopter service firm, [redacted] was able to learn the last know coordinates of the flight.

A formal search effort had been initiated, coordinated by the Elmendorf Rescue Operations Command Center. By this time the broad search area had been engulfed in a winter blizzard which eliminated any possibility of air search operations. After additional communications with his supervisors, [redacted] organized two snow mobile friends and proceeded by vehicle, towing snow machines, to mile post 117 on the Glenn Highway, the closest road access point to the last know coordinates of the missing flight. There he and his team met Alaska State Trooper Heinbaugh who had been joined earlier by a five-member CAP team from Palmer. With their directional beacon locator, Trooper and the CAP team had attempted a ground search of the rough terrain by snow machine in the worsening snowy conditions.

Using his hand held GPS device and the directional beacon locator, [redacted] and his additional team of two set out at 11:00PM, now in near white-out conditions. The rough terrain was deflecting the emergency beacon from the downed craft enough so that readings were inaccurate. After four hours of searching in grueling conditions of near zero visibility and chasing erroneous signal readings, [redacted] and his team returned to mile post 117. They were joined by a three member team of para-rescue jumpers from Kulis Air Force Base and the combined teams initiated a second search. Returning to mile post 117 three hours later, with weather finally improving, [redacted] and the combined ground search team were met by an Alaska State Trooper search helicopter, launched from Anchorage.

While [redacted] and his team had been unsuccessful in locating the downed craft, his all-night efforts in white-out snow conditions enabled daylight searchers to quickly pinpoint the downed craft by steering them from the erroneous coordinates they had been searching all night. Within thirty minutes, daylight searchers were able to locate the downed craft. Sadly, [redacted] team of technicians and the helicopter pilot had not survived the crash. However, [redacted] all night search efforts in the most demanding winter conditions, regular communications all night back to their families and to his own SATS work center in Anchorage offered both comfort and reassurance that all that could be done was being done. [redacted] demonstrated to all his unwavering commitment to his fellow workers and to their families regardless of the challenges or the demand those challenges placed on him.



State of Alaska Executive Branch

Governor's Peak Performance Program  
Heroic Performance Nomination

Individual  Team (List all members of the team. Attach a separate piece of paper if necessary.)

Name	Name	Name
Title	Title	Title
Dept/Div	Dept/Div	Dept/Div
Location	Location	Location
Supervisor	Supervisor	Supervisor

**Exceptional Performance Award Criteria**  
 Intent: To recognize and reward employees who demonstrate heroism.  
 Eligibility: Individual employees and a team of two or more employees  
 Criteria: Awarded to an individual or team of individuals who, by courageous, extraordinary and brave efforts demonstrate an act of heroism, of kind likely only to be undertaken to save a life.  
**Reason for Nomination**  
 Be specific. Address the criteria listed above as well as the applicable time period. Attach up to one additional page. Please limit nominations to 500 words.

*SEE ATTACHED LETTER*

**Nominator**  
 Name \_\_\_\_\_  
 Title \_\_\_\_\_  
 Dept/Div \_\_\_\_\_  
 Phone Number \_\_\_\_\_

As the nominator, are you willing to be recognized?  Yes  No

**Division Approval**  
 Division Director's Signature: *[Signature]* Date: *2/11/09*  
 Comments: \_\_\_\_\_

**Department Approval**  
 Commissioner's Signature: *[Signature]* Date: *2/12/09*  
 Comments: \_\_\_\_\_

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have worked for DOT as Foreman of Silvertip Maintenance Station for 4 years and as an operator at this station for 10 years. I would like to nominate the in Turnagain Pass mile 45 - 74 Seward Highway and Hope Road, for their efforts, courage and heroism as they fight harsh weather conditions, hazardous work circumstances, and stressful environments.

These employees encounter severe weather conditions and the dangers of the treacherous roads on a daily basis. They are the first to aid the person that just flipped their car and is in shock. They can barely manage to crawl out of the vehicle, and yet the first thing they see is the kind face of a worker. Then there is that stranded driver that breaks down and cannot get a cell phone connection to call for help. These employees come to the aid of each person, giving them a hand and the ability to provide a safe way to out of harms way.

They work in heavy snow fall and white out visibility conditions, blowing winds, and ice roads that would be a dream for an advanced ice skater but not a rubber tire vehicles with little friction contact, a road that is full of heavy curves and sever cliffs at the edge. They maintain a road that has speeding drivers that care little of how close they drive to the workers on the road; they ignore the flagger as he tries to control the traffic. These employees serve the public and take pride in keeping these roads as safe as possible for the average citizen, as well as a mother with her infant, or hockey team going to their next game.

This December, as severe as most winters, the changing conditions from drastically freezing to well above zero caused the roads to be extremely unpredictable. With ice build up on roads, the crew worked long 12 to 14 hours per day for as long as 13 days straight keeping this section of road as safe as possible for our travelers. These employees worked thawing culverts thigh deep in freezing water as cold rain poured down their backs, or scraping inches of ice off the roads. As one area would be attended, another would be building ice and snow, it would need its own attention and scraping. The never ending weathered roads calling for immediate help.

This dedication to the public safety is why I think the Crew should be recognized for their heroism. These workers work hard and endlessly in the worst conditions that Alaska roads can hand out and they do it with pride and bravery with each traveler safety in mind.