

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
PUBLIC EMPLOYEES LOCAL 71
representing the
LABOR, TRADES and CRAFTS UNIT

Respirator Program; Medical Evaluation, Annual Fit Test

13-LL-022

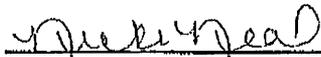
It is agreed between the parties that the following terms and conditions of employment apply to all employees of the Department of Transportation and Public Facilities who are required to wear a respirator for health and safety reasons. No provision of the July 1, 2012 through June 30, 2015 master agreement not specifically referenced is modified by this agreement.

1. The parties recognize that the Employer is required to comply with all Federal regulations at 29 CFR 1910 requiring a medical evaluation and annual fit testing of covered employees. The parties further recognize that all affected employees must undergo a medical evaluation and fit testing prior to participating in training or other duties requiring the use of a respirator, consistent with 29 CFR 1910. The Employer will be responsible for scheduling and paying for medical examinations and fit testing.
2. The parties further agree that employees shall meet all requirements for fit testing, including the requirement that the employee be clean shaven year round.
3. In the event an employee is unable to meet the requirements of the program, the parties agree to meet and confer prior to the State taking action regarding the employee.

This agreement supersedes 11-LL-019. This agreement is effective July 1, 2012 and remains in effect through June 30, 2015, except that it may be canceled by either party with fifteen calendar (15) days written notice. This agreement is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:

FOR PUBLIC EMPLOYEES Local 71:



Nick Neal, Director
Division of Personnel & Labor Relations
Department of Administration



Dennis Moen
Business Manager

7/2/2012

Date

7/2/12

Date