

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
INLANDBOATMEN'S UNION of the PACIFIC, ALASKA REGION
representing the
AMHS UNLICENSED VESSEL EMPLOYEES

New Hire AMHS Orientation – 2015

15-II-102

It is mutually agreed between the parties that the following terms and conditions of employment shall apply to those candidates being newly hired in 2015 by the Department of Transportation & Public Facilities, Alaska Marine Highway System (AMHS) and represented by the Inlandboatmen's Union of the Pacific, Alaska Region. No provision of the July 1, 2014, through June 30, 2017, master agreement not specifically referenced herein is modified by this agreement.

This agreement is to cover the period of time that these new hire employees attend a week long new hire orientation session. The sessions are scheduled for March, 2015, and will be held in Juneau, Ketchikan, and Seward. The candidates will be notified of the specific date and location of the session they will attend once a job offer is extended.

- Newly hired employees who attend one of the sessions are entitled to compensation of actual hours spent in orientation and training. Compensation will be at the probationary Steward straight time rate of pay according to Rule 17.02.
- To certify their attendance at a session employees will be required to fill out an AMHS time sheet and have it approved by an authorized Passenger Services representative.
- Employees will not be entitled to any premium pay, or other compensation, including, but not limited to, overtime, minimum guarantee, travel expenditures, holidays, or uniform allowance while attending a session.
- The first day spent in orientation will be considered the employee's hire date for the purpose of seniority and for meeting leave accrual thresholds.
- In order to be paid at the higher Alaska resident salary employees must apply for and support their claim for COLD eligibility in accordance with Rule 17.01.
- Upon successful completion of an orientation session employees will be placed into leave without pay and will remain in leave without pay until they are dispatched or separated.

This agreement is effective upon signature and remains in effect through June 30, 2015. This agreement is entered into solely to address the unique circumstances of the situation and does not establish any practice or precedent between parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:

/*Signature on File*/

Kate Sheehan, Director
Division of Personnel & Labor Relations
Department of Administration

Date

11/20/14

FOR IBU:

/*Signature on File*/

Ricky Deising, Regional Director
Inlandboatmen's Union of the Pacific
Alaska Region

Date

11/20/2014