

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
MARINE ENGINEERS' BENEFICIAL ASSOCIATION
representing the
AMHS Licensed Engineer Officers

Change of Leave Year to January 1 to December 31

16-BB-030

It is agreed between the parties that the following terms and conditions of employment apply to all members of the Marine Engineers' Beneficial Association employed with the Department of Transportation & Public Facilities, Alaska Marine Highway System. No provision of the July 1, 2011 through June 30, 2014, master agreement not specifically referenced is modified by this agreement.

In implementing the State's new Integrated Resource Information System's (IRIS) Human Resource & Payroll system requires that the current defined leave year of December 16 to December 15 be changed to coincide with the calendar year, January 1 to December 31. As such, articles in which the leave year is referenced are revised as follows:

Rule 23.06.5

An employee who is a member of a reserve or auxiliary component of the U.S. Armed Forces is entitled to a leave of absence without loss of pay, time or performance rating without regard to other compensation earned during that period on all days during which the employee is ordered to training duty as distinguished from active duty, with troops or at field exercises, or for instruction, or under direct military contact in the performance of a search and rescue mission. The leave of absence may not exceed sixteen and one-half (16-1/2) working days in any twelve (12) month period, beginning January 1 and ending December 31.

This agreement is effective upon signing.

FOR THE STATE OF ALASKA:

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/*Signature on File*/

Kate Sheehan, Director
Division of Personnel and Labor Relations
Department of Administration

Date

10/5/15

FOR MEBA:

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/*Signature on File*/

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Ben Goldrich
Representative

Date

10/5/15