

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
PUBLIC SAFETY EMPLOYEES ASSOCIATION
representing the
PUBLIC SAFETY OFFICERS UNIT

TSAIA Explosives Detection Canine Handlers; Alternate Workweek Assignment

15-AA-017

It is agreed between the parties that the following terms and conditions of employment apply to the Airport Police and Fire Officers assigned to the Explosives Detection Canine Handler (EDCH) unit at the Ted Stevens Anchorage International Airport (TSAIA), within the Department of Transportation & Public Facilities. No provision of the July 1, 2014 through June 30, 2017, master agreement not specifically referenced herein is modified by this agreement.

1. Work schedules will be for four (4) consecutive 10 hour work days. One hour in the work day is allowed for routine dog care.
2. Work schedules will be bid based on bargaining unit seniority. Bids will take place at approximately the same time as the department bid cycle (currently every 6 months). For the purposes of the canine teams, new schedules will always take place on the closest Monday following the effective bid.
3. Management, in its discretion, may adjust or flex a handler's schedule by up to three (3) hours from the published schedule. Any scheduled work performed outside of this adjustment will be paid at the appropriate overtime rate. Any work performed on the member's RDO will also be paid at the appropriate overtime rate.

Notification to a handler to flex his/her schedule shall be made prior to the end of the previous shift. If a schedule change is anticipated to be greater than 30 days for any number of handler's, or when for any reason, it is anticipated that there will be less than four (4) teams for a period of 30 days or more, the department will publish a new work schedule and allow the handler's to re-bid all new available canine handler positions based on bargaining unit seniority. The parties recognize that advance notice of schedule change is not always possible; management will make an effort to provide reasonable advance notice of schedule change where feasible.

4. A handler will be considered on training status for up to six (6) months following completion of certification of the canine and handler team by the Department of Homeland Security, Transportation Security Administration.

During this time, that handler is considered to not yet have a position on the team and management may, if desired, place him or her on a non-bidding schedule.

- a. At the conclusion of the training status period, the department will publish a schedule (if there has been a change to the existing schedule) to accommodate all certified handlers and will allow the teams to re-bid based on bargaining unit seniority.

5. For the purposes of work hours, schedules and frequency of reassignments, Articles 11.10, 11.10C, and 15.11 are superseded by this agreement for canine handlers.
6. Handlers will bid leave at the same time, and in the same manner as other department members and in accordance with bargaining unit seniority. A separate calendar will be established to document the canine handler's leave bid.
 - a. Due to the limited number of members in the canine unit, members may be forced to adjust their schedules to meet training and operational needs if a member's leave is anticipated to affect the mission.

This agreement supersedes LOA 14-AA-255. This agreement is effective July 1, 2014 and remains in effect through June 30, 2017, except that it may be canceled by either party with thirty (30) calendar days written notice.

This agreement is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between the parties. This agreement will not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:

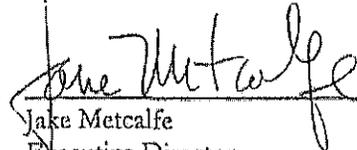


Kate Sheehan, Director
Division of Personnel & Labor Relations
Department of Administration

8/4/14

Date

FOR PSEA:



Jake Metcalfe
Executive Director

1 August 2014

Date