

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
ALASKA STATE EMPLOYEES ASSOCIATION
representing the
GENERAL GOVERNMENT UNIT

Pilot Station Sonar Project; Alternate Workweek

14-GG-022

It is agreed between the parties that the following terms and conditions of employment apply to the incumbents of PCNs 11-1525, 11-1531, 11-1541, 11-1885, 11-1894, 11-1930, Fish and Wildlife Technicians and PCN 11-1772, Fishery Biologist I, employed at the Pilot Station Sonar Project with the Department of Fish & Game, Division of Commercial Fisheries. No provision of the July 1, 2013 through June 30, 2016 master agreement not specifically referenced herein is modified by this agreement.

As provided in Article 22.01 the following terms and conditions describe the alternate work schedule agreed to under this agreement. In accordance with Article 4 and 27, Management reserves the right to make final determinations concerning scheduling. The workweek shall be in accordance with the Fair Labor Standards Act (FLSA).

1. The work week will normally consist of six (6) consecutive work days followed by one (1) day off. Bargaining unit members will be assigned staggered work hours and days in order to ensure coverage of the Pilot Station Sonar Project, Monday through Sunday, 5:15 a.m. to 12:45 a.m.
2. **Article 24.02** shall be amended as follows:
A designated holiday will normally be observed on the calendar day on which it falls, except that if the holiday falls on a bargaining unit member's regularly scheduled day off (RDO), the day of observance of the holiday will be rescheduled to another day within the workweek.

If a designated holiday falls on a bargaining unit member's scheduled day of work (including when rescheduled) and the employee observes the holiday, the difference between the seven and one-half (7.5) hour holiday and the scheduled hours of work for that day will, at the member's request and business permitting:

- a. be added to other days within the workweek; or
- b. be taken as Annual/Personal Leave in order to maintain the established schedule.

This agreement supersedes LOA 11-GG-002. This agreement is effective July 1, 2013, and remains in effect through June 30, 2016, unless canceled by either party with fifteen (15) days written notice.

This agreement is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:



Nicki Neal, Director
Division of Personnel & Labor Relations
Department of Administration

Date

4/29/14

FOR ASEA/AFSCME Local 52:



Jim Duncan
Executive Director

Date

4/28/2014