

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
PUBLIC EMPLOYEES LOCAL 71
representing the
LABOR, TRADES and CRAFTS UNIT

Promotion Announcements; Anchorage Pioneer Home

14-LL-130

It is agreed between the parties that the following terms and conditions of employment apply to the filling of vacancies with the Department of Health & Social Services, Anchorage Pioneer Home. No provision of the July 1, 2012 through June 30, 2015, master agreement not specifically referenced herein is modified by this agreement.

Article 22.02, paragraphs A & B are revised as follows:

A. When an opening occurs, promotions shall be initiated by posting of a job announcement at the duty station where the opening occurs. Such job announcements shall be posted in a location or locations where all eligible candidates could reasonably be expected to be aware of the opening. Such job announcements will be posted for four (4) working days and will be retained by the Employer for six (6) months. Employees desiring to be considered for the opening should submit a notice of interest to management according to the directions on the announcement.

B. Promotions shall be made from among the three (3) employees with the highest duty station seniority who submitted a notice of interest, provided each employee is qualified and competent for the higher classification and is qualified and competent to perform the duties of the position to be filled. If the Employer determines that any of the three most senior employees responding to the job announcement are not qualified or competent for the higher level position, the Employer may consider other employees, in order of their seniority, until three qualified and competent employees are under consideration for the position. If an employee other than one of the three most senior is selected for promotion, the Union and Employer will meet and confer.

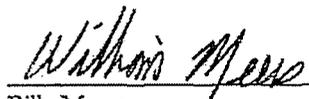
This agreement is effective upon signature and remains in effect through June 30, 2015, except that it may be canceled by either party with fifteen calendar (15) days written notice. This agreement is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:

FOR PUBLIC EMPLOYEES Local 71:



Nicki Neal, Director
Division of Personnel & Labor Relations
Department of Administration



Billy Meers
Business Representative

10/16/13

Date

10/15/13

Date