

LETTER OF AGREEMENT
Between the
STATE OF ALASKA
And the
PUBLIC SAFETY EMPLOYEES ASSOCIATION

LOA # 09-AA-006 (amended)
Alternate Work Week

It is mutually agreed between the parties that the following terms and conditions of employment shall amend the Letter of Agreement (LOA), number 09- AA-006, Alternate Work Week. All provisions of the collective bargaining agreement and the aforementioned LOA, not specifically mentioned, shall remain in full force and effect

Section 3 shall be amended to read as follows;

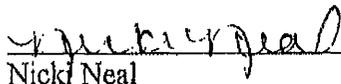
A designated holiday will be observed on the calendar day on which it falls except that if the holiday falls on an employee's first or second regularly scheduled day off, it will be observed on the last regularly scheduled work day. If the holiday falls on the employees third regularly scheduled day off, it shall be observed the following day. However, another mutually agreed day within thirty (30) days of the holiday may be taken instead of those designated herein.

Observed holidays (not worked) will be paid eight (8) hours at the straight time rate. The difference between the hours the bargaining unit member is scheduled to work and eight hours shall be, at the member's request, either;

- a) worked on other days within the work week; or
- b) taken as personal leave.

This agreement is effective upon signing and will remain in effect in accordance with Article 30

FOR THE STATE OF ALASKA:

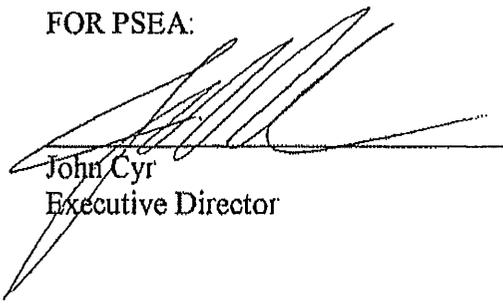


Nicki Neal
Director
Division of Personnel & Labor Relations

12-21-08

Date

FOR PSEA:



John Cyr
Executive Director

12-24-2008

Date