

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
ALASKA STATE EMPLOYEES ASSOCIATION
representing the
GENERAL GOVERNMENT UNIT

ADF&G Fish Culturist; Alternate Workweek

14-GG-021

It is agreed between the parties that the following terms and conditions of employment apply to the incumbents of PCNs 11-4264 and 11-7617, Fish Culturists employed at the Ruth Burnett Sport Fish Hatchery with the Department of Fish & Game, Division of Sport Fish. No provision of the July 1, 2013 through June 30, 2016 master agreement not specifically referenced herein is modified by this agreement.

It is the purpose of this agreement to allow for weekends to be rotated among hatchery employees, while providing an incentive for working weekends, and to allow flexibility in moving holidays. In accordance with Article 4 and 27, Management reserves the right to make final determinations concerning scheduling. The workweek shall be in accordance with the Fair Labor Standards Act (FLSA).

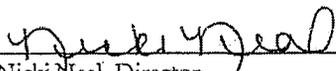
1. The workweek shall be redefined as Friday midnight to Friday midnight.
2. The work week will normally consist of five (5) consecutive work days followed by two (2) consecutive days off. However, in order to provide weekend coverage, alternately between hatchery workers, the employee will work ten (10) consecutive days followed by four (4) consecutive days off. The work period for each individual will be established in writing by the supervisor on the attached assignment form.
3. Holidays will be observed as provided in Article 24.02; however, it may be necessary to move a holiday to another day in the workweek in order to ensure the Hatchery is staffed daily.

This agreement supersedes LOA 12-GG-082. This agreement is effective July 1, 2013, and remains in effect through June 30, 2016, unless canceled by either party with fifteen (15) days written notice.

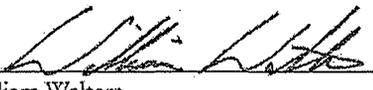
This agreement is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:

FOR ASEA/AFSCME Local 52:



Nicki Neal, Director
Division of Personnel & Labor Relations
Department of Administration



William Walters
Business Agent

6/21/13

Date

June 19, 2013

Date

ADFG
RBSFH Fish Culturists AWW Schedule
LOA 14-GG-021

Employee name:

Description	Code	Total	Sa	Su	M	Tu	W	TH	F	Sa	Su	M	Tu	W	TH	F	Sa	Su	M	Tu	W	TH	F	Sa	Su	M	Tu	W	TH	F								
Regular	E100		7.5	7.5	7.5	7.5	7.5	RDO	RDO	RDO	RDO	7.5	7.5	7.5	7.5	7.5	RDO	RDO	7.5	7.5	7.5	7.5	7.5	RDO	RDO	7.5	7.5	7.5	7.5	7.5	RDO	RDO	7.5	7.5	7.5	RDO	RDO	
Work Week Ttl.									37.5							37.5															37.5							37.5

Employee name:

Description	Code	Total	Sa	Su	M	Tu	W	TH	F	Sa	Su	M	Tu	W	TH	F	Sa	Su	M	Tu	W	TH	F	Sa	Su	M	Tu	W	TH	F								
Regular	E100		RDO	RDO	7.5	7.5	7.5	7.5	7.5	7.5	7.5	7.5	7.5	7.5	RDO	RDO	RDO	RDO	7.5	7.5	7.5	7.5	7.5	RDO	RDO	7.5	7.5	7.5	7.5	7.5	RDO	RDO	7.5	7.5	7.5	7.5	7.5	
Work Week Ttl.									37.5							37.5															37.5							37.5

Employee name:

Description	Code	Total	Sa	Su	M	Tu	W	TH	F	Sa	Su	M	Tu	W	TH	F	Sa	Su	M	Tu	W	TH	F	Sa	Su	M	Tu	W	TH	F								
Regular	E100		RDO	RDO	7.5	7.5	7.5	7.5	7.5	RDO	RDO	7.5	7.5	7.5	7.5	7.5	7.5	7.5	7.5	7.5	7.5	RDO	RDO	RDO	RDO	7.5	7.5	7.5	7.5	7.5	RDO	RDO	7.5	7.5	7.5	7.5	7.5	
Work Week Ttl.									37.5							37.5															37.5							37.5

Employee name:

Description	Code	Total	Sa	Su	M	Tu	W	TH	F	Sa	Su	M	Tu	W	TH	F	Sa	Su	M	Tu	W	TH	F	Sa	Su	M	Tu	W	TH	F								
Regular	E100		RDO	RDO	7.5	7.5	7.5	7.5	7.5	RDO	RDO	7.5	7.5	7.5	7.5	7.5	RDO	RDO	7.5	7.5	7.5	RDO	RDO	RDO	RDO	7.5	7.5	7.5	7.5	7.5	RDO	RDO	7.5	7.5	7.5	7.5	7.5	
Work Week Ttl.									37.5							37.5															37.5							37.5