

MEMORANDUM

State of Alaska
Department of Administration
Division of Personnel

To: All Human Resources Managers **Date:** June 28, 2000
All Division of Personnel Employees

From: Sharon Barton  **Phone:** (907) 465-4429
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Subject: Interpretive Memorandum - 00-S-001
Re: Article 24 - Wages, Section 24.3C
Geographic Differentials

This memorandum will serve to inform you of the intent and application of Article 24.3C of the recently negotiated collective bargaining agreement for the Supervisory Unit.

The new provision of Article 24.3C states:

Where a geographic differential for PSEA results in the Department of Public Safety employees in the same geographic location as their direct supervisor being paid at a higher geographic differential than their direct supervisor, the affected supervisor shall have their current SU geographic differential adjusted by the equivalent rate of increase effective July 1, 2000.

Prior to adjusting geographic differentials for any bargaining unit the employer will consider the impact on all bargaining units and meet with the affected bargaining units to ensure that no inequities are created by the proposed adjustment in the geographic differential.

You will apply these provisions in the following manner:

It is the intent of the parties to specifically limit the application of the language to impact the following five bargaining unit members in these specific locations. No other location or bargaining unit member will be affected.

<u>Name</u>	<u>Location</u>
Lieutenant Simon Brown	Ketchikan
First Sergeant Steven Garrett	Ketchikan
Lieutenant Mathew Leveque	Sitka
Lieutenant Gary Folger	Juneau
Captain Chris Stockard	Juneau

In order to adjust the SU geographic differential to an equivalent rate of increase as that for PSEA, the following adjustments will be made:

Apply a 3.5% increase override rate of pay to the current salary of these specific individuals listed in JUNEAU.

Apply a 7.64% increase override rate of pay to the current salary of these specific individuals listed in SITKA and KETCHIKAN.

The override rate shall be effective July 1, 2000.

Upon the retirement/separation of the above bargaining unit members and appointment of replacement Supervisory Unit members to the same location, the application of the provisions will apply.

Please feel free to call me if you have any further questions.