

LETTER OF AGREEMENT  
between the  
STATE OF ALASKA  
and the  
ALASKA CORRECTIONAL OFFICERS ASSOCIATION  
representing the  
CORRECTIONAL OFFICERS BARGAINING UNIT

Youth Offenders Program Officers  
10-CO-163

It is agreed between the parties that the following terms and conditions of employment will apply to those Correctional Officers in the Youth Offender Program at the Spring Creek Correctional Center, Department of Corrections, who work a full shift beginning at 12:00 p.m. and ending at 12:00 a.m. No provision of the July 1, 2009 through June 30, 2012, master agreement not specifically referenced herein is modified.

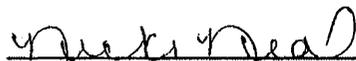
Correctional Officers working in the Youth Offender Program at the Spring Creek Correctional Center who are assigned to work a full shift beginning at 12:00 p.m. and ending at 12:00 a.m. shall receive a swing differential of 3.75% for all hours actually worked in each such shift.

This agreement will become effective upon signing and will remain in effect through June 30, 2012, except that it may be cancelled by either party on thirty (30) days written notice. In the event of cancellation, the provisions of Article 21.4.A shall apply.

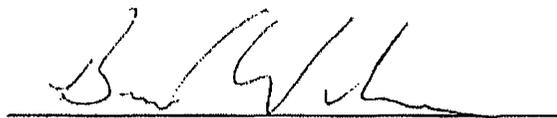
This agreement is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing or any forum, except as may be necessary for execution of its terms.

FOR THE STATE OF ALASKA:

FOR ACOA:

  
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Nicki Neal, Director  
Division of Personnel & Labor Relations  
Department of Administration

  
\_\_\_\_\_

Brad Wilson  
Business Manager

3/26/10  
Date

3/22/10  
Date