

Notice of Personnel Board Meeting  
Department of Administration  
Division of Personnel & Labor Relations

**BRIEF DESCRIPTION:** The Alaska State Personnel Board will consider proposed regulations concerning state employee personal leave; allowing employees to take leave for the serious health condition of their same-sex partner and review outstanding ethics complaints and reports.

The Alaska State Personnel Board will hold a meeting on September 19, 2013, starting at 12:00 p.m., at the Bayview Building, 619 East Ship Creek Avenue, Suite 309, Anchorage, Alaska, pursuant to authority vested in it under AS 39.25.070 on the following matters:

To take action on minutes from earlier meetings, to review outstanding ethics cases and reports, to consider the adoption of proposed amendments to the Leave Rules, and other matters that may come before the board within the scope of this notice. Deliberations on ethics matters will occur in executive session because these matters are required to be confidential under AS 39.52.340 respectively.

Following are the proposed amendments to the Leave Rules.

2 AAC 08.050 is amended by adding a new subsection to provide that state employees eligible for family and health leave under AS 39.20.305 may take leave due to a serious health condition of a same-sex partner if the employee and same sex partner meet certain requirements.

2 AAC 08.060(a) – (d) is amended to increase the mandatory leave usage from five to ten days in a leave year.

2 AAC 08.060(h) is repealed and readopted to allow for five days of leave cashed-in to apply to an employee's mandatory leave requirement.

2 AAC 08.062 is added establishing a maximum accumulation limit for personal leave and providing for exemptions.

2 AAC 08.065(a) is amended limiting an employee to six leave cash-ins per leave year.

2 AAC 08.070(c) is amended to clarify that the donation of leave does not reduce the mandatory leave requirement.

2 AAC 08.999(a)(4) is amended to clarify that the leave year includes the 12-month period described in AS 39.20.295.

2 AAC 08.999(c) is amended to include same-sex partners in the definition of immediate family.

The full text of the proposed changes will be available at the meeting and may also be obtained in advance by making a request to the Secretary of the Personnel Board at the address shown below or by fax to (907)465-6624, or by e-mail to [michelle.palmer@alaska.gov](mailto:michelle.palmer@alaska.gov).

Notice is also given that any person interested may present written comments relevant to the proposed action by mail to:

Nicki Neal  
Secretary to the Personnel Board  
Department of Administration  
PO Box 110201  
Juneau, AK 99811-0201,

by fax to (907)465-6624, or by e-mail to [michelle.palmer@alaska.gov](mailto:michelle.palmer@alaska.gov) so that the comments are received no later than September 18th, by 12:00 p.m. Please note that any written comments received are public records and are open to inspection.

Additionally, any interested person may present oral comments relevant to the proposed action at the Personnel Board meeting to be held as noticed above in person or by telephone. A period of public comment will be held as outlined in the agenda, which is available by contacting Michelle Palmer at (907)465-5661 or at [michelle.palmer@alaska.gov](mailto:michelle.palmer@alaska.gov).

After the close of the public comment period, the Personnel Board in its discretion will either adopt these or other proposals dealing with the same subject, without further notice, or decide to take no action on them. The language of the final regulations may vary from that of the proposed regulations. You should comment during the time allowed if your interests could be affected.

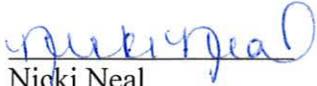
The Personnel Board operates open meetings free from discrimination on the basis of sex, color, race, religion, national origin, age, marital status, pregnancy, parenthood, or disability. Individuals or groups of people with disabilities, who require special accommodations, auxiliary aides, or alternative communication formats, please contact Michelle Palmer in the Division of Personnel & Labor Relations at (907) 465-5661, [michelle.palmer@alaska.gov](mailto:michelle.palmer@alaska.gov), or through Alaska Relay at 711 (in state) or 1-800-770-8255 (out of state) (TTY) by 12:00 p.m. on September 18, 2013.

The meeting is open to the public. Persons wishing to participate by phone may contact Michelle Palmer in the Division of Personnel & Labor Relations at (907) 465-5661 for the teleconference number no later than 11:30 a.m. on September 19, 2013.

Statutory Authority: AS 39.20.320, AS 39.25.140

Statutes Being Implemented, Interpreted, or Made Specific: AS 39.20.200, AS 39.20.225, AS 39.20.240, AS 39.25.150

Fiscal Information: The proposed regulation changes are not expected to require an increased appropriation.



Nicki Neal  
Secretary to the Board

Date: 8/16/2013