

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
ALASKA PUBLIC EMPLOYEES ASSOCIATION
representing the
SUPERVISORY UNIT

Article 4.2 Delayed Implementation

22SS009A3

It is agreed and understood between the parties that the following terms and conditions of employment apply to all Supervisory Unit employees. No provision of the 2021-2024 master agreement not specifically referenced herein is modified by this agreement.

The parties recognize that the 2021-2024 collective bargaining agreement requires performance incentives to require affirmative approval in Article 4.2. This is a change from the previous collective bargaining agreement that only required affirmative denial or otherwise the increase would be automatically given. This requires modifications in the State's Integrated Resource Information System (IRIS) that will take the State six-seven months to fully program.

1. The parties agree to delay implementation of the new Article 4.2 language until June 30, 2024 and will maintain the 2018-2021 Article 4.2 language until then.
2. Housekeeping language regarding biweekly payroll in 4.2(B) will go into effect right away.
3. This agreement supersedes previous versions of 22SS009.

This agreement shall be effective upon signing through June 30, 2024. This agreement is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing or any forum, except as may be necessary for execution of its terms.

FOR THE STATE OF ALASKA:

/*Signature on File*/

for Kate Sheehan

Kate Sheehan, Director
Division of Personnel & Labor Relations
Department of Administration

11/28/23

Date

FOR APEA/AFT (AFL-CIO):

/*Signature on File*/

Business Manager

11/27/2023

Date

