MEMORANDUM

State of Alaska

Department of Administration Division of Personnel

To: All Human Resources Managers Date: July 5, 2000

From: Sharon Barron Director Phone: 465-4430 Fax: 465-2576

Division of Personnel Email: Sharon Barton@admin.state.ak.us

CC: All Division of Personnel Employees

Subject: Interpretive Memorandum 00-G-007

Re: Article 18 PERFORMANCE EVALUATIONS AND INCENTIVES

On June 1, 2000, I issued an interpretive memo (00-G-002) on the topic of merit increases and performance evaluations. Several departments have raised questions whether the content of Interpretive Memo 00-G-002 also applies to performance evaluations and increases under pay increases due to longevity steps. The answer is "yes".