

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
INLANDBOATMEN'S UNION of the PACIFIC, ALASKA REGION
representing the
AMHS UNLICENSED VESSEL EMPLOYEES

Day Boats Supplemental Agreement, Rule 18.04

15-II-287

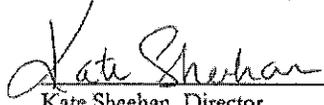
It is agreed between the parties that the following terms and conditions of employment apply to all employees covered by the Inlandboatmen's Union of the Pacific, Alaska Region. No provision of the July 1, 2014, through June 30, 2017, Master Agreement not specifically referenced herein is modified by this agreement.

1. Day Boats Supplemental Agreement, Rule 18.04 – Transit Operations, is amended to read as follows (new language underlined):
When a vessel is in non-revenue transit operations in excess of twenty-four (24) hours, crewmembers will be organized into a three (3) watch system of no less than twelve (12) hours duty per day. All work in excess of 12 hours per day shall be compensated at 1½ times of an employee's hourly rate.

If the vessel remains underway overnight (between 2200 and 0600), while transiting to/from the yards, the crew will be paid straight-time wages for all non-work hours. These non-work hours will not count towards meeting the over-time threshold.

This agreement is effective upon signing and remains in effect through June 30, 2017.

FOR THE STATE OF ALASKA:

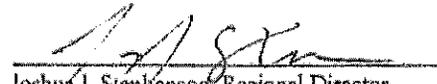


Kate Sheehan, Director
Division of Personnel & Labor Relations
Department of Administration

6/25/15

Date

FOR IBU:



Joshua J. Stephenson, Regional Director
Inlandboatmen's Union of the Pacific
Alaska Region

24-JUNE-2015

Date