

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
ALASKA CORRECTIONAL OFFICERS ASSOCIATION
representing the
CORRECTIONAL OFFICERS UNIT

Education Incentive Premium Pay

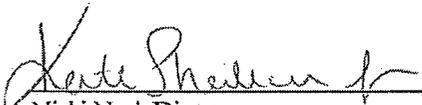
14-CO-170

It is agreed between the parties that the following terms and conditions of employment apply to all employees covered by the Alaska Correctional Officers Association Agreement. No provisions of the July 1, 2012 through June 30, 2015 master agreement, not specifically referenced herein are modified by this agreement.

Article 21, Section 4 shall be interpreted to mean that if a Correctional Officer I is awarded an education incentive premium pay of one step, upon promotion to Correctional Officer II the employee shall retain the step placement at the new range.

The parties agree this Agreement is entered into solely to address this situation and does not establish any practice or precedent between the parties. This agreement shall not be referred to in any subsequent complaint, dispute, grievance, hearing, or any other dispute arising between the parties.

FOR THE STATE OF ALASKA:



Nicki Neal, Director
Division of Personnel & Labor Relations
Department of Administration

12/6/13

Date

FOR THE ACOA:



Brad Wilson
Business Manager

December 5, 2013

Date