

**LETTER OF GRIEVANCE RESOLUTION**  
between the  
**STATE OF ALASKA**  
and the  
**ALASKA CORRECTIONAL OFFICERS ASSOCIATION**  
representing the  
**CORRECTIONAL OFFICERS UNIT**  
in the matter of

[REDACTED], [REDACTED], [REDACTED], [REDACTED], [REDACTED], [REDACTED], [REDACTED],  
[REDACTED], [REDACTED], [REDACTED], and others similarly situated  
11-C-082

It is agreed and understood between the parties that the following constitutes the full and final resolution of the above grievance:

1. A member of the Correctional Officers Unit who is normally assigned to work a forty-two (42) hour schedule will receive the benefit of a one-half (1/2) hour paid duty-free meal period normally given to a member assigned to the eighty-four (84) hour schedule pursuant to Article 18.1(B)(1) & (2) when the Member assigned to the forty-two (42) hour schedule fills in on a twelve (12) hour shift for a Member normally assigned to a an eighty-four (84) hour work schedule.
2. This pay practice shall be applied retroactively to the pay period ending on September 1, 2010 for the listed grievants and others similarly situated, and prospectively for all employees covered under the parties' Collective Bargaining Agreement. In order for it to apply retroactively to others similarly situated, such members shall file a Notice of Pay Problem within sixty (60) days from the signing of this Letter of Grievance resolution.
3. ACOA will withdraw the above-referenced grievance with prejudice.

This resolution is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between the parties. These parties agree that this resolution shall not be referred to in any other dispute, grievance, arbitration, hearing, complaint, or any other forum which may arise between the parties, except as may be necessary for the specific execution of its terms.

**FOR THE STATE OF ALASKA:**  
  
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Nicki Neal  
Director, Division of Personnel & Labor Relations  
Department of Administration

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Date April 21, 2011

**FOR THE ALASKA CORRECTIONAL ASSOCIATION:**  
  
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Jim Lechrone  
Business Agent

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Date 04/20/11