

Bargaining Unit Profile

Regularly Commissioned Public Safety Officers Unit

Bargaining Unit Established - 1978

Size:	403 (AA) PFT Bargaining Unit Members 81 (AP) PFT Bargaining Unit Members 414 (AA) Total Bargaining Unit Members 81 (AP) Total Bargaining Unit Members	482 (AA) PFT Positions 93 (AP) PFT Positions 494 (AA) Total Positions 93 (AP) Total Positions
Average Monthly Pay per Member (as of 6/30/2011):		\$ 6,509.63 (AA) \$ 5,644.04 (AP)
Average Yearly Pay per Member (as of 6/30/2011):		\$ 78,115.51 (AA) \$ 67,728.52 (AP)
Total Overtime by BU (as of 6/30/2011):		\$4,885,357.93 (AA) \$548,973.41 (AP)
Total Gross Pay by BU (as of 6/30/2011):		\$38,943,281.25 (AA) \$6,294,265.97 (AP)
Average Monthly Employer Benefits (as of 6/30/2011):		\$ 2,948.26 (AA) \$ 2,643.15 (AP)
Average Yearly Employer Benefits (as of 6/30/2011):		\$ 35,379.18 (AA) \$ 31,717.81 (AP)
Average Percent of Employer Benefits per Member (as of 6/30/2011):		52% (AA) 56% (AP)
Average Age (as of 6/30/2011):		39 (AA) 38 (AP)
Average Years of State Service (as of 6/30/2011):		8.84 (AA) 8.37 (AP)

PFT Bargaining Unit Member = Current permanent, probationary and provisional bargaining unit members that are designated as full-time employees. Source: HR Indicative for the Fiscal Year End 2011.

Total Bargaining Unit Members = All current bargaining unit members that are nonpermanent or permanent regardless of position type (permanent full-time, seasonal part-time, short term non-perm, etc). Source: HR Indicative for the Fiscal Year End 2011.

PFT Positions = Current permanent full-time positions assigned to the bargaining unit. Source: VacancyAllDepts Download 110712.

Total Positions = All current positions assigned to the bargaining unit regardless of position type (permanent full-time, seasonal part-time, short term non-perm, etc). Source: VacancyAllDepts Download 110712.

Average Monthly and Yearly Pay per Member: Average of the monthly pay rate of current permanent full-time employees in monthly or annual format. Pay includes regular compensation and geographical differential. Overtime is not included in the monthly or yearly averages. Source: HR Indicative for the Fiscal Year End 2011.

Total Overtime by BU: Total overtime pay for the ALL current bargaining unit members for the fiscal year. Source: HR Indicative for the Fiscal Year End 2011.

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Total Gross Pay by BU: Total Gross pay for ALL current bargaining unit members for the fiscal year regardless of position type (permanent full-time, seasonal part-time, short term non-perm, etc).. This includes all compensation such as regular pay, overtime, shift differential, Premium pay, geographic differential, and leave cash ins. Source: HR Indicative for the Fiscal Year End 2011.

Average Monthly and Yearly Employer Benefits: This includes employer charges for retirement, health insurance, and SBS for current permanent full-time bargaining unit members only. Source: HR Indicative for the Fiscal Year End 2011.

Average Percent of Employer Benefits: This includes all employer charges for all current bargaining unit members for the fiscal year end regardless of position type (permanent full-time, seasonal part-time, short term non-perm, etc). Source: HR Indicative for the Fiscal Year End 2011.

Average Age: Average age based on birth date for current bargaining unit members. Source: HR Indicative for the Fiscal Year End 2011.

Average Years of State Service: Average years of service as supplied by R&B for current bargaining unit members participating in retirement plans. Source: Members in R&B TRS Database.