

LETTER OF AGREEMENT  
between the  
STATE OF ALASKA  
and the  
INLANDBOATMEN'S UNION of the PACIFIC, ALASKA REGION  
representing the  
AMHS UNLICENSED VESSEL EMPLOYEES

FVF Fairweather and FVF Chenega; Temporary Port Changes; Crew Swap

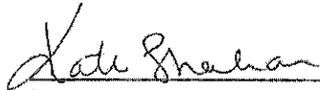
15-II-267

It is agreed between the parties that the following terms and conditions of employment apply to certain members of the Inlandboatmen's Union in the Alaska Marine Highway System, Department of Transportation & Public Facilities. No provisions of the July 1, 2014 through June 30, 2017 master agreement not specifically referenced herein is modified by this agreement.

1. The FVF Fairweather (FWX) will temporarily replace the FVF Chenega (CHE), providing service in Prince William Sound, from approximately July 1, 2015 through September 30, 2015, and the CHE will temporarily replace the FWX, providing service in Southeast Alaska, from May 14, 2015 through September 14, 2015.
  - a) The FWX is presently in the yards in Ketchikan. The CHE crew will begin being assigned to the FWX on or about June 8, 2015, working 8.4 hours, five consecutive days, with two days off, until the vessel's departure from Ketchikan on or about June 25, 2015. The FWX, with the CHE crew assigned, will begin operating in Prince William Sound on July 1, 2015. The vessel will be in summer operations from July 1 to September 30, 2015.
  - b) The CHE arrived in Juneau on May 14, 2015. Effective with the crew change on July 7, 2015, the FWX crew will begin operating the CHE in Southeast Alaska. The CHE will be in winter operations until July 1, 2015, and will be in summer operations from July 2 to September 14, 2015.
  - c) Rule 26 does not apply to RAEs. RAEs will not be displaced, employees holding bid jobs on the CHE will continue working out of their change port of Cordova and employees holding bid jobs on the FWX will continue working out of their change port of Juneau.
  - d) Until the vessels arrive in the yards following summer revenue service, and crews are released, relief assignments will be based first on the relief's designated change port, followed by seniority. Employees with a designated change port of Juneau will be assigned to the CHE, and employees with a designated change port of Cordova will be assigned to the FWX. Only those employees with the least seniority will be assigned to vessels outside of their designated change port.
  - e) Employees working outside of their regular change port will be entitled to travel to and from their assignment rotation on the vessel, but not for travel back and forth to their regular change port during days off, for the duration of the assignment rotation.
  - f) At the conclusion of this temporary port change the FWX will transit to the yard in Ketchikan and the CHE will transit to the yard in Seattle. If the FWX or CHE remain underway overnight (between 2200 and 0600), while transiting to the yards, the crew will be paid straight-time wages for all non-work hours. These non-work hours will not count towards meeting the over-time threshold.

This agreement is effective upon signing and remains in effect until the vessels transit to the yards and the crews are released. The agreement may also be canceled by either party with thirty (30) calendar days' written notice. This agreement is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between the parties. The parties agree that this agreement will not be referred to in any other dispute, grievance, arbitration, hearing or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:



Kate Sheehan, Director  
Division of Personnel & Labor Relations  
Department of Administration

6/25/15  
Date

FOR IBU:



Joshua J. Stephenson, Regional Director  
Inlandboatmen's Union of the Pacific  
Alaska Region

24-JUNE-2015  
Date