

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
ALASKA STATE EMPLOYEES ASSOCIATION
representing the
GENERAL GOVERNMENT BARGAINING UNIT

**Full-time Emergency Services Dispatchers at Fairbanks International Airport;
Alternate Workweek**

15-GG-237

It is agreed between the parties that the following terms and conditions of employment apply to the full-time Emergency Services Dispatcher I positions the Fairbanks International Airport (FAI). No provision of the July 1, 2013 through June 30, 2016, master agreement not specifically referenced is modified by this agreement.

1. The normal workweek will consist of thirty-seven and one-half (37.5) hours in pay status from Sunday midnight to Sunday midnight within three (3) consecutive days. Each employee shall be entitled to four (4) consecutive days off each week.

Each employee will be assigned either day shifts or "graveyard" shifts. Day shifts will consist of twelve and one-half (12.5) hours in pay status from 0600 to 1830 with a one-half hour paid meal break approximately midway of each work shift. Graveyard shifts will consist of twelve and one-half (12.5) hours in pay status from 1800 to 0630 with a one-half hour paid meal break approximately midway of each shift, except that the meal break on Sunday graveyard shifts will begin after midnight.

Article 23.02 C applies. Employees shall be allowed a fifteen (15) minute paid relief period approximately mid-way through each four-hour block of their work shift. The parties understand that no more than three such relief periods may be taken during any shift greater than ten hours, but less than twelve and a half (12.5) hours. Relief breaks may not be combined, nor taken at the end of a shift.

2. **Article 21.04 B** shall be amended as follows:
All bargaining unit members who work a "graveyard" shift which starts between 1800 and 0559 are entitled to a seven and one-half percent (7.5%) increase over their basic salary for all hours worked in each such shift.
3. **Article 24.02** shall be amended as follows:
If a designated holiday falls on an employee's regularly scheduled day off, the holiday will be rescheduled to a regularly scheduled work day in that work week.

When a designated holiday falls on the employee's scheduled day of work (including when rescheduled), the difference between the regularly scheduled hours of work and the 7.5 hours holiday, or the hours actually worked, whichever is the greater, shall, at the employee's request and business permitting:

- a. Be added to other days within the workweek; or
- b. Be taken as leave in order to maintain the established schedule.

