ALASKA STATE PERSONNEL BOARD MEETING June 8, 2011 12:00 P.M. Frontier Building 3601 C Street, Room 890 Anchorage, Alaska

In person: Debra English, Chairperson Alfred Tamagni, Board Member Nicki Neal, Secretary to the Personnel Board Nancy Sutch, Deputy Director, Division of Personnel & Labor Relations Judy Bockmon, Assistant Attorney General, Department of Law

Present by teleconference: Dr. Keith Hamilton, Board Member Rick Morrison, Division of Personnel & Labor Relations Bill Milks, Assistant Attorney General, Department of Law Mark Wayson, Public Doug Mertz, Independent Counsel

- 1. CALL TO ORDER Chairperson English called the meeting to order at 12:00 p.m. and took a roll call of those present in person and via teleconference.
- 2. APPROVAL OF AGENDA The agenda was moved and approved.
- 3. APPROVAL OF MINUTES The minutes of the February 17, 2011 meeting were moved and approved.
- 4. ETHICS DISCLOSURES PERSONNEL BOARD MEMBERS The board members had no disclosures.
- 5. REVIEW OF QUARTERLY ETHICS REPORTS There were no questions on the quarterly ethics report.
- 6. REVIEW OF ETHICS CASE LOG Questions and comments about the ethics case log were held until executive session.
- 7. PROPOSED PERSONNEL RULE AMENDMENTS The following amendments were moved and approved:
 - 2 AAC 07.330 was amended to allow for a two or three step increase upon promotion.

• 2 AAC 07.331 was amended to allow for advanced step placement if an appointee is exceptionally qualified OR if recruiting difficulties exist.

At the request of Board Members Hamilton and Tamagni, Director Nicki Neal explained the policy which defines exceptional qualifications and recruitment difficulties are defined.

- 8. PUBLIC COMMENTS There were no public comments.
- 9. EXECUTIVE SESSION UNDER AS 44.62.310 The board moved to executive session at 12:20 p.m.
- 10. UPDATE FROM THE DIRECTOR OF PERSONNEL & LABOR RELATIONS Director Nicki Neal reported the retirement of two Human Resource Managers in additional to several other staff. The Division is actively working to fill these positions.
- 11. OTHER MATTERS THAT MAY COME BEFORE THE BOARD The next Personnel Board meeting was tentatively set for September.

Member Hamilton sought clarification regarding who he should report a potential ethics matter to. Member Hamilton was informed the Chair is his designated ethics supervisor.

12. ADJOURNMENT

The meeting adjourned at 1:21 p.m.