

**State of Alaska**  
**Division of Personnel & Labor Relations**

**EQUAL EMPLOYMENT OPPORTUNITY SURVEY**

Please complete the information requested below. This information will be used for the State Affirmative Action Plan and to fulfill Federal Employment reporting requirements. If you elect not to provide this information, a determination will be made based on visual observation.

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Last Name	First Name	M.I.
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**RACE, ETHNICITY AND GENDER INFORMATION**

	<u>Male</u>	<u>Female</u>
Alaska Native	<input type="checkbox"/> (P)	<input type="checkbox"/> (D)
American Indian / Native American	<input type="checkbox"/> (K)	<input type="checkbox"/> (A)
Asian or Pacific Islander	<input type="checkbox"/> (L)	<input type="checkbox"/> (B)
African-American	<input type="checkbox"/> (O)	<input type="checkbox"/> (C)
Hispanic	<input type="checkbox"/> (S)	<input type="checkbox"/> (E)
White	<input type="checkbox"/> (T)	<input type="checkbox"/> (H)

**DEFINITIONS**

The racial / ethnic groups for State Affirmative action programs and federal reporting purposes are defined as follows:

- Alaska Native:** Any person having origins in any of the original peoples of Alaska and who maintains cultural identification through tribal affiliation or community recognition. Alaska Native may include, for example, any person of Yup'ik, Inupiat, Aleut, Athabaskan, Tlingit, Haida or Tsimshian origin.
- American Indian/  
Native American:** Any person having origins in any of the original peoples of North America (Not including Alaska), and who maintains cultural identification through tribe affiliation or community recognition.
- Asian or  
Pacific Islander:** Any person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.
- African-American:** Any person having origins in any of the Black racial groups of Africa (Not including people of Hispanic origin).
- Hispanic:** Any person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture of origin, regardless of race.
- White:** Any person having origins in any or the original peoples of Europe, North Africa or the Middle East (Not including people of Hispanic origin).