

**LETTER OF AGREEMENT**  
between the  
**STATE OF ALASKA**  
and the  
**INLANDBOATMEN'S UNION of the PACIFIC, ALASKA REGION**  
representing the  
**AMHS Unlicensed Vessel Employees**

**M/V Kennicott Dispatch**  
**15-II-061**

This agreement is entered to address specific issues relating to the dispatch of Regularly Assigned Employees normally assigned to the M/V Kennicott, during schedule changes that result in a "three week run." No provisions of the July 1, 2014 through June 30, 2017 master agreement not specifically referenced herein is modified by this agreement.

- Regularly Assigned Employees shall be allowed to choose to be dispatched back into the fleet, provided they waive their right to fourteen (14) consecutive days off following the interim dispatch.
- Employees agree to notify Dispatch, in writing, thirty (30) days prior to the posting of the relevant 4-week schedule to allow Dispatch enough time to accommodate their request.
- Once notice has been submitted, the employee cannot withdraw such request.
- Employees will be placed on the next-to-go list.
- Employees agree that this choice will not result in any additional cost to the Employer, including but not limited to: lost wages, travel, minimum guarantee, and overtime.
- Employees will receive Minimum Guarantee as if they were a DRAE.
- Employees will be returned to their bid job commencing with the first two-week assignment after the displacement. If the interim assignment conflicts with the beginning of their normal rotation (Kennicott assignment) they will be placed on leave for the duration of their Kennicott assignment, if no leave is available, they will be placed in LWOP.

This agreement is effective upon signing and remains in effect through June 30, 2017, except it may be canceled by either party with thirty (30) calendar days written notice.

This agreement is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between the parties. The parties agree that this agreement will not be referred to in any other dispute, grievance, arbitration, hearing or any other forum, except as may be necessary for the execution of its terms.

**FOR THE STATE OF ALASKA:**



Kate Sheehan, Director  
Division of Personnel & Labor Relations  
Department of Administration

12/11/14  
Date

**FOR IB&:**



Ricky Deising, Regional Director  
Inlandboatmen's Union of the Pacific  
Alaska Region

11/26/2014  
Date