

LETTER OF GRIEVANCE RESOLUTION  
Between the  
STATE OF ALASKA  
and the  
PUBLIC SAFETY EMPLOYEES ASSOCIATION  
representing the  
PUBLIC SAFETY OFFICERS

Court Services Officers et al.  
PSEA Grievance G-A12-12, State Grievance 13-A-187

The following shall constitute the full and final settlement of all claims by the Anchorage Court Services Officers (CSOs) arising out of the above-referenced grievance.

The parties agree that this Supplemental Agreement supersedes the Letter of Grievance Resolution (Court Services Officers et al. 02-A-044/01-006, 01-012) dated 2002.

This settlement is subject to changes in the language of the 2014-2017 Collective Bargaining Agreement (CBA). In the event that this language remains in effect through the 2014-2017 CBA cycle, the parties agree to meet and bargain in good faith no later than March 31, 2017, unless the parties agree to extend this agreement. The expiration date of this agreement shall be in accordance with the CBA regarding supplemental agreements.

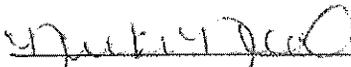
As stated in Article 6 of the parties Collective Bargaining Agreement, management retains the right to manage and direct the work force, to include the direct assignment of job duties and functions.

1. Anchorage CSOs shall be allowed to bid by bargaining unit seniority for specific job assignments; however, management retains the right to reassign employees in accordance with the CBA.
2. During a shift bid cycle, Anchorage CSOs shall only bid on a single duty assignment.
3. Prisoner Transport includes evening and weekend assignments.
4. Prisoner Transport assignments may be bid for up to four (4) consecutive bid cycles. Within a two (2) year period a CSO shall bid a Prisoner Transport assignment at least once. All other assignments shall not be bid for more than two (2) consecutive bid cycles.

5. It is understood that there will be times when each CSO may not be able to bid in or out of the requirements through no fault of his/her own.
6. Regularly established bid cycles will be in accordance with the CBA.
7. Management retains the right to reassign Anchorage CSOs who do not adequately perform their assigned job duties.
8. The Anchorage Judicial Services control room assignment will be made at the sole discretion of management and not subject to CSO bidding. After serving Control Room assignments, a CSO may bid for any other assignment.
9. This agreement will take effect with the April 1, 2014 bid cycle.
10. PSEA agrees to withdraw the above referenced grievance.

The parties agree that this agreement is entered into solely to address the particular circumstances of this dispute and does not establish any practice or precedent between the parties. Additionally, this agreement shall not be referred to in any grievance, complaint, hearing, arbitration or other matter to arise between the parties, except as may be necessary to implement the terms of this resolution. The parties further agree that this settlement agreement is not admission or any wrongdoing or violation of the collective bargaining agreement by either party.

For the State of Alaska

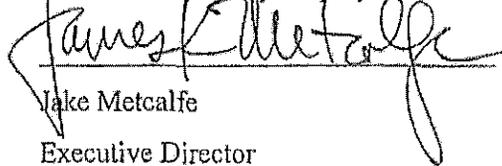


Nicki Neal

Director, Division of Personnel

Department of Administration

For the Public Safety Employees Association



Jake Metcalfe

Executive Director

PSEA

Date

3/26/14

Date

24 March 2014