

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
INTERNATIONAL ORGANIZATION OF MASTERS, MATES & PILOTS
representing the
AMHS LICENSED DECK OFFICERS
All MM&P members
15-CC-078

It is agreed between the parties that the terms and conditions of the MM&P Master Agreement of 2011-2014, including Supplemental Agreements, will remain in effect July 1, 2014 until the implementation of a successor collective bargaining agreement, with the following exceptions:

- (1) Health & Welfare Rule 27(B): Effective July 1, 2014, the Employer contribution to the health insurance plan shall be increased to one thousand, three hundred and seventy-one dollars (\$1371.00) per eligible employee per month.
- (2) Eligibility for the Employer contribution will be determined as follows: Effective August 1, 2014, contributions to the MM&P health insurance plan will be made for Deck Officers who were in pay status for eighty-four (84) hours or more in the two (2) consecutive, completed pay periods before the first of each month.

Upon signing of this Letter of Agreement, the parties will enter back into negotiations as soon as practicable. A mediator will be contacted to schedule mediation as soon as practicable. Negotiations will continue on an agreed upon schedule even if a mediator is not available.

If mediation is not available or mediation fails, the parties are committed to continue bargaining in good faith until agreement is reached or impasse is declared. It is understood that either side may unilaterally declare impasse if it believes the parties are at that point.

If impasse is declared by either party, the parties commit to schedule interest arbitration with a mutually acceptable interest arbitrator in the month of November 2014. The parties agree to begin the process of selecting an arbitrator for possible interest arbitration upon signing of this Letter of Agreement.

FOR THE STATE OF ALASKA:



Curtis Thayer, Commissioner
State of Alaska Department of Administration

8/27/14

Date

FOR THE IOMM&P:



Captain C. Michael Murray
Vice President, IOMM&P, Pacific Maritime Region

8/27/14

Date