

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
PUBLIC EMPLOYEES LOCAL 71
representing the
LABOR, TRADES and CRAFTS UNIT

Article 13.04; Performance Incentives

22LL181A2

It is agreed between the parties that the following terms and conditions of employment apply to all employees covered by the Labor, Trades, and Crafts Unit agreement. No provision of the July 1, 2021 through June 30, 2024 master agreement not specifically referenced is modified by this agreement.

The parties recognize that Article 13.04 the 2021-2024 collective bargaining agreement requires affirmative approval for employees to receive a performance incentive. This is a change from the previous collective bargaining agreement that only required affirmative denial or otherwise the increase would be automatically given. This change requires modifications in the State's Integrated Resource Information System (IRIS) that will take time to fully program.

1. The parties agree to delay until June 30, 2024 implementation of the new Article 13.04 language regarding performance incentives requiring affirmative approval. In the interim the 2018-2021 Article 13.02 language will apply and without an affirmative denial, performance incentives will be awarded automatically.
2. This agreement supersedes 22LL181A1.

This agreement will be effective upon signing and will remain in effect through, June 30, 2024. This agreement is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:

/*Signature on File*/

for Kate Sheehan

Kate Sheehan, Director
Division of Personnel & Labor Relations
Department of Administration

12/13/23

Date

FOR PUBLIC EMPLOYEES Local 71:

/*Signature on File*/

Jordan Adams
Business Manager

12/11/23

Date