

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
ALASKA PUBLIC EMPLOYEES ASSOCIATION
representing the
SUPERVISORY UNIT

Department of Corrections Health Practitioner I-II and Nurse I-IV; Retention Incentive

16-SS-076 (Amended)

It is agreed and understood between the parties that the following terms and conditions of employment apply to all employees in the Health Practitioner and Nurse classifications in the Inmate Health Section of the Department of Corrections. No provision of the July 1, 2013 through June 30, 2016, master agreement not specifically referenced is modified by this Agreement.

1. Department of Corrections Health Practitioner I-II and Nurse I-IV employees shall be paid the equivalent of one (1) step above the earned step on the applicable salary schedule.
2. Employees who transfer or promote to another department shall be returned to their earned step on the applicable salary schedule. Employees who accept a promotion within the department shall have the promotion calculated based on the step actually earned, then the above incentive will be applied, if applicable.

This agreement is effective November 1, 2015, and remains in effect through June 30, 2016, except that it may be canceled by either party with fifteen (15) days written notice.

This agreement is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:

/*Signature on File*/

Kate Sheehan, Director
Division of Personnel & Labor Relations
Department of Administration

Date

11/13/15

FOR APEA/AFT (AFL-CIO):

/*Signature on File*/

Pete Ford
Business Manager

Date

11.13.2015