

Frequently Asked Questions
Supervisory Unit Collective Bargaining Agreement
July 1, 2007 through June 30, 2010

1. Q: Is the new Flexible Plan agreement provided for in Article 25 retroactive?
A: Yes, the flex time provisions are retroactive and adjustments may need to be made. The Division of Personnel & Labor Relations will provide instructions to department timekeepers.

2. Q: Is the two or three steps upon promotion provided for in Article 24 retroactive?
A: Yes, adjustments will be made and every attempt will be made to include any retroactive pay due on your retroactive payroll warrant.

3. Q: If an employee in the General Government Unit (GGU) is delegated the authority to act in a position assigned a higher pay range within the Supervisory Unit (SU) will the two or three steps upon promotion, provided for in Article 24, apply to this employee?
A: No, step placement will be determined based on the provisions of the GGU Agreement.

4. Q: If an employee in the SU was delegated the authority to act in a position assigned a higher pay range prior to July 1, 2007, and continued through and beyond July 1, 2007, will the employees step placement be adjusted to reflect the provisions of Article 24 (two or three steps upon promotion)?
A: No, the action took effect prior to the effective date of this new language. Therefore, an adjustment will not be made.

5. Q: Does the two or three steps upon promotion apply to promotions occurring into or out of the SU?
A: The two or three steps apply to promotions into and within the SU. This provision does not apply to promotions when the employee is leaving the SU.

6. Q: Will I receive a geographic differential in accordance with Article 24.3(C) if I am acting in a SU position with a subordinate that receives a geographic differential under the terms of another collective bargaining agreement?
A: If you are an employee in the GGU acting in a position within the SU, you will not receive a geographic differential. If you are an employee in the SU acting in a position within the SU, you will receive a geographic differential provided you reside in the same location as the subordinate receiving the geographic differential.

7. Q: Under Article 24.3(C), does the subordinate's geographic differential apply only if it's higher?
A: Yes
8. Q: Under Article 24.3(C), is an employee within the SU who supervises an employee of the Alaska Marine Highway System eligible to receive the maritime cost of living differential (COLD)?
A: No. Geographic differential is different than a COLD payment which is for Alaska residents working on the vessels of the Alaska Marine Highway System.
9. Q: In accordance with Article 24.5 are all Class One Nurses who work in a 24-hour institution eligible to receive the \$1.00 per hour weekend differential?
A: If the Nurse is overtime *eligible*, s/he will receive the weekend differential for each hour worked on Saturday and/or Sunday. If the Nurse is overtime *ineligible*, s/he will only receive the weekend differential if regularly scheduled to work on Saturday and/or Sunday. Overtime ineligible Nurses who are called in to work on a Saturday or Sunday will not receive the weekend differential.
10. Q: Is the weekend differential included when calculating overtime?
A: Yes, overtime eligible employees will receive a weekend differential rate of \$1.50 per hour for each hour of overtime worked.