

ALASKA STATE PERSONNEL BOARD MEETING

June 13, 2012

12:00 P.M.

Bayview Building

619 East Ship Creek Avenue, Suite 309

Anchorage, Alaska

In person:

Debra English, Chairperson

Judy Bockmon, Assistant Attorney General, Department of Law

Nicki Neal, Secretary to the Personnel Board

Present by teleconference:

Dr. Keith Hamilton, Board Member

Joan Wilkerson, Department of Law

Becky Hultberg, Commissioner, Department of Administration

Michael Barnhill, Deputy Commissioner, Department of Administration

Brandon Cullum, Division of Personnel & Labor Relations

Rick Morrison, Division of Personnel & Labor Relations

1. CALL TO ORDER

Chairperson English called the meeting to order at 12:00 p.m.

2. APPROVAL OF AGENDA

The agenda was moved and approved.

3. APPROVAL OF MINUTES

The minutes of the March 27, 2012 meeting were moved and approved.

4. ETHICS DISCLOSURES – PERSONNEL BOARD MEMBERS

The board members had no disclosures.

5. REVIEW OF QUARTERLY ETHICS REPORTS

There were no specific questions on the quarterly ethics reports.

6. REVIEW OF ETHICS CASE LOG

There were no questions on the monthly ethics reports.

7. EXPANSION OF THE PARTIALLY EXEMPT SERVICE TO INCLUDE PCN 02-8133, STRATEGIC INITIATIVES HEALTH COORDINATOR

Board Member Hamilton asked for clarification on the position. Commissioner Hultberg stated that the current rate of health care cost growth is unsustainable – current rates project a doubling in cost for the state over the next 10 years. She also stated that AlaskaCare insures roughly 85,000 active and retired employees, but that the Division of Retirement and Benefits doesn't have an internal function or position to monitor policy. Deputy Commissioner Barnhill stated that the

approach of the division thus far has been reactive rather than proactive. A wellness committee has been established to oversee health care policy, and this position is needed to lead the wellness committee. Deputy Commissioner Barnhill also stated that currently the Commissioner's Office is spending time performing the functions of this position, which takes them away from their duties to the department as a whole. The recommendation to include PCN 02-8133, Strategic Initiatives Health Coordinator in the partially exempt service was moved and approved.

8. PUBLIC COMMENT

There were no public comments.

9. UPDATE FROM THE DIRECTOR OF PERSONNEL & LABOR RELATIONS

Director Nicki Neal reported:

- The transfer of employee relations and recruitment staff to the departments has been completed.
- Contract negotiations will begin soon for the General Government, Supervisory, and Confidential bargaining units. Interest arbitration is scheduled with the Alaska Correctional Officers Association later this month.

10. OTHER MATTERS THAT MAY COME BEFORE THE BOARD

The next meeting was tentatively set for September or October.

11. ADJOURNMENT

The meeting adjourned at 12:35 p.m.