

**LETTER OF AGREEMENT**  
 between the  
**STATE OF ALASKA**  
 and the  
**TEACHERS' EDUCATION ASSOCIATION OF MT. EDGE CUMBE**

**Article 7, Section 7, Preparation Time; ANSEP Teachers**

14-TM-225

It is agreed between the parties that the following terms and conditions of employment shall apply to employees covered by the Teachers' Education Association of Mt. Edgecumbe (TEAME) Collective Bargaining Agreement who currently teach Alaska Native Science and Engineering Program (ANSEP) classes. No provision of the July 1, 2012 through June 30, 2015, master agreement not specifically referenced herein is modified by this agreement.

For teachers in PCNs 05-6516, 05-6523, 05-6525, 05-6526 assigned to teach an additional ANSEP class, the following applies:

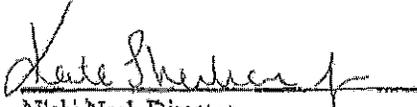
Article 7, Section 7 is amended to read as follows:

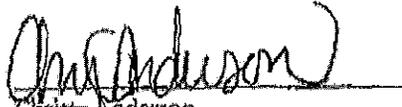
Each teacher who is assigned to teach a full curriculum and who is not assigned to the residential program shall have, in addition to his/her meal period, paid preparation time equivalent to one full class period. Preparation time will be outside the normal student day.

This agreement is effective August 15, 2014 and remains in effect through May 15, 2015, except that it may be canceled by either party with fifteen calendar (15) days written notice. This agreement is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

**FOR THE STATE OF ALASKA:**

**FOR TEAME:**

  
 Nicki Neal, Director  
 Division of Personnel & Labor Relations  
 Department of Administration

  
 Christy Anderson  
 President

4/23/14  
 Date

April 22, 2014  
 Date