

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
INLANDBOATMEN'S UNION of the PACIFIC, ALASKA REGION
representing the
AMHS UNLICENSED VESSEL EMPLOYEES

M/V Aurora; Temporary Service in Southeast

15-II-049 (Amended)

It is agreed between the parties that the following terms and conditions of employment apply to certain members of the Inlandboatmen's Union in the Alaska Marine Highway System, Department of Transportation & Public Facilities. No provisions of the tentative July 1, 2014 through June 30, 2017 master agreement not specifically referenced herein is modified by this agreement.

1. This agreement applies only to those employees working as crewmembers on the *M/V Aurora*. This Agreement is in effect while the *M/V Aurora* replaces the *M/V LeConte*, temporarily providing service in the Southeast System approximately October 13, 2014 through May 14, 2015. The terms and conditions of the Southeast (SE) Master Agreement will apply to the employees working as crew on the *M/V Aurora* with the following exceptions:
 - a. The *M/V Aurora* crew will work 12 hour days beginning the day and time the vessel returns to operational status and the master sets sea watches (while in the yard in Ketchikan), on or about October 13, 2014, through the expiration of this Agreement. 12 hours on each day is paid at the straight time rate, except holidays, which will be paid in accordance with Rule 24.
 - b. *M/V Aurora* crewmembers on board as of October 13, 2014, will receive wages under the Southwest (SW) Agreement, and will serve as the "A" crew. The "A" crew will be relieved by the "B" crew on October 16, 2014. The "B" crew will work until October 30, 2014, which will be the start of a two-week rotation. Crews will work a two-week rotation until April 16, 2015, when the "A" crew will return and remain onboard until the *M/V Aurora* returns to service in Prince William Sound.
 - c. 168 hours will constitute a normal assignment for all employees other than those dispatched as Extras or in accordance with Rule 25.01 (D).
 - d. Crewmembers from the SW system will accrue "A" days in accordance with the SW Agreement. For example, an employee with 1/2 day accrual rate, who works a full day, receives 6 hours of "A" days per day worked. While in SE working the *M/V LeConte* run SW crew members will use "A" days to make themselves whole for eight (8) hours per day they are not working.
 - e. Those employees who are dispatched to work on either "A" or "B" crew from the SE system will continue to be paid in accordance with the SE agreement.
 - f. Manning on all crews will be the same.
 - g. RIF rules will apply to all crews.
 - h. SE crew members will have the option of declining the two week assignment on "B" crew without penalty.
2. Twelve hours will constitute a day's work for watchstanders and non-watchstanders. The vessel master shall determine how to distribute the watches among the crew.

This agreement is effective upon signature, and remains in effect through May 14, 2015, or on the date the *M/V Leconte* returns to revenue service, whichever occurs first, except it may be canceled by either party with fifteen (15) calendar days written notice. This agreement is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:



Kate Sheehan, Director
Division of Personnel & Labor Relations
Department of Administration

5/19/15
Date

FOR THE IBU:



Joshua J. Stephenson, Regional Director
Inlandboatmen's Union of the Pacific
Alaska Region

5/19/15
Date