State of Alaska
Executive Branch

2005
ANNUAL REPORT

The Status of
Equal Employment Opportunity
and Affirmative Action
in Alaska State Government

Department of Administration
Division of Personnel
Equal Employment Opportunity Program
February 15, 2006

Preface

This Annual Report is filed with the Governor of the State of Alaska and the Alaska State Legislature on February 15 of each year in compliance with AS 39.28.020(a)(12). It contains demographic information on the fifteen departments comprising the executive branch of state government. It is a report on the status of equal employment opportunity and affirmative action in the executive branch, based on information extracted on February 6, 2006 from payroll data maintained by the Department of Administration, Division of Finance.

The State of Alaska is committed to affirmative action and equal employment opportunity and dedicated to the recruitment and retention of qualified minorities and women. This Annual Report, the state Affirmative Action Plan and the Quarterly Workforce Demographics Reports are tools used to identify under-representation of minorities and women in the executive branch workforce.

This report does not include information on the University of Alaska, Alaska Railroad Corporation, Alaska State Housing Authority, Alaska Housing Finance Corporation, Alaska State Legislature or Alaska Court System. For information regarding these entities, interested parties may contact them directly.

Any questions regarding this report should be directed to the Office of Equal Employment Opportunity at the following address:

State of Alaska
Department of Administration
Division of Personnel
Equal Employment Opportunity Section
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Juneau, Alaska 99801-0201

Telephone: (907) 465-5659
Fax: (907) 465-2263

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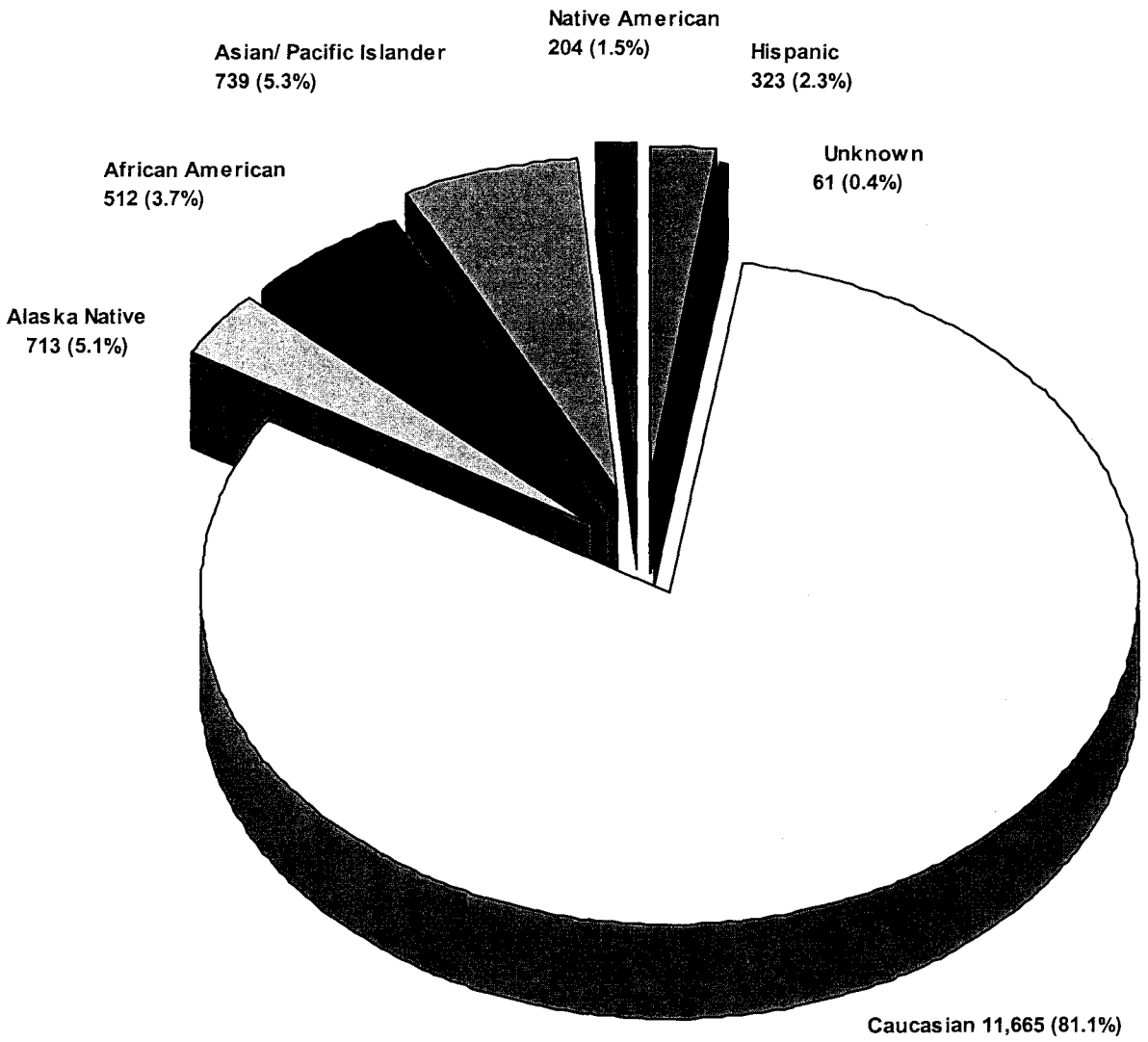
STATUS OF MINORITY EMPLOYMENT IN ALASKA STATE GOVERNMENT

State of Alaska
Executive Branch Workforce
Status of Minority Employment



Total employees = 14,390

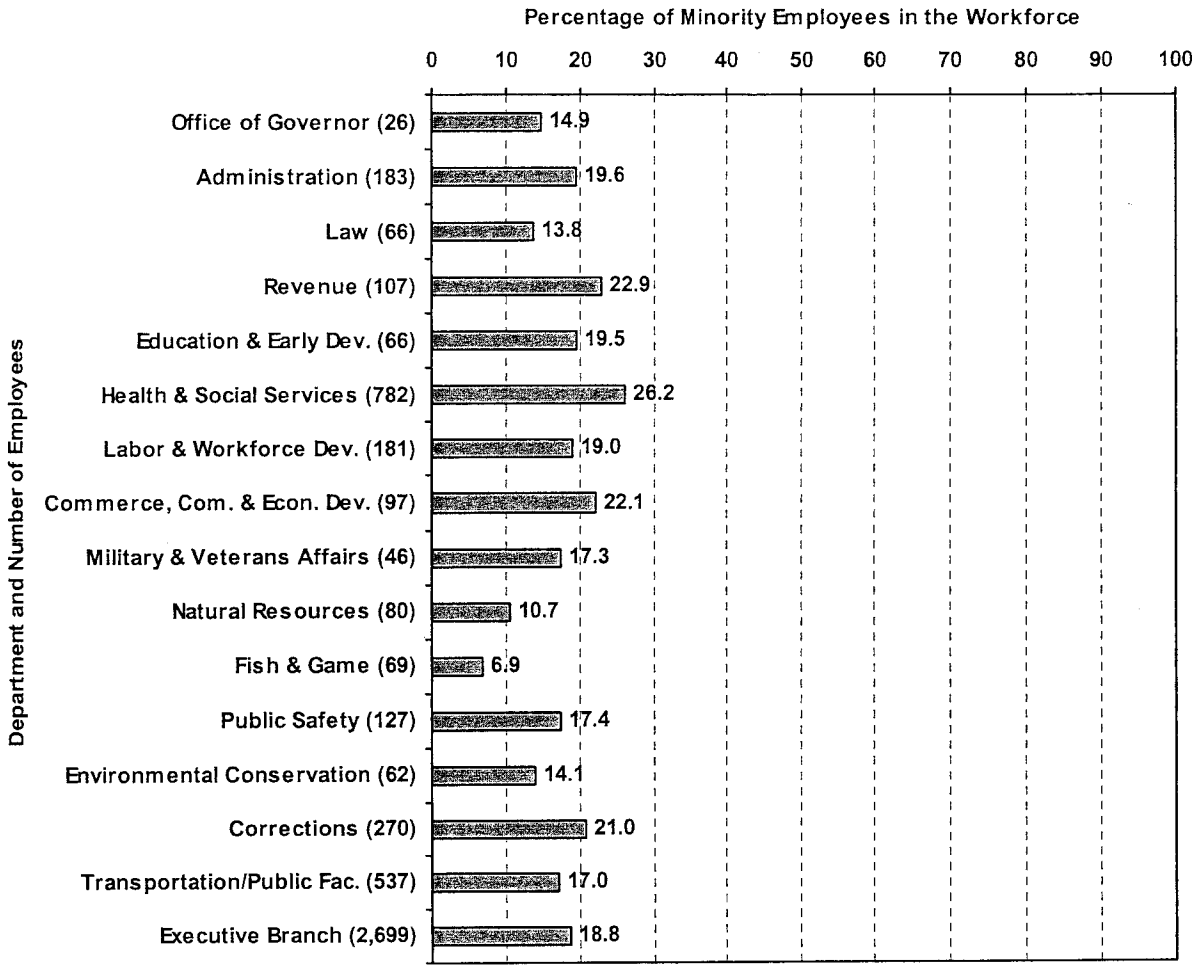
Total minority employees = 2,699 (18.76%)

Percentages have been rounded

Data Source: State of Alaska, Department of Administration, Division of Finance

02/06/06

State of Alaska
Executive Branch
Total Minority Employment
by Department

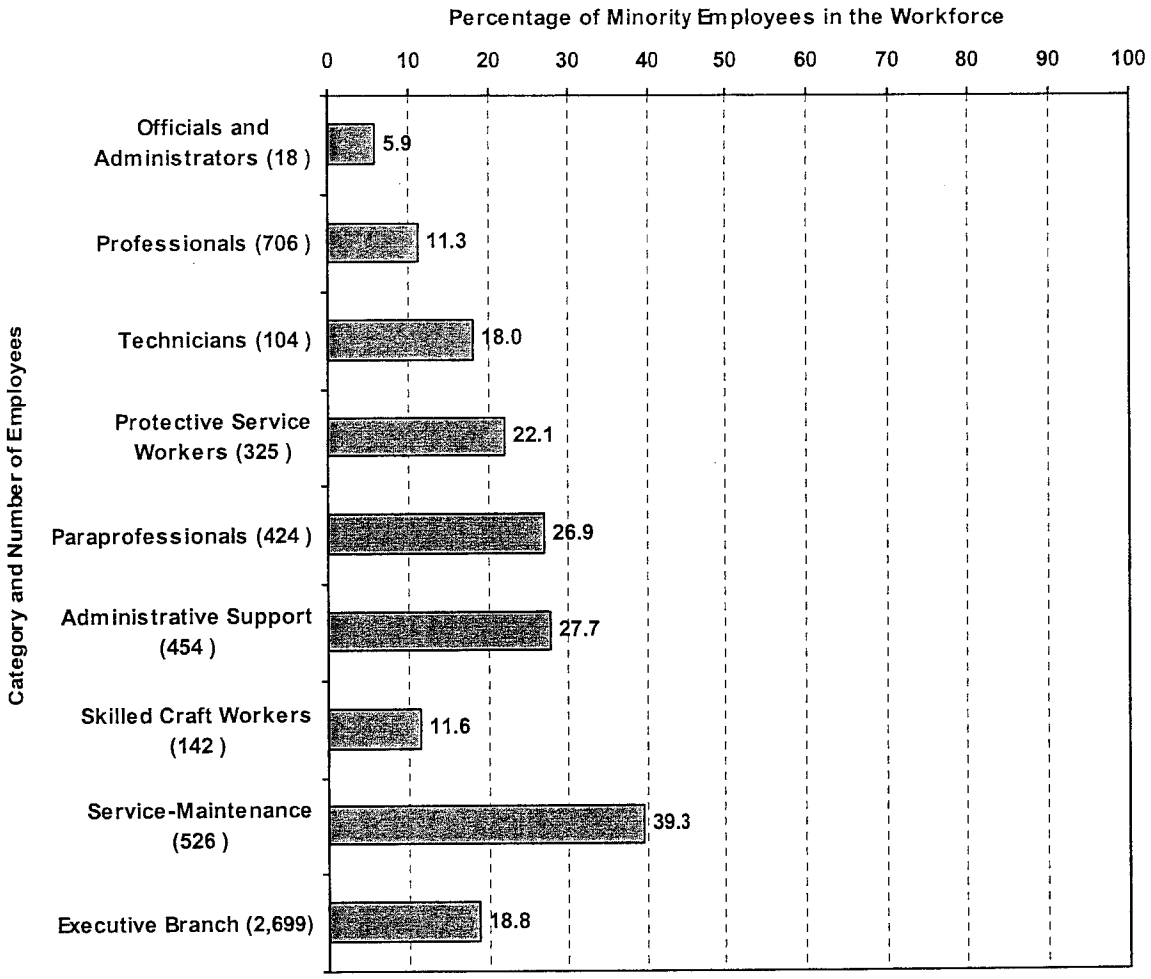


Percentages have been rounded

Data Source: State of Alaska, Department of Administration, Division of Finance

02/06/06

State of Alaska
Executive Branch
Comparison of Total Minority Employment by Job Category

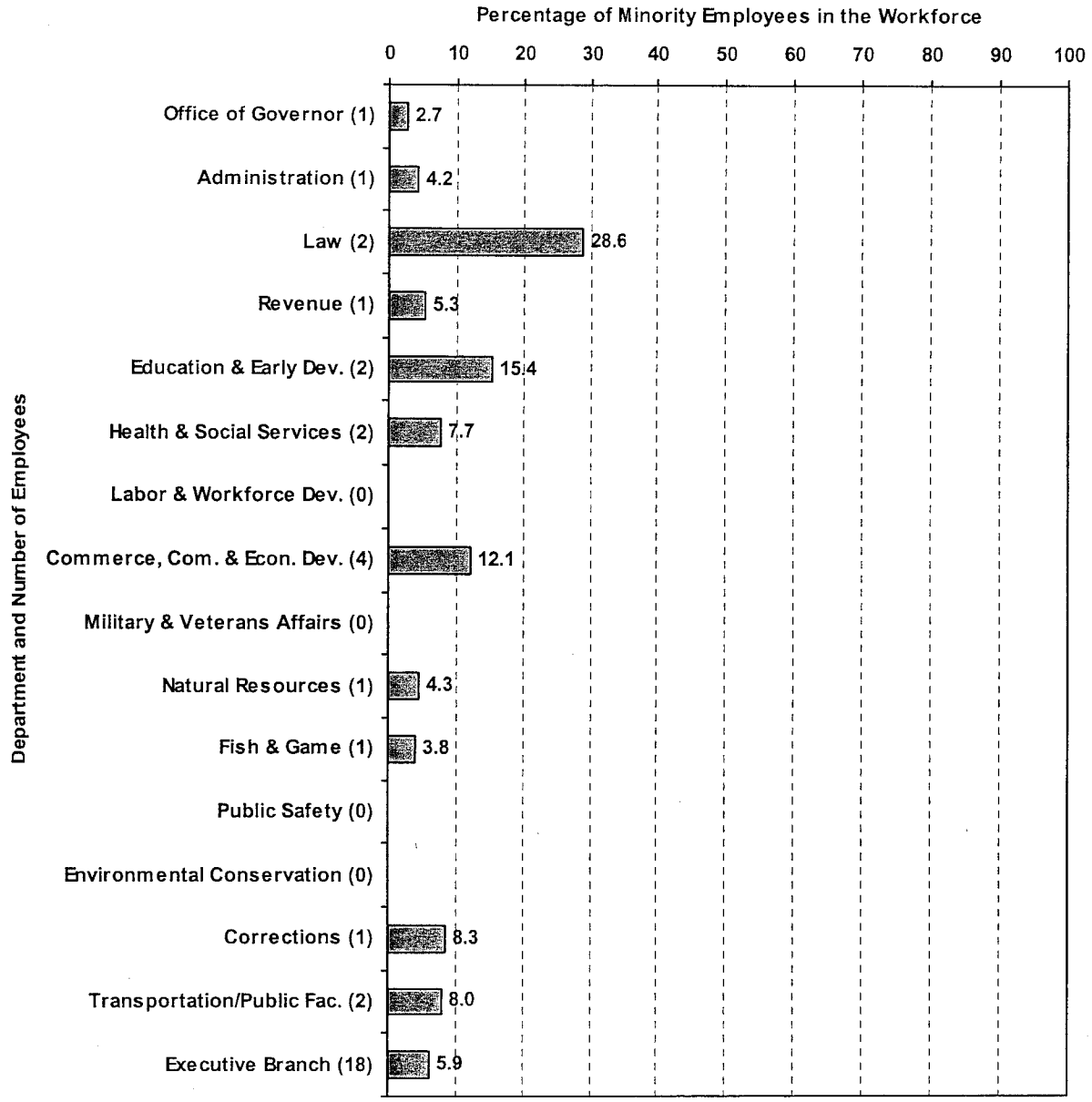


Percentages have been rounded

Data Source: State of Alaska, Department of Administration, Division of Finance

02/06/06

State of Alaska
Executive Branch
Minority Officials and Administrators
by Department

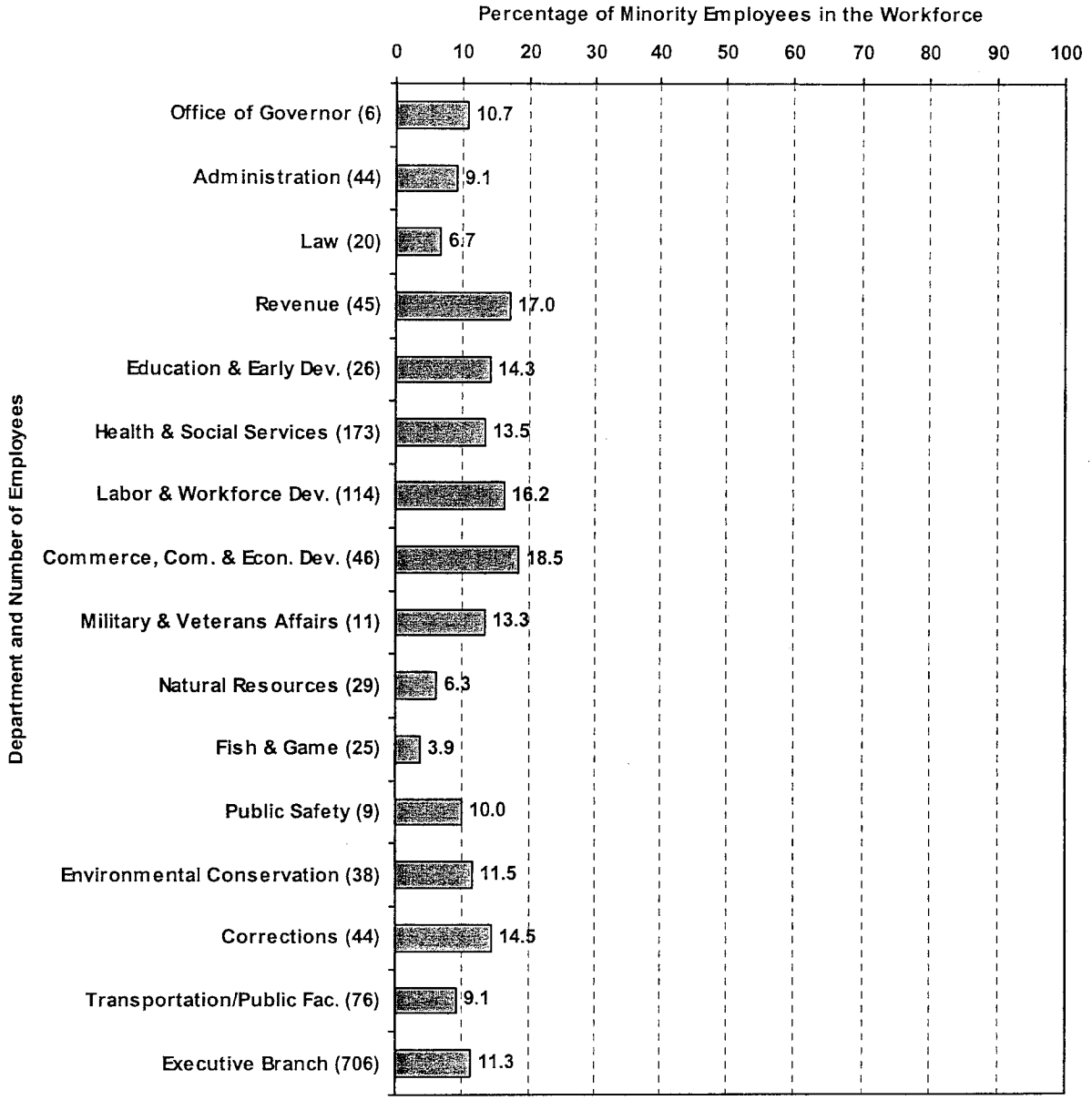


Percentages have been rounded

Data Source: State of Alaska, Department of Administration, Division of Finance

02/06/06

State of Alaska
Executive Branch
Minority Professionals
by Department

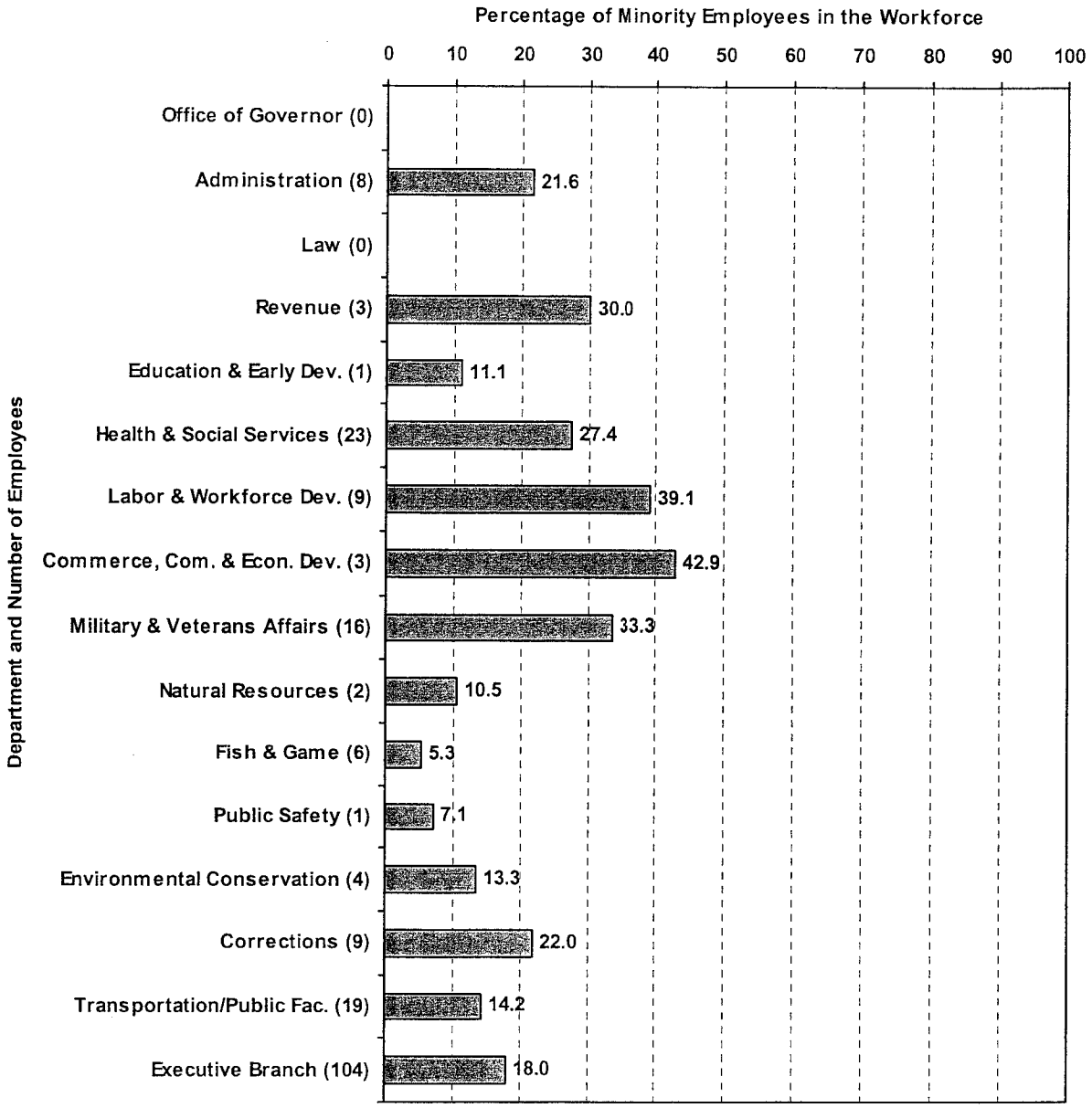


Percentages have been rounded

Data Source: State of Alaska, Department of Administration, Division of Finance

02/06/06

State of Alaska
Executive Branch
Minority Technicians
by Department

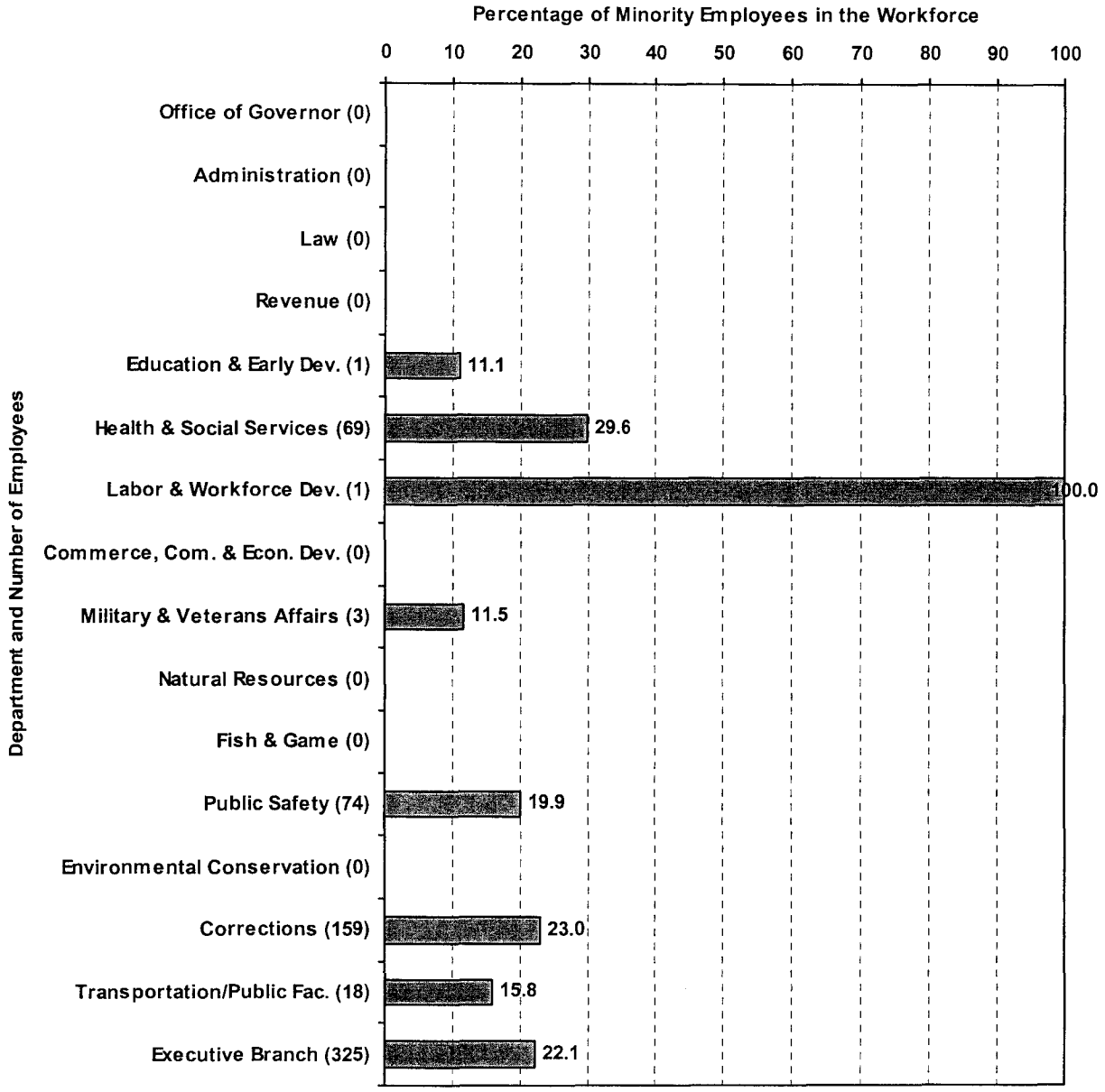


Percentages have been rounded

Data Source: State of Alaska, Department of Administration, Division of Finance

02/06/06

State of Alaska
Executive Branch
Minority Protective Service Workers
by Department

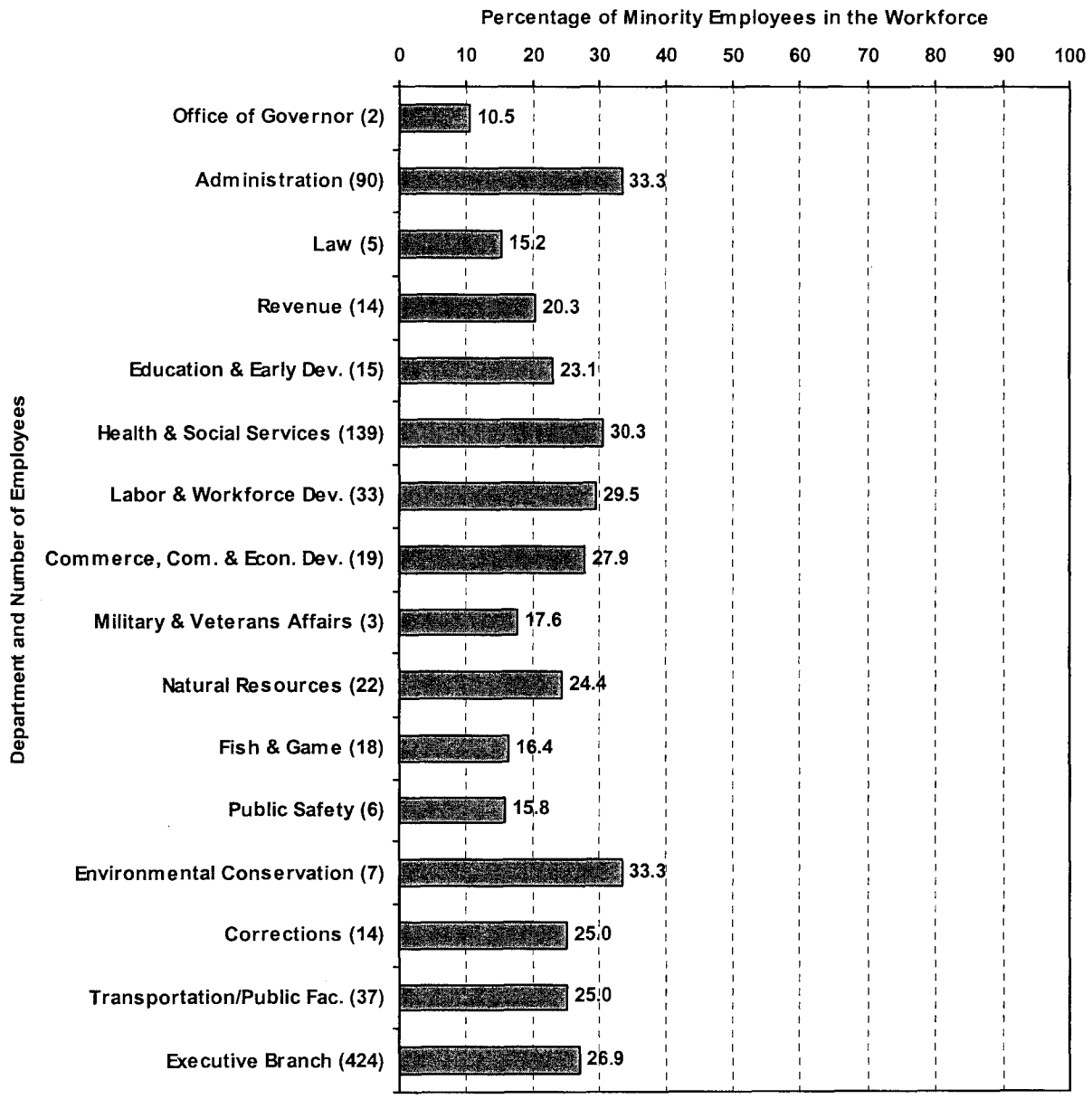


Percentages have been rounded

Data Source: State of Alaska, Department of Administration, Division of Finance

02/06/06

State of Alaska
Executive Branch
Minority Paraprofessionals
by Department

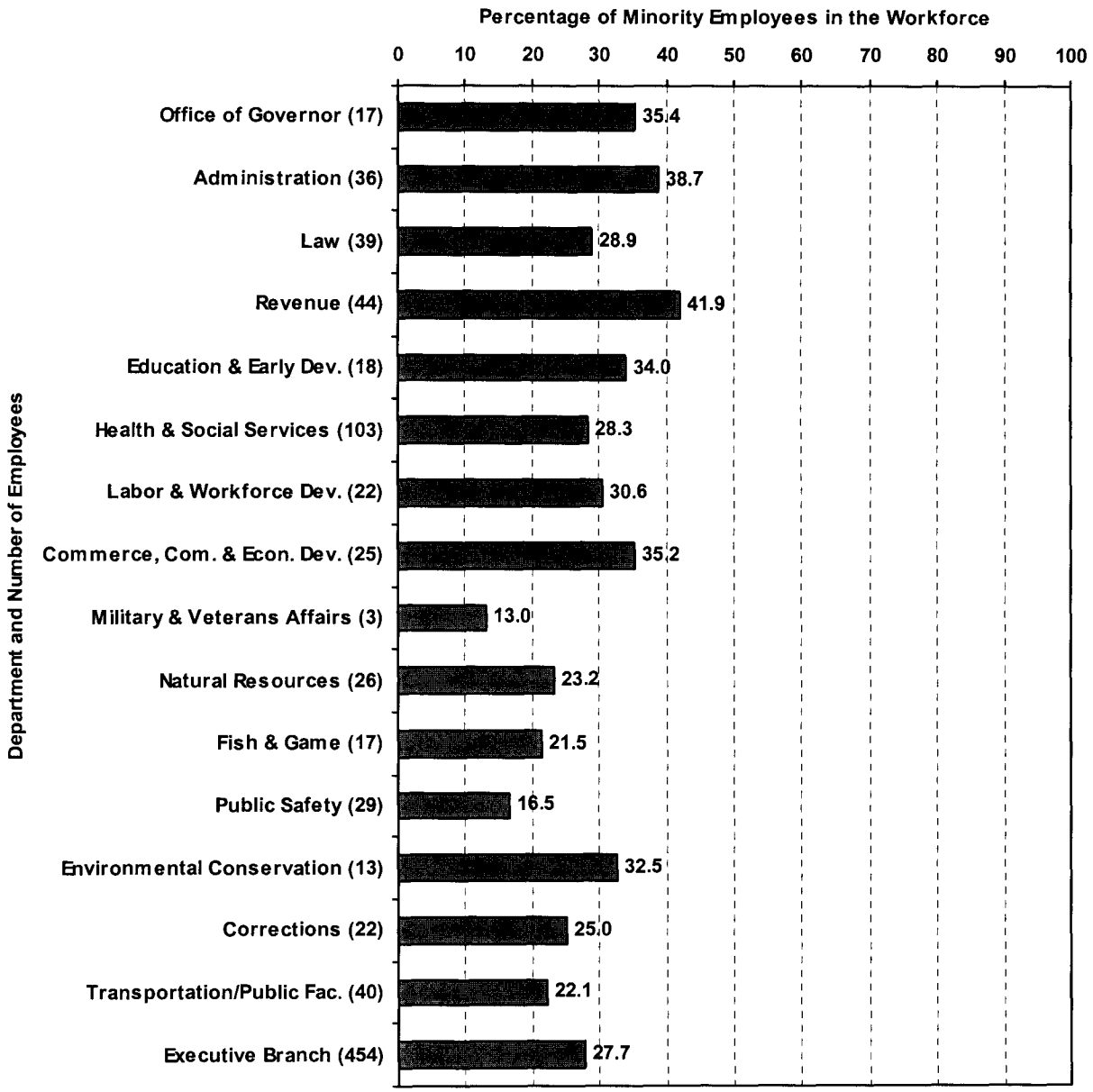


Percentages have been rounded

Data Source: State of Alaska, Department of Administration, Division of Finance

02/06/06

State of Alaska
Executive Branch
Minority Administrative Support
by Department

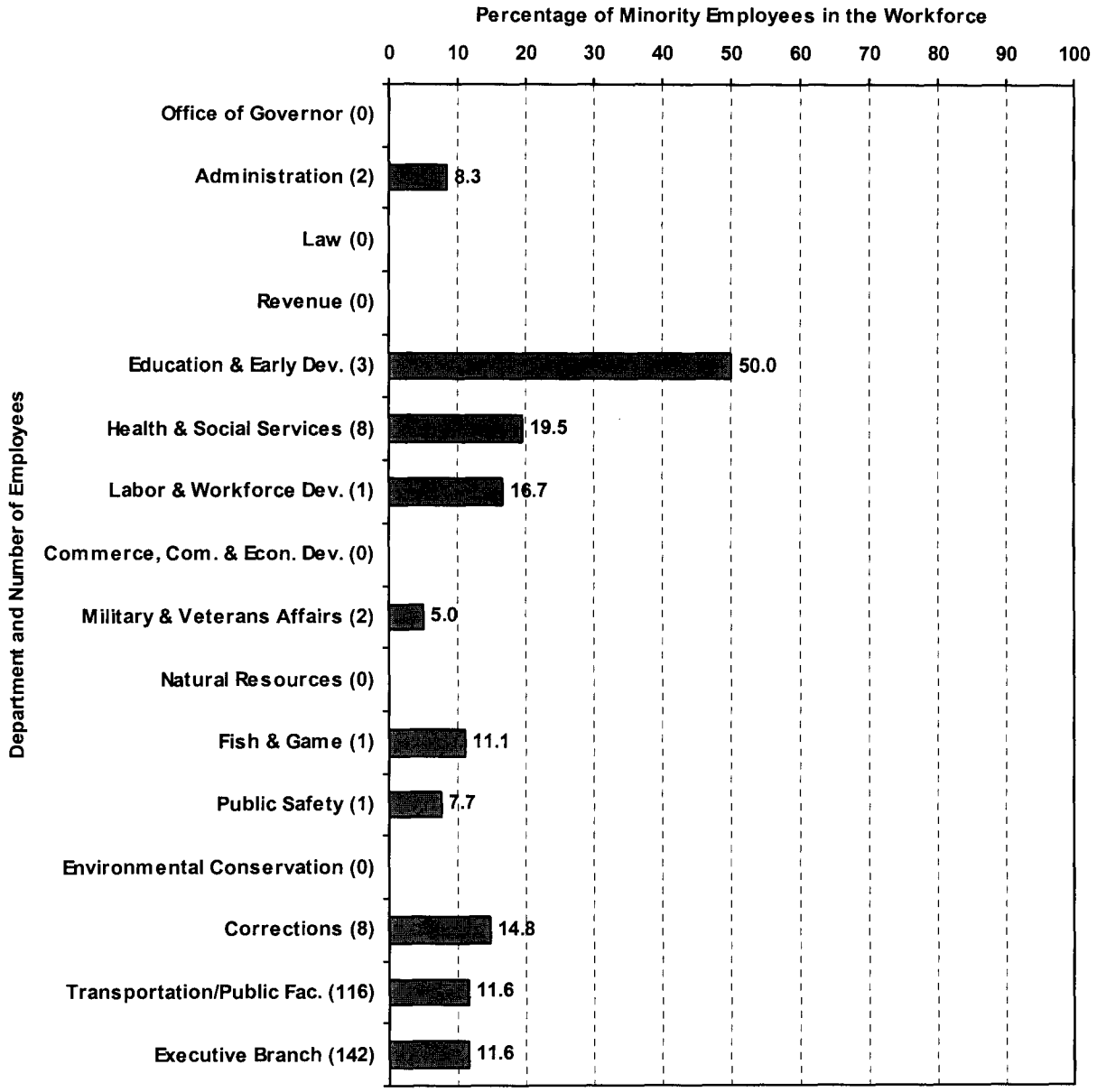


Percentages have been rounded

Data Source: State of Alaska, Department of Administration, Division of Finance

02/06/06

State of Alaska
Executive Branch
Minority Skilled Craft Workers
by Department

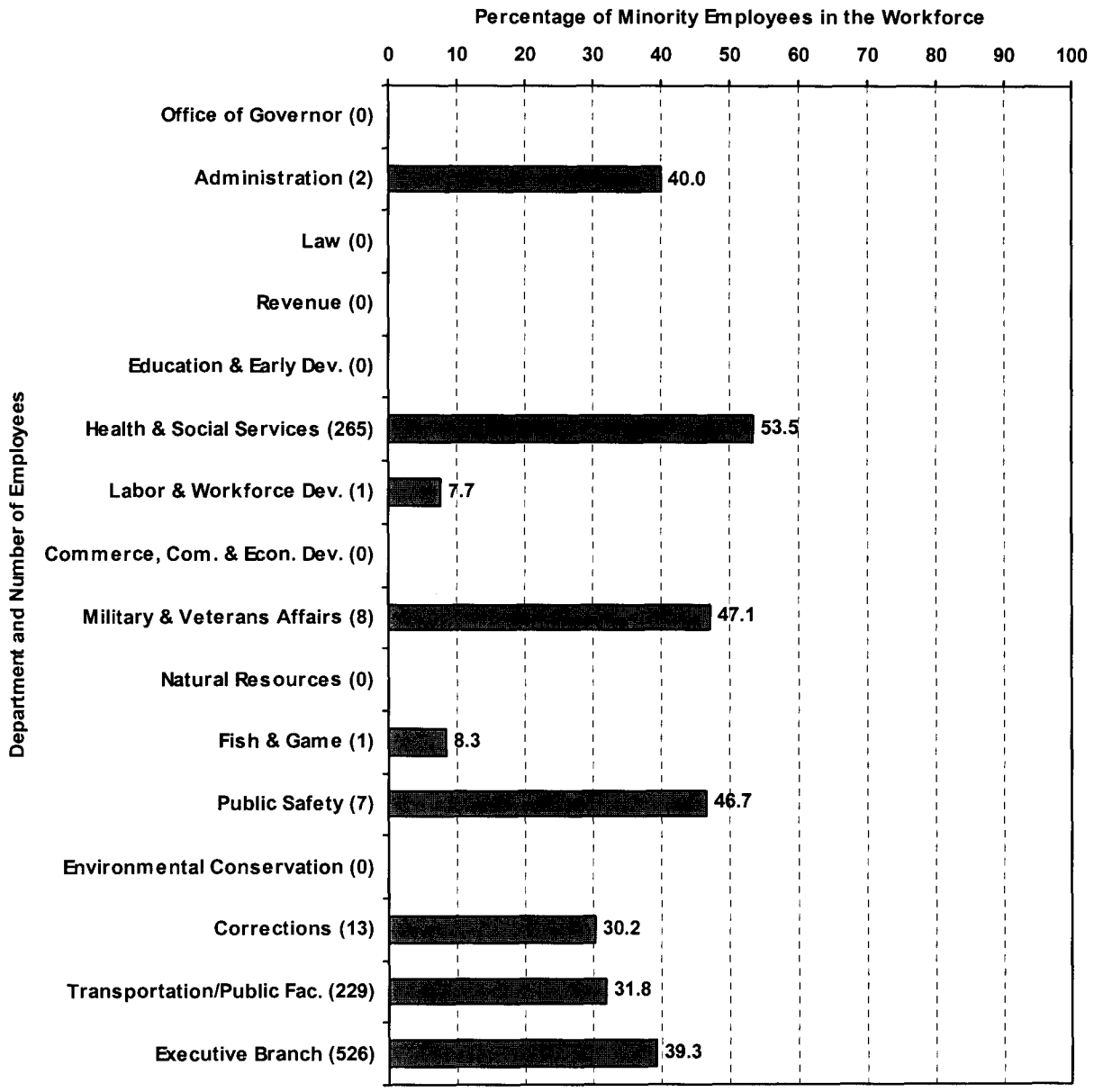


Percentages have been rounded

Data Source: State of Alaska, Department of Administration, Division of Finance

02/06/06

State of Alaska
Executive Branch
Minority Service-Maintenance
by Department

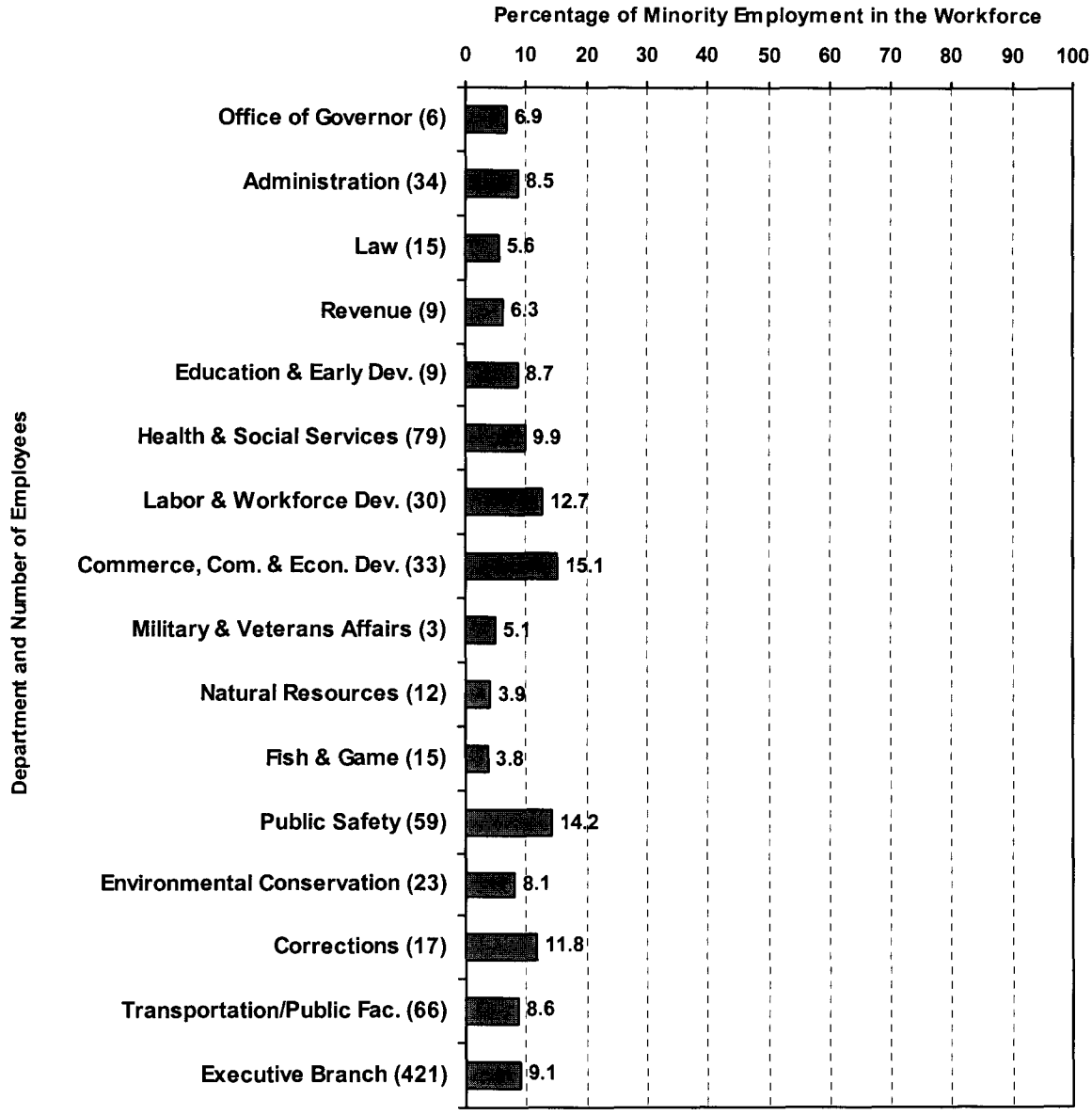


Percentages have been rounded

Data Source: State of Alaska, Department of Administration, Division of Finance

02/06/06

State of Alaska
Executive Branch
Minority Employment in Pay Range 18 and Above by Department



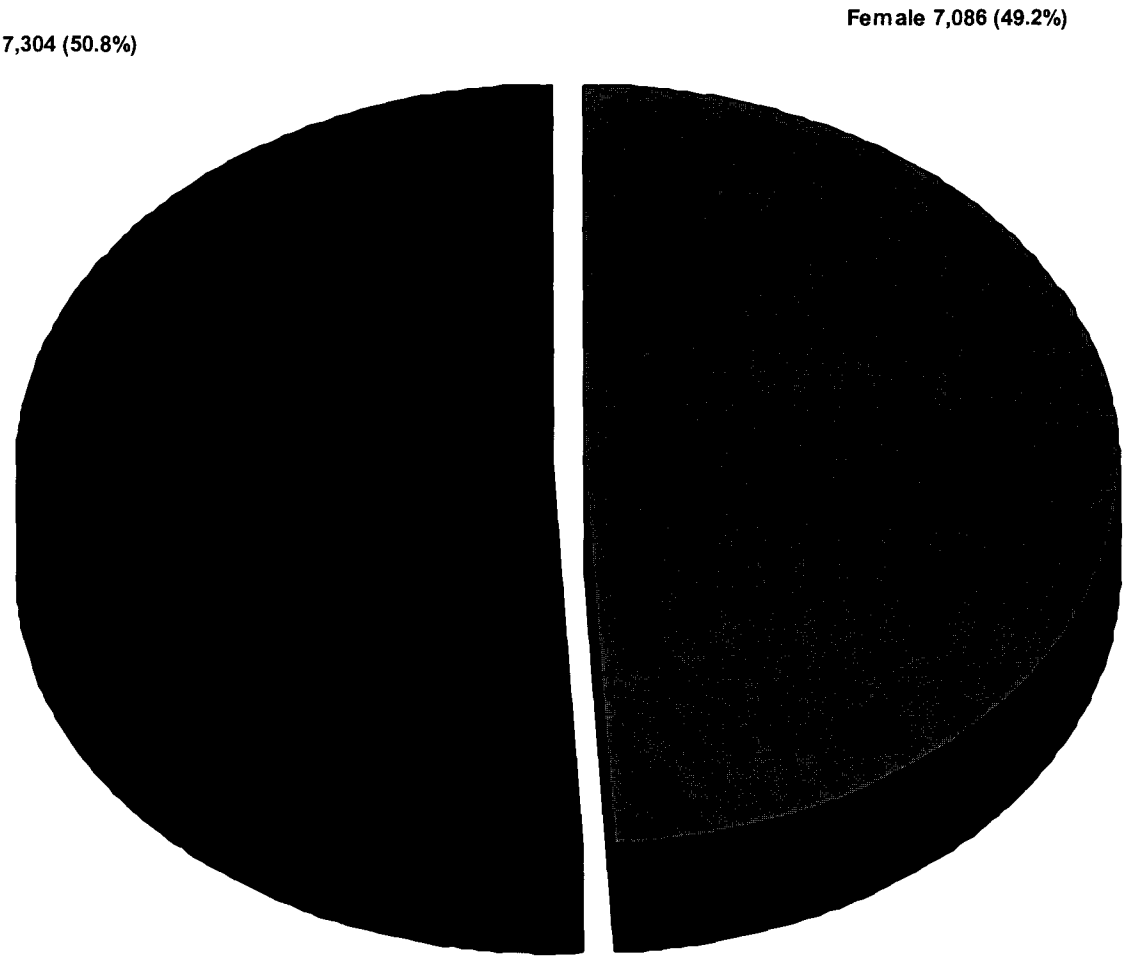
Percentages have been rounded

Data Source: State of Alaska, Department of Administration, Division of Finance

02/06/06

STATUS OF WOMEN EMPLOYED IN ALASKA STATE GOVERNMENT

State of Alaska
Executive Branch Workforce
Status of Employment of Women



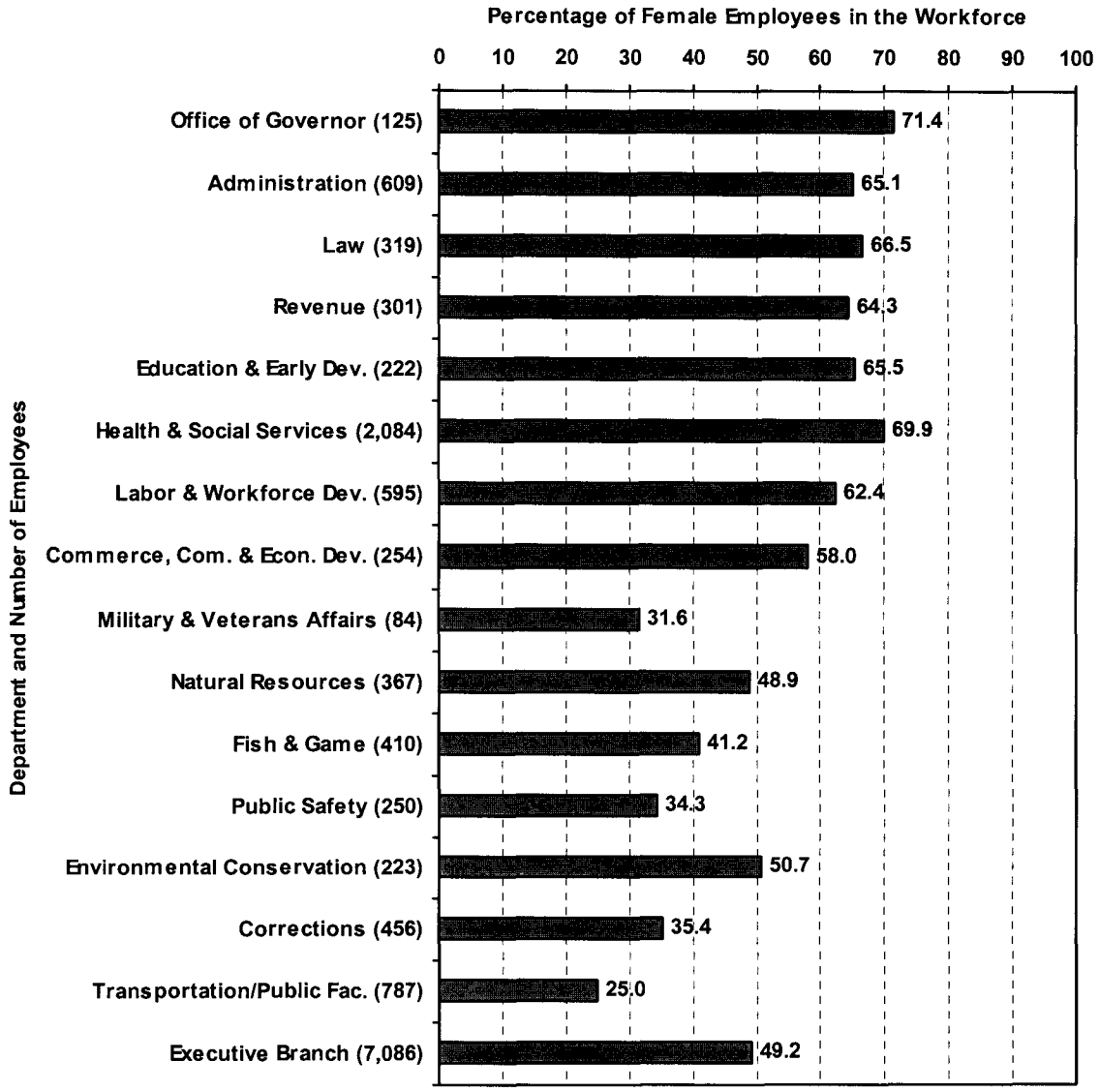
Total employees = 14,390

Percentages have been rounded

Data Source: State of Alaska, Department of Administration, Division of Finance

02/06/06

State of Alaska
Executive Branch
Total Employment of Women
by Department

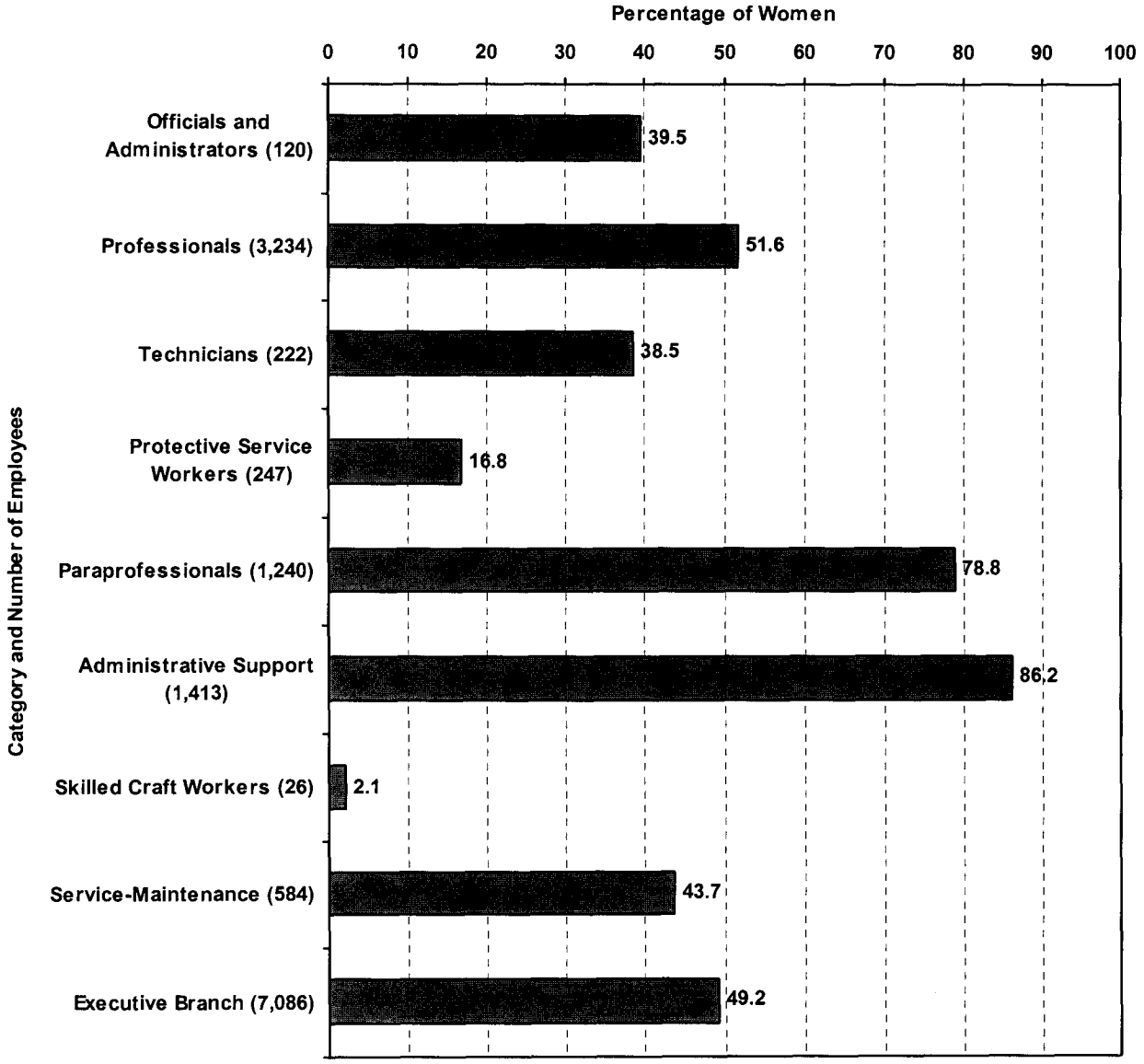


Percentages have been rounded

Data Source: State of Alaska, Department of Administration, Division of Finance

02/06/06

State of Alaska
Executive Branch
Comparison of Total Employment of Women by Job Category

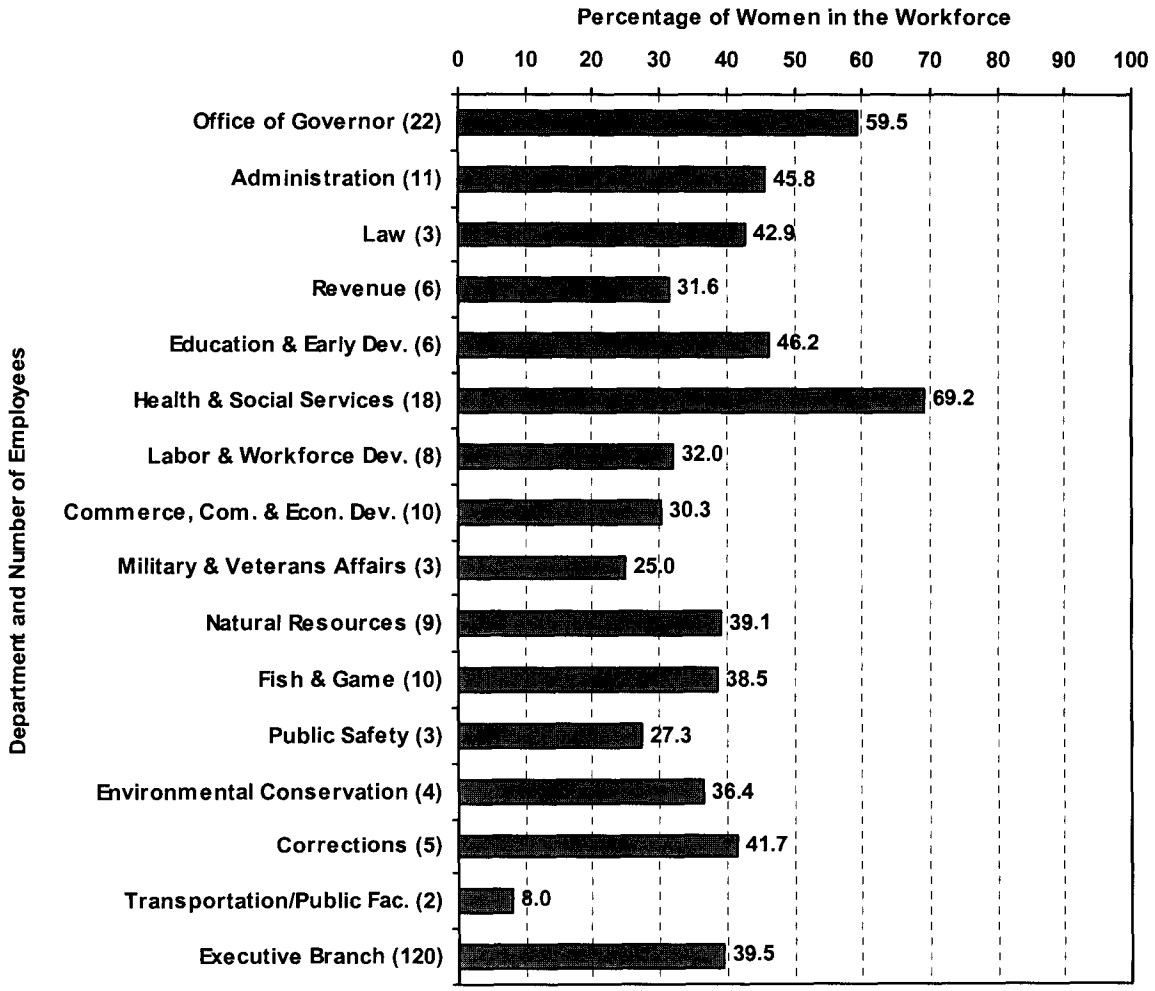


Percentages have been rounded

Data Source: State of Alaska, Department of Administration, Division of Finance

02/06/06

State of Alaska
Executive Branch
Women Officials and Administrators
by Department

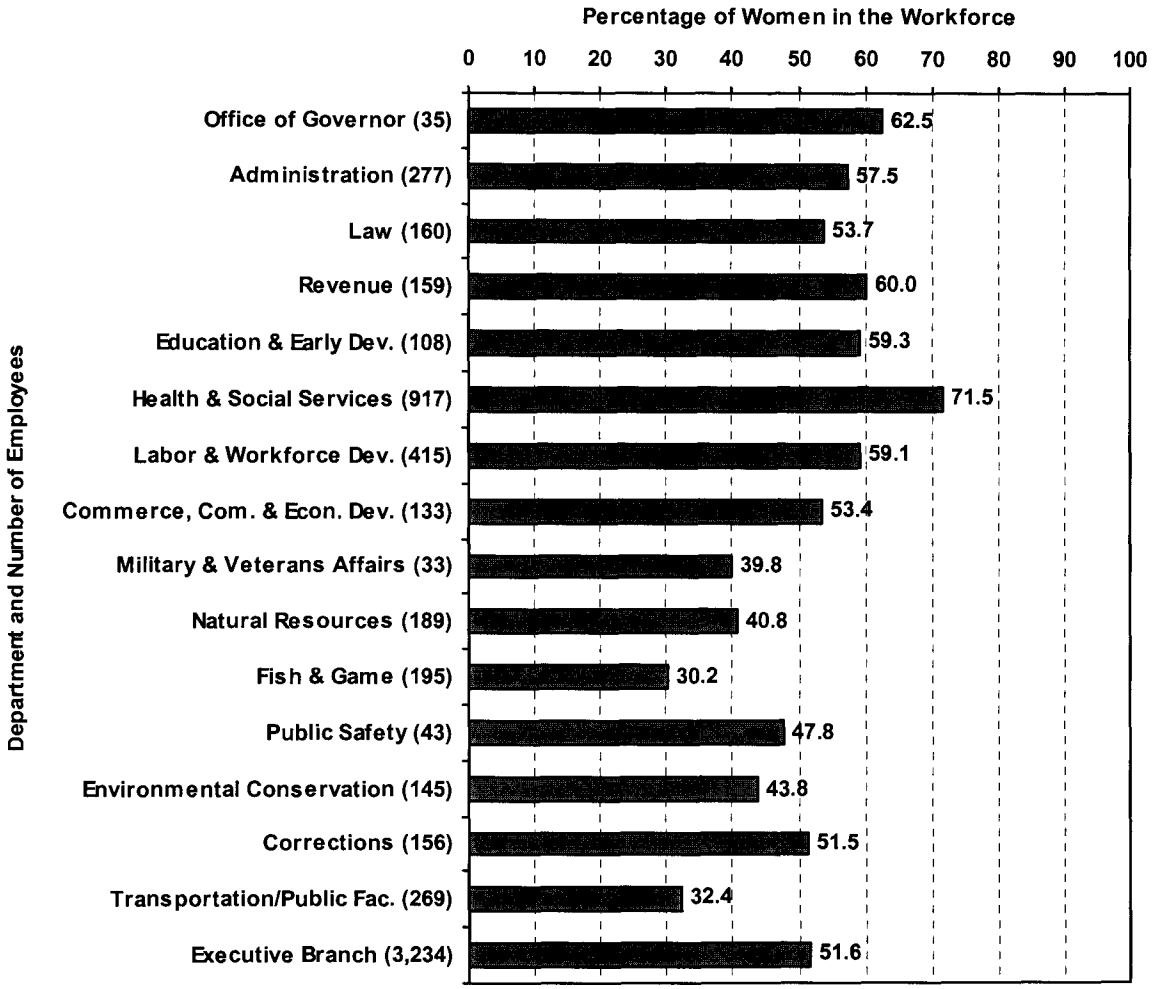


Percentages have been rounded

Data Source: State of Alaska, Department of Administration, Division of Finance

02/06/06

State of Alaska
Executive Branch
Women Professionals
by Department

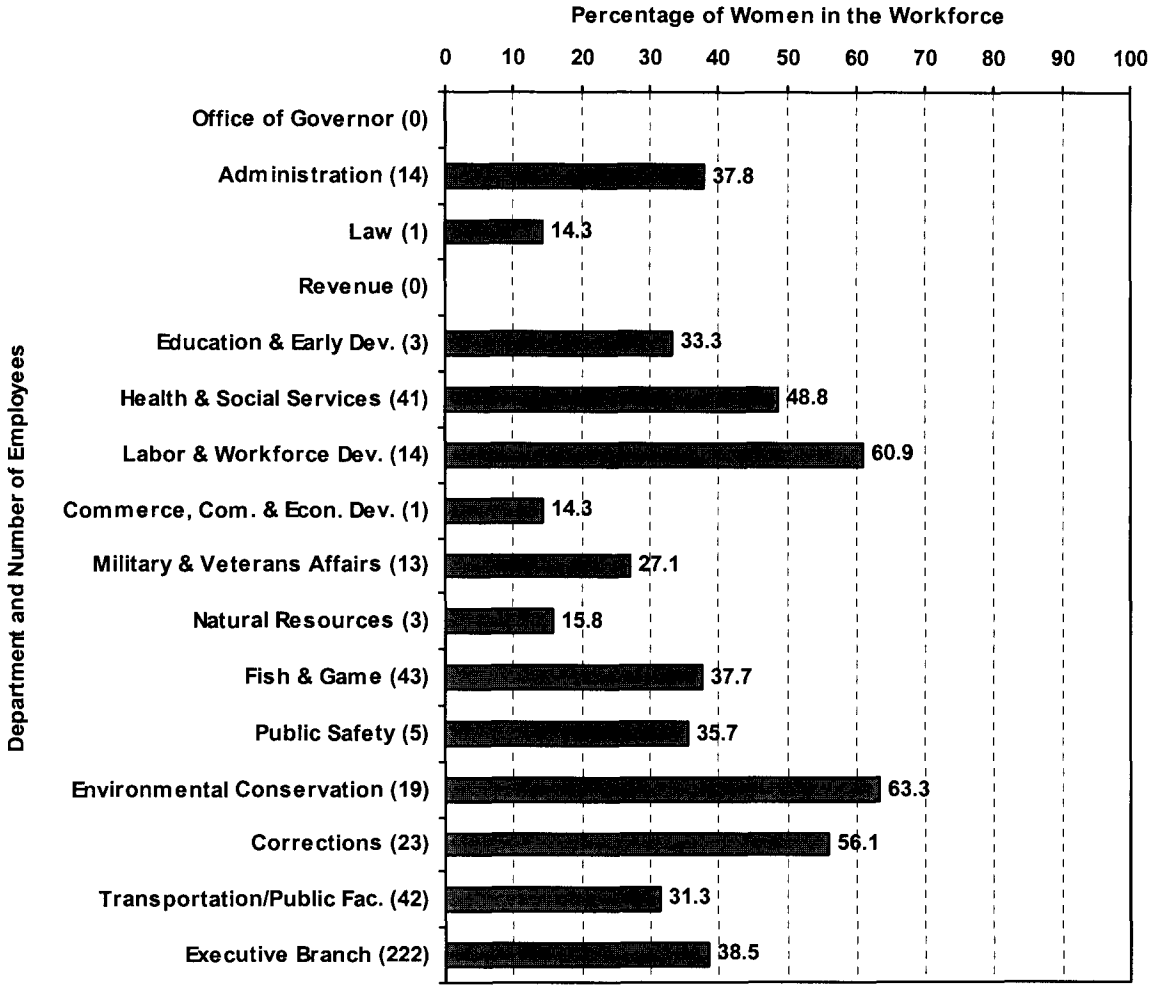


Percentages have been rounded

Data Source: State of Alaska, Department of Administration, Division of Finance

02/06/06

State of Alaska
Executive Branch
Women Technicians
by Department

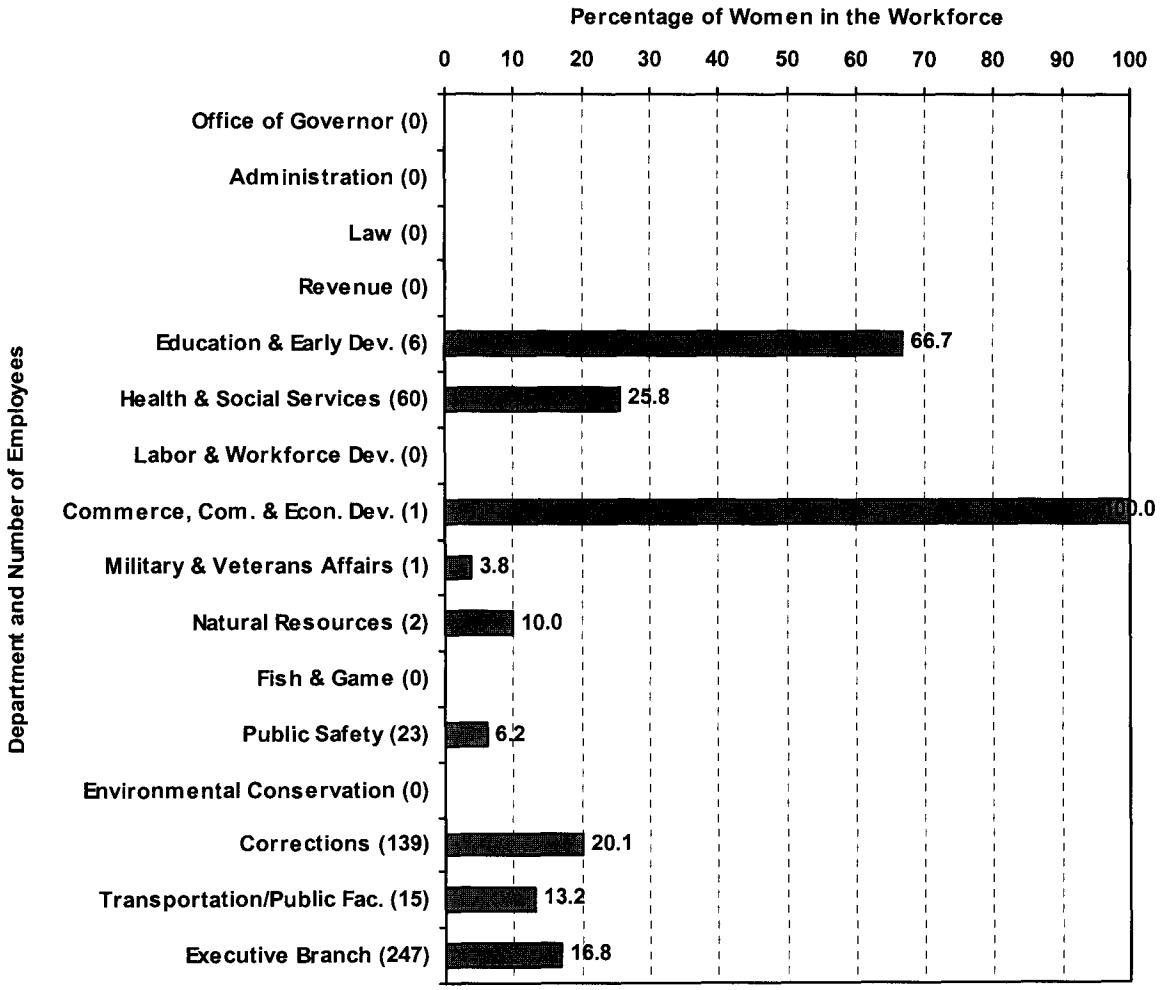


Percentages have been rounded

Data Source: State of Alaska, Department of Administration, Division of Finance

02/06/06

State of Alaska
Executive Branch
Women Protective Service Workers
by Department

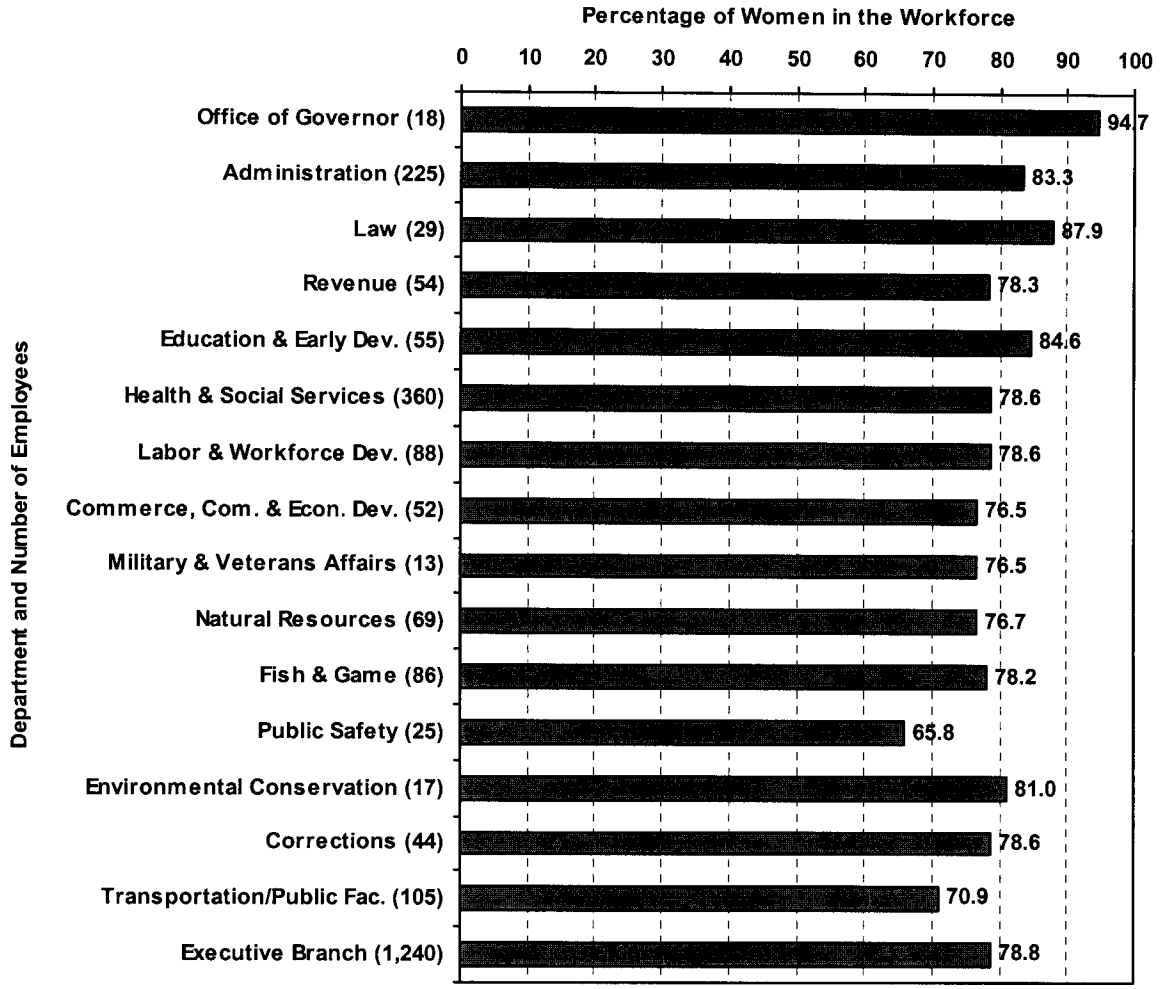


Percentages have been rounded

Data Source: State of Alaska, Department of Administration, Division of Finance

02/06/06

State of Alaska
Executive Branch
Women Paraprofessionals
by Department

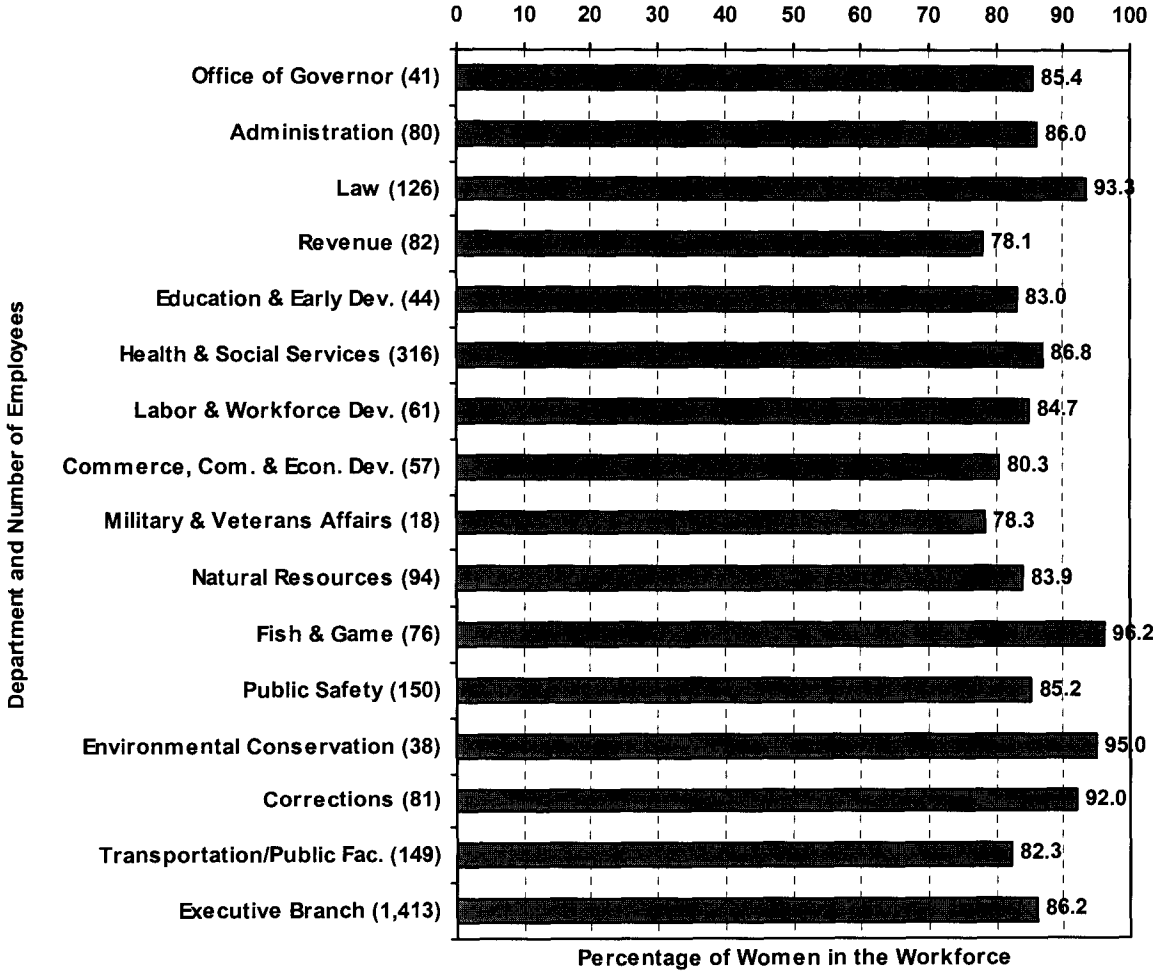


Percentages have been rounded

Data Source: State of Alaska, Department of Administration, Division of Finance

02/06/06

State of Alaska
Executive Branch
Women Administrative Support
by Department



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02/06/06