

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
ALASKA PUBLIC EMPLOYEES ASSOCIATION
representing the
SUPERVISORY UNIT

Division of Forestry; Meal Breaks

14-SS-099

It is agreed between the parties that the following terms and conditions of employment will apply to Department of Natural Resources, Division of Forestry employees while working in support of wildland fire activities. No provision of the July 1, 2013 through June 30, 2016 master agreement not specifically referenced herein is modified by this agreement.

1. **Article 13.1 Lunch Break**, shall be amended to read:

A lunch break of not less than thirty (30) minutes, nor more than one (1) hour, shall be allowed approximately midway of each shift. One additional lunch period of thirty (30) minutes shall be allowed when a bargaining unit member works continuously for nine and one-half (9.5) hours or more and another additional lunch period of thirty (30) minutes shall be allowed when a bargaining unit member works continuously for eleven and one-half (11.5) hours or more, and such additional lunch period(s) shall be considered as time worked. In the event that a bargaining unit member is recalled within two (2) hours of the termination of their shift, the bargaining unit member shall be granted a meal break in accordance with the other provisions of this paragraph.

Employees covered under an Alternate Workweek Agreement (AWW) will receive one additional lunch period of thirty (30) minutes when they work continuously for two (2) hours or more after their normal scheduled hours for that day and another additional lunch period of thirty (30) minutes shall be allowed when a bargaining unit member works continuously for four (4) hours or more after their normal scheduled hours for that day, and such additional lunch period(s) shall be considered as time worked.

This agreement supersedes LOA 11-SS-079 and shall be effective July 1, 2013 through June 30, 2016, except it may be canceled by either party with fifteen (15) calendar days written notice.

This agreement shall not establish any practice or precedent between the parties. Specifically, the parties acknowledge that this agreement creates no obligation by implication or otherwise, to enter into future agreements for additional compensation.

FOR THE STATE OF ALASKA:

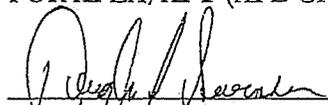


Nicki Neal, Director
Division of Personnel & Labor Relations
Department of Administration

Date

10/14/13

FOR APEA/AFT (AFL-CIO):



Doug Swanson
Business Manager

Date

OCT 14, 2013