

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
INLANDBOATMEN'S UNION of the PACIFIC, ALASKA REGION
representing the
AMHS UNLICENSED VESSEL EMPLOYEES

Bar closures on AMHS vessels

15-II-201

It is agreed between the parties that the following terms and conditions of employment apply to all Inlandboatmen's Union members employed as Bartenders with the Department of Transportation & Public Facilities, Alaska Marine Highway System (AMHS). No provisions of the July 1, 2014 through June 30, 2017 master agreement not specifically referenced herein is modified by this agreement.

1. It is the intention of the Alaska Marine Highway System (AMHS) to close the bars on all AMHS vessels as a cost saving measure. Due to this management decision there will no longer be a need for bartender positions and those positions will be deleted effective the date of bar closure. Below is the schedule of closures:

| AMHS Vessel | Date of Bar Closure |
|---------------|---------------------|
| M/V Kennicott | 2/16/2015 |
| M/V Tustumena | 3/1/2015 |
| M/V Matanuska | 3/16/2015 |
| M/V Malaspina | 3/22/2015 |
| M/V Columbia | 4/13/2015 |
| M/V Taku | 5/8/2015 |

2. Employees holding bid positions in the Bartender job classification on the date of the bar closure on their assigned vessel shall be temporarily designated as RAREs in the Head Waiter, Head Bedroom Steward, or Assistant Second Cook job classification, depending on their preference and qualifications. The employees shall continue to be considered as RAREs until six (6) bid sheets have been processed. After six (6) such opportunities, if the temporary RARE has not been awarded a bid job, the temporary RARE shall become a Relief employee. Furthermore, if any of the temporary RAREs are awarded bid jobs in another department, they will retain their Bartender job seniority per Rule 26.03(A) until June 30, 2017.

This agreement is effective January 30, 2015 and is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement will not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:

FOR THE IBU:

[Signature]
/*Signature on File*/

Kate Sheehan, Director
Division of Personnel & Labor Relations
Department of Administration

2/27/15
Date

[Signature]
/*Signature on File*/

Joshua J. Stephenson, Regional Director
Inlandboatmen's Union of the Pacific
Alaska Region

26-FEB-2015
Date