

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
INLANDBOATMEN'S UNION of the PACIFIC, ALASKA REGION
representing the
AMHS UNLICENSED VESSEL EMPLOYEES
Implementation of Actor decision

15-II-198

It is agreed between the parties that the specific terms and conditions of employment, specified below, shall apply to all members of the Inlandboatmen's Union of the Pacific employed by the Alaska Marine Highway System, Department of Transportation and Public Facilities. No provisions of the July 1, 2014 through June 30, 2017 master agreement not specifically referenced herein is modified by this agreement.

It is agreed that the State shall delay the implementation of the Actor decision to all affected IBU bargaining unit members currently employed by AMHS, for ninety (90) calendar days.

During this ninety (90) calendar day timeframe, the State will continue to use leave when available, in accordance with past practice, to make employees whole.

When an employee has worked a seven (7) day work week and has not returned to work after seven (7) consecutive days, the employee will be put into leave or Leave Without Pay on the eighth (8th) day for a period of seven (7) days. This cycle will be repeated until the employee returns to work. If no leave is available, employee will be put into Leave Without Pay.

When an employee has worked a fourteen (14) day work week and has not returned to work after fourteen (14) consecutive days, the employee will be put into leave or Leave Without Pay on the fifteenth (15th) day for a period of fourteen (14) days. This cycle will be repeated until the employee returns to work. If no leave is available, employee will be put into Leave Without Pay.

Rule 22 (Overtime) will not be affected by this temporary agreement and overtime will be administered in accordance with the contract and past practice.

The State and the Union agree to meet three (3) times during this ninety (90) day agreement in an attempt to explore and possibly adopt mutually agreeable solutions to the issues raised by the Actor decision. If the parties do not need to meet three (3) times, this requirement will be waived after mutual agreement of the parties.

This agreement is effective upon signing.

It is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between the parties.

FOR THE STATE OF ALASKA:

/*Signature on File*/

Kate Sheehan, Director
Division of Personnel & Labor Relations
Department of Administration

3/13/15
Date

FOR IBU:

/*Signature on File*/

Joshua J. Stephenson, Regional Director
Inlandboatmen's Union of the Pacific
Alaska Region

13-MARCH-2015
Date