

LETTER OF GRIEVANCE RESOLUTION
between the
STATE OF ALASKA
and the
Marine Engineers' Beneficial Association
Representing the
AMHS LICENSED ENGINEERING OFFICERS
Fairweather engineers
15-B-027

It is agreed between the parties that the following terms and conditions of work apply to the Engineering Officers operating the Fairweather and Chenega while the vessels are in transit from their normal operating areas. No provisions of the July 1, 2011 through June 30, 2014 Master Agreement and Supplemental Agreements, as extended, not specifically referenced herein are modified by this agreement.

While the Fairweather or Chenega is in transit and remains away from port overnight, the following terms and conditions shall apply:

1. Crew members will receive 12 hours of straight time pay for their normal work day.
2. If a crew member works beyond 12 hours in a day, they will receive pay at the overtime rate.
3. Crew members will be paid Travel pay for any hours not worked while underway.
4. Crew members are entitled to lodging and meal allowance when they are underway overnight.

This agreement is entered into solely to address the specific circumstance of this situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

This agreement shall expire on May 30, 2015 unless a mutual agreement between the parties is reached to extend it.

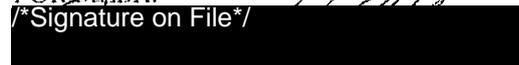
FOR THE STATE OF ALASKA:

 *Signature on File*

Kate Sheehan
Director,
Personnel & Labor Relations

12/15/14
Date

FOR MEBA:

 *Signature on File*

Ben Goldrich
Representative, MEBA

12/10/14
Date