

LETTER OF AGREEMENT  
between the  
STATE OF ALASKA  
and the  
PUBLIC EMPLOYEES LOCAL 71  
representing the  
LABOR, TRADES and CRAFTS UNIT

DOT&PF Engineering Technician Internship Program

19-LL-018

Recognizing the need for an internship program for the Engineering Technician career path the following agreement is established. There will be created in the Department of Transportation & Public Facilities up to ten (10) college level engineering student (intern) work opportunities, during the construction season, in each location of Anchorage, Fairbanks and Juneau. The following training agreement shall be utilized for the specific nonpermanent positions for the construction seasons through June 30, 2021. No provisions of the July 1, 2018 through June 30, 2021 master agreement not specifically referenced herein are modified by this agreement.

1. Interns will be recruited from the LTC Employment Referral Program. All students that have the necessary qualifications will be referred for consideration simultaneously.
2. Interns must be college level students with practical common sense that:
  - a. are currently enrolled in good standing at a university accredited by the Accreditation Board for Engineering and Technology (ABET);
  - b. have completed their sophomore year of engineering training; and
  - c. have earned a Grade Point Average (GPA) of 2.0 or better.
3. Interns must be Alaskan residents with a current State of Alaska driver's license.
4. Interns must be capable of traveling to remote locations and working long hours.

Referrals to the Department will be made by the Union at the Engineering Technician Sub-Journey I (WG 59) level. When the intern has successfully demonstrated their skills, knowledge and abilities at the WG 59 level through one (1) full construction season, they will be eligible for promotion to the Engineering Technician Sub-Journey II (WG 57) level. The provision of Article 13.08 – Nonpermanent Employees shall apply.

Interns may only be employed in these positions while they are current undergraduates of an accredited university engineering program. Students accepted in writing to an accredited graduate engineering program may also be considered for employment as interns.

All permanent positions of the same classification and duty station will be recalled prior to the filling of nonpermanent positions.

This agreement supersedes LOA 17-LL-043. This agreement is effective July 1, 2018 and remains in effect through June 30, 2021, except that it may be canceled by either party with fifteen calendar (15) days written notice. This agreement is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:

/\*Signature on File\*/

Kate Sheehan, Director  
Division of Personnel & Labor Relations  
Department of Administration

Date

7/9/18

FOR PUBLIC EMPLOYEES Local 71:

/\*Signature on File\*/

Dennis Moen  
Business Manager

Jordan Adams

Date

7-3-18