

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
PUBLIC EMPLOYEES LOCAL 71
representing the
LABOR, TRADES and CRAFTS UNIT

Engineering Technician Internship Program

13-LL-013

Recognizing the need for an internship program for the Engineering Technician career path the following agreement is established. There will be created in the Department of Transportation & Public Facilities up to ten (10) college level engineering student (intern) work opportunities, during the construction season, in each location of Anchorage, Fairbanks and Juneau. The following training agreement shall be utilized for the specific nonpermanent positions for the construction seasons through June 30, 2015.

1. Interns will be recruited from the LTC Employment Referral Program. All students that have the necessary qualifications will be referred for consideration simultaneously.
2. Interns must be college level students with practical common sense that:
 - a. are currently enrolled in good standing at a university accredited by the Accreditation Board for Engineering and Technology (ABET);
 - b. have completed their sophomore year of engineering training; and
 - c. have earned a Grade Point Average (GPA) of 2.0 or better.
3. Interns must be Alaskan residents with a current State of Alaska driver license.
4. Interns must be capable of traveling to remote locations and working long hours.

Referrals to the Department will be made by the Union at the Engineering Technician Sub-Journey I (WG 59) level. When the intern has successfully demonstrated their skills, knowledge and abilities at the WG 59 level through one (1) full construction season, they will be eligible for promotion to the Engineering Technician Sub-Journey II (WG 57) level. The provision of Article 13.08 – Nonpermanent Employees shall apply.

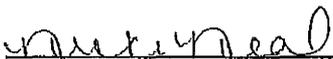
Interns may only be employed in these positions while they are current undergraduates of an accredited university engineering program. Students accepted in writing to an accredited graduate engineering program may also be considered for employment as interns.

All permanent positions of the same classification and duty station will be recalled prior to the filling of nonpermanent positions.

This agreement supersedes 11-LL-006. This agreement is effective July 1, 2012 and remains in effect through June 30, 2015, except that it may be canceled by either party with fifteen calendar (15) days written notice. This agreement is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:

FOR PUBLIC EMPLOYEES Local 71:



Nick Neal, Director
Division of Personnel & Labor Relations
Department of Administration



Dennis Moen
Business Manager

7/2/2012

Date

7/2/12

Date