

MEMORANDUM OF UNDERSTANDING
between the
STATE OF ALASKA
and the
ALASKA CORRECTIONAL OFFICERS ASSOCIATION
representing the
CORRECTIONAL OFFICERS BARGAINING UNIT

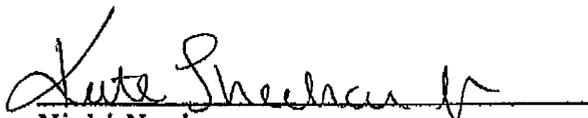
**Breaking of Seniority Ties
11-CO-140**

It is agreed between the parties that the following understanding applies to ACOA members who have identical bargaining unit seniority dates and identical total permanent/probationary State service. This agreement does not modify any term or condition of the July 1, 2009 through June 30, 2012 collective bargaining agreement not specifically referenced herein.

1. Under Article 9.7 (B), where a random drawing of names is involved, it is understood that the random drawing will be made by the Division of Personnel & Labor Relations.
2. The State shall apply this understanding of Article 9.7 from the date of signature below until Article 9.7 is modified in any way.

This agreement is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between the parties. This agreement will not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:



Nicki Neal,
Director
Division of Personnel & Labor Relations

FOR THE ASSOCIATION:



Brad Wilson,
Business Manager
Alaska Correctional Officers Association

March 23, 2011
Date

March 21, 2011
Date