

D – Comparison Pool & Responses Data Table

State of Alaska Comparison Pool Positions, Surveys Distributed by Type of Organization, and Number of Survey Responses

Type of Organization and Number of Surveys Distributed:		States	Counties (in other states)	Federal Government*	Municipalities (within State)	Healthcare Org's (within State)	School Districts (within State)	Native Corp's (within State)	Universities (within State)	Universities (in other States)	Utilities (within State)	Airports	Ferry Systems	Eng. Firms	Published Sources	No. of Survey Responses
Bench. No.	Job Family/Benchmark Title	12	10	1	3	6	4	9	2	11	7	6	6	6	16	
	Executive & Senior Administrators															
1	Division Director - FX	x		x	x	x	x	x	x	x					x	23
2	Division Operations Manager	x		x	x	x	x	x	x	x	x				x	30
	General Administration															
3	Administrative Clerk II	x		x	x	x	x	x	x		x				x	31
4	Administrative Assistant II	x		x	x	x	x	x	x		x				x	33
5	Administrative Officer I	x		x	x	x	x	x	x	x	x				x	32
	Accounting & Fiscal															
6	Accounting Technician I	x		x	x	x	x	x	x		x				x	33
7	Accountant III	x		x	x	x	x	x	x	x	x				x	44
8	Accountant V	x		x	x	x	x	x	x	x	x				x	37
	Personnel & Employee Relations															
9	Human Resource Technician II	x		x	x	x	x	x	x		x				x	31
10	Human Resource Specialist I	x		x	x	x	x	x	x	x	x				x	42
11	Human Resource Manager I	x		x	x	x	x	x	x	x	x				x	37
	Information Technology															
12	Analyst/Programmer IV	x		x	x	x	x	x	x	x	x				x	40
13	Data Processing Manager I	x		x	x	x	x	x	x	x	x				x	32
14	Microcomputer/Network Specialist I	x		x	x	x	x	x	x	x	x				x	38
15	Systems Programmer II	x		x	x	x	x	x	x	x	x				x	38
16	Internet Specialist I	x		x	x	x	x	x	x	x	x				x	19
	Statistics & Research Analysis															
17	Statistical Technician I	x		x	x	x	x	x	x		x				x	18
18	Research Analyst III	x		x	x	x	x	x	x	x	x				x	22
	Supply															
19	Stock & Parts Services, Journey II	x		x	x	x	x	x	x		x				x	17
20	Procurement Specialist III	x		x	x	x	x	x	x	x	x				x	34
	Administrative Classes not Otherwise Described															
21	Claims Administrator	x		x	x	x	x	x	x	x	x				x	23
	Business Finance															
22	Loan Closer/Processor II	x		x				x	x						x	6
23	Grants Administrator II	x		x	x				x	x					x	15
	Business Regulation & Compliance															
24	Occupational License Examiner	x		x	x											7
25	Insurance Analyst I	x		x											x	10
26	Community Care Licensing Specialist I	x		x											x	10
27	Financial Institution Examiner III	x		x												11
28	Utility Financial Analyst III	x		x							x				x	14
	Safety Inspection															
29	Commercial Vehicle Enforcement Officer II	x		x												10
30	Occupational Safety & Compliance Officer	x		x	x										x	11
31	Safety Inspection & Compliance, Elevator Inspector	x		x											x	9
	Environmental Health															
32	Environmental Health Officer III	x	x	x											x	13
	Revenue & Audit															
33	Tax Technician III	x		x	x	x	x	x	x		x				x	11
34	Tax Auditor III	x		x											x	13
35	Revenue Audit Supervisor II	x		x											x	8
36	Oil and Gas Revenue Auditor III	x		x							x				x	12

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Bench. No.	Job Family/Benchmark Title	12	10	1	3	6	4	9	2	11	7	8	8	8	18	
37	Internal Auditor III	x		x	x	x			x	x	x	x			x	30
	Government Management & Operations															
38	Local Government Specialist III	x		x												2
39	Budget Analyst III	x		x	x	x	x		x	x	x	x			x	38
	Economic Research															
40	Economist III	x		x					x	x	x				x	14
41	Petroleum Economist II	x		x							x					6
	Development & Infrastructure Planning															
42	Community Development Specialist II	x		x												6
43	Planner III	x		x	x			x			x			x	x	14
44	Transportation Planner I	x		x	x									x		18
	Emergency Planning & Response															
45	Radio Dispatcher II	x		x	x	x	x	x	x		x				x	18
46	Emergency Management Specialist II	x		x	x										x	9
	Airport Administration															
47	Airport Operations Officer	x		x	x							x				9
	Ferry System Administration															
48	Ferry Terminal Assistant I	x		x	x								x		x	8
49	Reservations Specialist	x		x	x								x		x	5
50	Port Captain	x		x									x			3
	Maintenance Administration															
51	Maintenance and Operations Superintendent	x		x	x	x	x	x	x	x	x	x			x	25
	Real Estate Appraisal															
52	Right-of-Way Agent III	x	x	x											x	15
53	Appraiser II	x	x	x	x										x	20
	Property Management															
54	Building Management Specialist	x		x	x		x	x	x	x						12
55	Airport Leasing Specialist II	x		x	x							x				9
	Education Programs															
56	Education Program Assistant	x		x	x	x	x	x	x	x	x					11
57	Education Specialist II	x		x			x		x	x					x	17
	Teaching & Instruction															
58	AVTEG Instructor	x		x			x		x	x					x	12
59	Training Specialist II	x		x	x		x	x	x	x						20
	Student Services															
60	Alaska Military Youth Academy Team Leader	x		x												6
61	Recreation Assistant	x		x	x		x		x							9
	Library & Archives															
62	Library Assistant I	x			x	x	x	x	x						x	18
63	Librarian III	x		x	x		x		x	x					x	23
64	Archivist II	x		x					x	x					x	20
	Anthropological Research & Education															
65	Museum Curator II	x		x					x	x					x	19
66	Archaeologist II	x		x				x	x	x						13
67	Subsistence Resource Specialist II	x		x				x	x	x						8
	Arts, Photography, & Information															
68	Publications Specialist II	x		x	x	x	x	x	x	x	x				x	29
69	Information Officer II	x		x	x	x	x	x	x	x	x				x	30
	Public Programs															

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Bench.		(in other states)	(in other states)	Government*	(within State)	(within State)	(within State)	(within State)	(within State)	(in other States)	(within State)		Systems	Firms	Sources	
No.	Job Family/Benchmark Title	12	10	1	3	0	4	9	2	11	7	6	6	6	16	
70	Child Support Specialist I	x	x	x											x	13
71	Child Support Manager	x	x	x											x	11
72	Eligibility Technician II	x	x	x	x			x	x	x						18
73	Medical Assistance Administrator III	x	x	x												8
74	Workers' Compensation Technician	x	x	x	x	x	x	x	x		x					11
75	Social Services Program Coordinator	x	x	x	x											10
	Social Work															
76	Social Services Associate II	x	x	x											x	12
77	Social Worker II (Children's Services)	x	x	x	x										x	10
78	Social Worker IV (Children's Svcs)/Children's Svcs. Supvr.	x	x	x	x										x	13
	Special Social Service															
79	Public Guardian	x	x	x	x											3
	Vocational Rehabilitation															
80	Vocational Rehabilitation Assistant II	x	x	x	x											8
81	Vocational Rehabilitation Counselor III	x	x	x	x										x	13
	Labor & Employment Services															
82	Employment Security Specialist IB	x	x	x	x										x	8
83	Employment Service Manager I	x	x	x	x											6
	Internship Programs															
84	College Intern III	x		x	x	x	x	x	x	x	x				x	14
	Health Administration															
85	Health Program Associate	x	x	x											x	11
86	Health Program Manager II	x	x	x												13
87	Public Health Specialist II	x	x	x	x											10
	Nursing, Assistive															
88	Certified Nurse Aide I	x	x	x	x	x	x		x	x					x	24
89	Psychiatric Nursing Assistant III	x	x	x	x	x	x		x	x					x	11
	Nursing, Professional															
90	Nurse II	x	x	x	x	x	x		x	x					x	33
91	Nurse II (Psychiatric)	x	x	x	x	x	x		x	x					x	10
92	Public Health Nurse II	x	x	x	x	x	x		x	x					x	17
93	Nurse IV	x	x	x	x	x	x		x	x					x	28
	Medical, Professional															
94	Health Practitioner I	x		x	x	x	x		x	x					x	28
95	Wildlife Veterinarian	x		x						x						18
	Mental & Behavioral Health Services															
96	Psychological Counselor II	x	x	x	x	x			x	x						21
97	Mental Health Clinician III	x	x	x	x	x										14
	Special Health Services															
98	Pharmacy Technician	x		x		x			x						x	14
99	Recreation Therapist II	x		x		x									x	13
	Health Laboratory & Related															
100	Laboratory Technician	x			x	x	x	x	x		x				x	18
101	Public Health Microbiologist I	x	x	x		x			x	x					x	20
	Fish & Wildlife															
102	Fish and Wildlife Technician II	x		x	x											10
103	Fishery Biologist II	x		x	x											13
104	Fishery Biologist IV	x		x	x										x	12
105	Biometrist III	x		x	x											8

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Bench.	Job Family/Benchmark Title	12	(in other states)	Government*	(within State)	(within State)	(within State)	(within State)	(within State)	(in other States)	(within State)		Systems	Firms	Sources	
106	Fisheries Scientist I	x	10	1	3	6	4	9	2	11	7	8	6	6	16	9
	Agriculture															
107	Agronomist II	x		x					x	x						10
	Natural Resources & Forestry															
108	Natural Resources Technician II	x		x												8
109	Natural Resource Specialist II	x		x												10
110	Natural Resource Manager II	x		x											x	10
111	Wildland Fire and Resource Technician III	x		x												8
	Parks															
112	Park Ranger I	x		x	x										x	13
113	Museum Protection & Visitor Services Supervisor	x		x					x	x						8
	Legal Support & Related															
114	Criminal Justice Technician I	x		x	x				x						x	8
116	Law Office Assistant I	x		x	x	x	x	x	x		x				x	19
119	Paralegal II	x		x	x	x	x	x	x		x				x	19
	Attorneys															
117	Attorney II	x		x	x	x	x	x	x	x	x				x	16
118	Attorney IV	x		x	x	x	x	x	x	x	x				x	26
	Judges & Adjudicators															
119	Administrative Law Judge I	x		x												8
120	Workers' Compensation Hearing Officer II	x		x												8
	Evidence Investigation															
121	Forensic Technician I	x		x	x											7
122	Forensic Scientist III - Chemistry	x		x	x										x	10
123	Forensic Scientist III - DNA	x		x	x										x	9
124	Investigator III	x		x	x											11
	Legal Document Processing															
125	Recorder II	x	x	x	x				x							14
126	Motor Vehicle Customer Services Representative I	x	x	x	x											14
127	Motor Vehicle Office Manager I	x	x	x	x											10
	Law Enforcement															
128	State Trooper	x		x	x										x	13
129	Lieutenant, Alaska State Troopers	x		x	x											11
130	Court Services Officer	x	x	x	x											4
	Fire Fighting & Inspection															
131	Airport Police & Fire Officer II	x		x	x							x				8
132	Airport Police & Fire Officer V	x		x	x							x				8
133	Deputy Fire Marshal I	x		x	x											11
	Corrections															
134	Correctional Officer II	x	x	x	x										x	18
135	Correctional Superintendent I	x	x	x	x											15
136	Juvenile Justice Officer II	x	x	x	x											14
	Probation & Parole															
137	Juvenile Probation Officer II	x	x	x	x											18
138	Adult Probation Officer II	x	x	x	x											15
139	Adult Probation Officer IV	x	x	x	x											11
	Physical Science Specialists															
140	Hydrologist II	x		x	x				x	x					x	13
141	Geologist III	x		x					x	x					x	15

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Bench.	No. Job Family/Benchmark Title	12	10	1	3	6	4	9	2	11	7	6	6	6	16	
	Chemist IV	x		x	x				x	x					x	21
	Environmental Science Specialists															
143	Environmental Program Specialist III	x	x	x										x	x	20
144	Environmental Program Manager I	x	x	x										x		18
145	Environmental Impact Analyst III	x	x	x					x					x		19
	Engineering, Unlicensed															
146	Engineering Assistant III	x		x	x			x			x			x	x	23
147	Communications Engineering Associate II	x		x	x			x			x			x	x	16
148	Utility Engineering Analyst IV	x		x	x			x			x			x		8
	Engineering, Licensed															
149	Engineer/Architect III	x		x	x			x			x			x	x	26
150	Technical Engineer I/Architect I	x		x	x			x			x			x	x	19
	Architecture & Landscape Architecture															
151	Landscape Specialist	x		x	x				x	x				x	x	16
	Vessel Construction															
152	Vessel Construction Manager II	x		x	x									x		10
	Land Surveying															
153	Land Surveyor I	x	x	x	x			x						x	x	17
154	Survey, Journey	x	x	x	x			x						x		12
	Cartography & Drafting															
155	Drafting Technician III	x			x			x	x		x			x	x	24
156	Cartographer II	x		x	x									x		14
	Food & Custodial Services															
157	Food Service, Sub-Journey	x		x	x	x	x	x	x		x				x	20
158	Food Service, Lead	x		x	x	x	x	x	x		x				x	20
159	Environmental Services, Journey II	x		x	x	x	x	x	x		x				x	18
	Aircraft, Automobile, or Vessel Maintenance															
160	Mechanic, Automotive, Advanced Journey/Lead	x		x	x	x	x	x	x		x	x			x	25
161	Mechanic, Automotive, Foreman I	x		x	x	x	x	x	x		x	x			x	23
	Equipment Operation															
162	Equipment Operator, Journey II	x		x	x	x	x	x	x		x	x			x	21
163	Equipment Operator Foreman I	x		x	x	x	x	x	x		x	x			x	18
	Building & Facility Maintenance															
164	Maintenance Generalist, Journey	x		x	x	x	x	x	x		x	x			x	28
165	Maintenance Specialist, Bldg/Facility/Const, Journey I	x		x	x	x	x	x	x		x	x			x	22
166	Maintenance Specialist, Bldg/Facility/Const, Foreman	x		x	x	x	x	x	x		x	x			x	26
167	Maintenance Specialist, Electrician, Journey II/Lead	x		x	x	x	x	x	x		x	x			x	26
	Instrument Technicians															
168	Survey Instrument Technician II	x		x	x						x			x	x	6
	Construction Support															
169	Engineering Technician, Journey I	x		x	x	x	x	x	x		x	x		x	x	17
170	Materials Laboratory Technician, Journey	x		x	x	x	x	x	x		x			x	x	13
	Vessel & Aircraft Operation															
171	Aircraft Pilot II	x		x											x	13
172	Boat Officer III	x		x												2
	Office Equipment Operation															
173	Mail Services Courier	x		x	x	x	x	x	x		x				x	18
	Facility Security															
174	Security Guard I	x		x	x	x	x	x	x		x	x			x	22

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Bench.			(In other states)	Government*	(within State)	(within State)	(within State)	(within State)	(within State)	(in other States)	(within State)		Systems	Firms	Sources	No. of Survey
No.	Job Family/Benchmark Title	12	10	1	3	8	4	9	2	11	7	6	6	8	16	Responses
	Vessel Workers															
176	Second Mate	x		x									x			2
176	Steward	x		x									x			4
177	Third Assistant Engineer	x		x									x			2
178	Able Bodied Seaman	x		x									x			3
179	Oiler	x		x									x			1