

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
INLANDBOATMEN'S UNION of the PACIFIC, ALASKA REGION
representing the
AMHS UNLICENSED VESSEL EMPLOYEES

Training for Alcohol Professionals

15-II-227 (Amended)

It is agreed between the parties that the following terms and conditions of employment apply to members of the Inlandboatmen's Union attending Training for Alcohol Professionals (TAPs) for the Alaska Marine Highway System, Department of Transportation and Public Facilities. No provision of the July 1, 2014, through June 30, 2017, master and supplemental agreements not specifically referenced herein is modified by this agreement.

1. All employees serving and/or selling alcoholic beverages onboard AMHS vessels must have successfully completed alcohol server training approved by the Alaska Alcoholic Beverage Control (ABC) Board. The Alaska Cabaret, Hotel, Restaurant and Retailers Association (CHARR) provides an approved course, Training for Alcohol Professionals (TAP). The Employer has agreed to offer CHARR's TAP training classes for employees wishing to be certified to serve and/or sell alcoholic beverages onboard the Employer's vessels.
2. The Employer will post dates and locations of the CHARR TAP classes being offered. Employees wishing to attend the training must contact Passenger Services to verify their eligibility and to be enrolled in a class.
3. The Employer will pay for the cost of the class for those attending in-person training during the specified dates and locations.
4. Employees will be paid straight-time wages for actual training time, up to 3.5 hours. Regularly Assigned Employees will be paid at their bid job rate of pay. All other employees will be paid at the rate of pay of their last assignment. Employees must submit timesheets to Passenger Services reflecting the training time in order to be paid.
5. Travel pay, travel expenditures and per-diem are not payable.
6. Employees residing more than 50 miles from a training location, and with prior approval of Passenger Services, may have the option to take an on-line course through CHARR. The Employer will reimburse approved employees who complete the online training up to \$35.00 upon the receipt of proof of payment and a document showing they passed the course.
7. Employees who are not certified to serve and/or sell alcoholic beverages onboard the Employer's vessels will limit their availability for dispatches under Rule 27.01 by not possessing the necessary qualifications to perform job requirements.
8. After October 30, 2015, the Employer will no longer be obligated to pay for the training time or class costs for employees wishing to obtain or renew the certification.

This agreement, as amended, shall be effective March 26, 2015 and remains in effect through October 30, 2015. This agreement is entered into solely address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in another dispute, grievance, arbitration, hearing or other forum, except as may be necessary of the execution of its terms.

FOR THE STATE OF ALASKA:

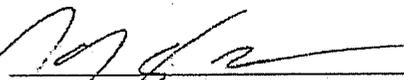


Kate Sheehan, Director
Division of Personnel & Labor Relations
Department of Administration

Date

4/27/15

FOR IBU:



Joshua J. Stephenson, Regional Director
Inlandboatmen's Union of the Pacific
Alaska Region

Date

24-APRIL-2015