MEMORANDUM

State of Alaska Department of Administration Division of Labor Relations

To: Mila Cosgrove, Director **Date:** January 30, 2006

Division of Personnel All Technical Services staff All Management Services staff

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Subject: Emergency leave and donated leave for GGU members

Article 26 of the General Government bargaining agreement allows for the use of donated leave and emergency leave under specific circumstances. However, the plain language of the agreement does not specify which type of leave should be used first when both are requested in the same pay period. The State and the Union agree that emergency leave requests should be processed before donated leave requests.

Regardless of which type of leave processes first, always make sure that all specific contractual requirements regarding leave usage are met.

Cc: All LR staff LR web-site

APT