

**LETTER OF AGREEMENT**  
between the  
**STATE OF ALASKA**  
and the  
**INLANDBOATMEN'S UNION of the PACIFIC, ALASKA REGION**  
representing the  
**AMHS UNLICENSED VESSEL EMPLOYEES**

**Bumping Between Systems During RIF**

**20-II-109**

It is agreed between the parties that the following terms and conditions of employment apply to members of the Inlandboatmen's Union employed by the Alaska Marine Highway System, Department of Transportation & Public Facilities. No provisions of the July 1, 2019 through June 30, 2022 master agreement not specifically referenced herein is modified by this agreement.

1. During a Reduction in Force (RIF) Displaced Regularly Assigned Employees (DRAEs), Regularly Assigned Relief Employees (RAREs), and Relief employees may request to work in the region (Southwest or Southeast) other than the region in which they hold their bid.
2. Requests must be in writing and received by AMHS Dispatch no later than noon on the Wednesday one week prior to the posting of the Pay Period Crew Lists. Once a written request has been received, and no job positions in the job classification in the designated region exists, bumping between regions will be allowed.
3. There shall be no additional cost to the State directly related to this option. For example, but not limited to, entitlements under Rule 11, Rule 12.04 and 12.05 shall not apply.

This agreement supersedes LOA 15-II-059A. This agreement is effective upon July 1, 2019 and shall remain in effect through June 30, 2022, except it may be canceled by either party with fifteen (15) calendar days written notice. This agreement is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

**FOR THE STATE OF ALASKA:**

/\*Signature on File\*/

*fw*  
Kate Sheehan, Director  
Division of Personnel & Labor Relations  
Department of Administration

Date

1/22/20

**FOR THE IBU:**

/\*Signature on File\*/

Trina Arnold, Regional Director  
Inlandboatmen's Union of the Pacific  
Alaska Region

Date

1/17/20