

## Department of Administration Incoming Employee Movement FY 2009

| Department            | Total Positions | Hire Rate | Appoint -<br>ment New<br>Employee | Appoint -<br>ment<br>Rehire | Promotion<br>from<br>Outside<br>Dept | Promotion<br>in Dept | Transfer in<br>Dept | Transfer<br>in Org<br>Unit <sup>1</sup> | Other<br>Appoint -<br>ments | Transfer from<br>Another Dept<br>or Branch |
|-----------------------|-----------------|-----------|-----------------------------------|-----------------------------|--------------------------------------|----------------------|---------------------|---|-----------------------------|--|
| <b>Administration</b> | 1104            | 25%       | 8%                                | 5%                          | 2%                                   | 8%                   | 2%                  | 2%                                      | 1%                          | 1%   |

| Occ<br>Group | Occupational Group Title                              | Total<br>Positions | Hire Rate | Appoint -<br>ment New<br>Employee | Appoint -<br>ment<br>Rehire | Promotion<br>from<br>Outside<br>Dept | Promotion<br>in Dept | Transfer in<br>Dept | Transfer<br>in Org<br>Unit <sup>1</sup> | Other<br>Appoint -<br>ments | Transfer from<br>Another Dept<br>or Branch |
|--------------|---|--------------------|-----------|-----------------------------------|-----------------------------|--------------------------------------|----------------------|---------------------|---|-----------------------------|--|
| <sup>2</sup> | <b>Exempt<sup>2</sup></b>                             | 27                 | 7%        |                                   | 7%                          |                                      |                      |                     |   |                             |  |
| PA           | <b>Executives and Senior Administrators</b>           | 17                 | 24%       |                                   | 6%                          | 6%                                   | 6%                   |                     |   |                             | 6%   |
| PB           | <b>Administrative and Office Support</b>              | 567                | 31%       | 7%                                | 5%                          | 2%                                   | 12%                  | 2%                  | 2%                                      | 1%                          | 1%   |
| PC           | <b>Business Development and Regulation</b>            | 2                  |           |                                   |                             |                                      |                      |                     |   |                             |  |
| PD           | <b>Government Management and Infrastructure</b>       | 6                  | 17%       |                                   |                             |                                      | 17%                  |                     |   |                             |  |
| PE           | <b>Education, Information, Libraries, and Museums</b> | 7                  | 29%       | 14%                               |                             |                                      | 14%                  |                     |   |                             |  |
| PF           | <b>Social, Benefit, and Employment Services</b>       | 21                 | 19%       | 10%                               | 5%                          | 5%                                   |                      |                     |   |                             |  |
| PH           | <b>Biological Sciences</b>                            | 1                  |           |                                   |                             |                                      |                      |                     |   |                             |  |
| PI           | <b>Legal, Judicial, and Related</b>                   | 403                | 19%       | 8%                                | 4%                          | 1%                                   | 3%                   | 1%                  | 3%                                      | 0%                          |  |
| PK           | <b>Physical Sciences and Engineering</b>              | 8                  | 13%       | 13%                               |                             |                                      |                      |                     |   |                             |  |
| PL           | <b>Craftwork and Labor</b>                            | 45                 | 27%       | 9%                                | 7%                          | 4%                                   | 4%                   |                     | 2%                                      | 2%                          |  |

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| Occ Group    | Job Family | Job Family Title                                      | Total Positions | Hire Rate | Appoint - ment New Employee | Appoint - ment Rehire | Promotion from Outside Dept | Promotion in Dept | Transfer in Dept | Transfer in Org Unit <sup>1</sup> | Other Appoint - ments | Transfer from Another Dept or Branch |
|--------------|------------|---|-----------------|-----------|-----------------------------|-----------------------|-----------------------------|-------------------|------------------|-----------------------------------|-----------------------|--------------------------------------|
| <sup>2</sup> |            | <b>Exempt<sup>2</sup></b>                             | 27              | 7%        |                             | 7%                    |                             |                   |                  |                                   |                       |                                      |
| PA           | PA01B      | <b>Executives and Senior Administrators</b>           | 17              | 24%       |                             | 6%                    | 6%                          | 6%                |                  |                                   |                       | 6%                                   |
| PB           | PB01A      | <b>General Administration</b>                         | 55              | 33%       | 22%                         | 7%                    |                             | 2%                |                  | 4%                                |                       | 2%                                   |
| PB           | PB01B      | <b>General Administration</b>                         | 13              | 54%       | 8%                          | 15%                   |                             | 31%               |                  |                                   |                       |                                      |
| PB           | PB02A      | <b>Accounting and Fiscal</b>                          | 38              | 29%       | 5%                          |                       | 5%                          | 13%               |                  |                                   |                       | 5%                                   |
| PB           | PB02B      | <b>Accounting and Fiscal</b>                          | 49              | 16%       |                             | 2%                    |                             | 10%               | 4%               | 6%                                |                       |                                      |
| PB           | PB03A      | <b>Personnel and Employee Relations</b>               | 130             | 52%       | 12%                         | 11%                   | 3%                          | 15%               | 7%               | 4%                                | 2%                    | 2%                                   |
| PB           | PB03B      | <b>Personnel and Employee Relations</b>               | 107             | 31%       | 2%                          | 2%                    | 1%                          | 22%               | 3%               |                                   | 1%                    |                                      |
| PB           | PB04A      | <b>Information Technology</b>                         | 19              |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB           | PB04B      | <b>Information Technology</b>                         | 116             | 21%       | 4%                          | 4%                    | 4%                          | 7%                |                  | 2%                                | 1%                    |                                      |
| PB           | PB05A      | <b>Statistics and Research Analysis</b>               | 2               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB           | PB06A      | <b>Supply</b>   | 3               | 33%       | 33%                         |                       |                             |                   |                  |                                   |                       |                                      |
| PB           | PB06B      | <b>Supply</b>   | 24              | 21%       | 13%                         |                       | 4%                          | 4%                |                  | 8%                                |                       |                                      |
| PB           | PB06C      | <b>Supply</b>   | 5               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB           | PB99B      | <b>Administrative classes not otherwise described</b> | 6               | 50%       |                             |                       | 17%                         | 33%               |                  |                                   |                       |                                      |
| PC           | PC05B      | <b>Revenue and Audit</b>                              | 2               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PD           | PD01B      | <b>Government Management and Operations</b>           | 3               | 33%       |                             |                       |                             | 33%               |                  |                                   |                       |                                      |
| PD           | PD03B      | <b>Development and Infrastructure Planning</b>        | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PD           | PD09B      | <b>Property Management</b>                            | 2               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PE           | PE02B      | <b>Teaching and Instruction</b>                       | 3               | 33%       |                             |                       |                             | 33%               |                  |                                   |                       |                                      |
| PE           | PE06A      | <b>Arts, Photography, and Information</b>             | 2               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PE           | PE06B      | <b>Arts, Photography, and Information</b>             | 2               | 50%       | 50%                         |                       |                             |                   |                  |                                   |                       |                                      |
| PF           | PF02B      | <b>Social Work</b>                                    | 3               | 33%       |                             | 33%                   |                             |                   |                  |                                   |                       |                                      |
| PF           | PF03B      | <b>Special Social Service</b>                         | 16              | 19%       | 13%                         |                       | 6%                          |                   |                  |                                   |                       |                                      |
| PF           | PF05B      | <b>Labor and Employment Services</b>                  | 2               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PH           | PH03A      | <b>Natural Resources and Forestry</b>                 | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PI           | PI01A      | <b>Legal Support and Related</b>                      | 70              | 21%       | 7%                          | 1%                    | 1%                          | 10%               |                  | 6%                                | 1%                    |                                      |
| PI           | PI02B      | <b>Attorneys</b>                                      | 166             | 20%       | 8%                          | 5%                    | 2%                          | 2%                | 2%               | 4%                                | 1%                    |                                      |
| PI           | PI03B      | <b>Judges and Adjudicators</b>                        | 11              |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PI           | PI04B      | <b>Evidence Investigation</b>                         | 23              |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PI           | PI05A      | <b>Legal Document Processing</b>                      | 112             | 24%       | 14%                         | 4%                    |                             | 4%                | 2%               | 2%                                |                       |                                      |
| PI           | PI05B      | <b>Legal Document Processing</b>                      | 21              |           |                             |                       |                             |                   |                  |                                   |                       |                                      |

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|-----------|------------|--|-----------------|-----------|-----------------------------|-----------------------|-----------------------------|-------------------|------------------|-----------------------------------|-----------------------|--------------------------------------|
| PK        | PK03B      | <b>Engineering, Unlicensed</b>           | 5               | 20%       | 20%                         |                       |                             |                   |                  |                                   |                       |                                      |
| PK        | PK04B      | <b>Engineering, Licensed</b>             | 3               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PL        | PL04C      | <b>Building and Facility Maintenance</b> | 30              | 30%       | 7%                          | 10%                   | 3%                          | 7%                |                  |                                   | 3%                    |                                      |
| PL        | PL08B      | <b>Office Equipment Operation</b>        | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PL        | PL08C      | <b>Office Equipment Operation</b>        | 14              | 21%       | 14%                         |                       | 7%                          |                   |                  | 7%                                |                       |                                      |

| Occ Group | Job Family | Job Class | Job Class Description         | Total Positions | Hire Rate | Appoint - ment New Employee | Appoint - ment Rehire | Promotion from Outside Dept | Promotion in Dept | Transfer in Dept | Transfer in Org Unit <sup>1</sup> | Other Appoint - ments | Transfer from Another Dept or Branch |
|-----------|------------|-----------|-------------------------------|-----------------|-----------|-----------------------------|-----------------------|-----------------------------|-------------------|------------------|-----------------------------------|-----------------------|--------------------------------------|
| 2         |            | X0003     | COMMISSIONER                  | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| 2         |            | X0292     | PETROLEUM GEOLOGIST ASST      | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| 2         |            | X0321     | COMMISSIONER,OIL AND GAS COMM | 3               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| 2         |            | X0332     | SENIOR PETROLEUM GEOLOGIST    | 2               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| 2         |            | X0334     | SENIOR PETROLEUM ENGINEER     | 3               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| 2         |            | X0336     | PETROLEUM INSPECTOR           | 6               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| 2         |            | X0866     | PROJECT COORDINATOR           | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| 2         |            | X1282     | ANALYST/PROGRAMMER III        | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| 2         |            | X1283     | ANALYST/PROGRAMMER IV         | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| 2         |            | X1519     | APOC BOARD MEMBER             | 5               | 20%       |                             | 20%                   |                             |                   |                  |                                   |                       |                                      |
| 2         |            | X1552     | SENIOR RESERVOIR ENGINEER     | 2               | 50%       |                             | 50%                   |                             |                   |                  |                                   |                       |                                      |
| 2         |            | X1917     | SPECIAL ASSISTANT TO COMMI    | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PA        | PA01B      | K0051     | DIVISION OPERATIONS MANAGER   | 2               | 50%       |                             |                       | 50%                         |                   |                  |                                   |                       |                                      |
| PA        | PA01B      | K0054     | DEPUTY DIRECTOR               | 2               | 50%       |                             |                       |                             | 50%               |                  |                                   |                       |                                      |
| PA        | PA01B      | P1846     | DIRECTOR, INFO TECHNOLOGY     | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PA        | PA01B      | P1901     | DIVISION DIRECTOR             | 7               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PA        | PA01B      | P1917     | SPEC ASST TO THE COMM I       | 2               | 100%      |                             | 50%                   |                             |                   |                  |                                   |                       | 50%                                  |
| PA        | PA01B      | P1951     | DEP COMMISSIONER              | 2               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PA        | PA01B      | P7160     | PUBLIC DEFENDER               | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB01A      | K0017     | ADMINISTRATIVE ASSISTANT I    | 5               | 20%       | 20%                         |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB01A      | K0018     | ADMINISTRATIVE ASSISTANT II   | 6               | 50%       | 17%                         | 17%                   |                             |                   |                  |                                   |                       | 17%                                  |
| PB        | PB01A      | P1133     | ADMINISTRATIVE CLERK I        | 5               | 60%       | 20%                         | 40%                   |                             |                   |                  |                                   |                       |                                      |

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|-----------|------------|-----------|--------------------------------|-----------------|-----------|-----------------------------|-----------------------|-----------------------------|-------------------|------------------|-----------------------------------|-----------------------|--------------------------------------|
| PB        | PB01A      | P1134     | OFFICE ASSISTANT I             | 18              | 22%       | 22%                         |                       |                             |                   |                  | 6%                                |                       |                                      |
| PB        | PB01A      | P1135     | OFFICE ASSISTANT II            | 18              | 33%       | 22%                         | 6%                    |                             | 6%                |                  | 6%                                |                       |                                      |
| PB        | PB01A      | P1151     | SECRETARY                      | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB01A      | P1154     | EXEC SECRETARY II              | 1               | 100%      | 100%                        |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB01A      | P1156     | EXEC SECRETARY III             | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB01B      | K0019     | ADMINISTRATIVE OFFICER I       | 6               | 100%      | 17%                         | 33%                   |                             | 50%               |                  |                                   |                       |                                      |
| PB        | PB01B      | K0020     | ADMINISTRATIVE OFFICER II      | 7               | 14%       |                             |                       |                             | 14%               |                  |                                   |                       |                                      |
| PB        | PB02A      | P1203     | ACCOUNTING CLERK               | 7               | 14%       | 14%                         |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB02A      | P1210     | ACCOUNTING TECH I              | 13              | 31%       | 8%                          |                       | 8%                          | 8%                |                  |                                   |                       | 8%                                   |
| PB        | PB02A      | P1211     | ACCOUNTING TECH II             | 11              | 45%       |                             |                       | 9%                          | 27%               |                  |                                   |                       | 9%                                   |
| PB        | PB02A      | P1212     | ACCOUNTING TECH III            | 7               | 14%       |                             |                       |                             | 14%               |                  |                                   |                       |                                      |
| PB        | PB02B      | P1244     | PAYROLL SPECIALIST I           | 2               | 50%       |                             |                       |                             | 50%               |                  |                                   |                       |                                      |
| PB        | PB02B      | P1245     | PAYROLL SPECIALIST II          | 3               | 67%       |                             |                       |                             | 33%               | 33%              | 33%                               |                       |                                      |
| PB        | PB02B      | P1246     | PAYROLL SPECIALIST III         | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB02B      | P1249     | PAYROLL MANAGER                | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB02B      | P1205     | ACCOUNTANT II                  | 4               | 25%       |                             | 25%                   |                             |                   |                  | 25%                               |                       |                                      |
| PB        | PB02B      | P1206     | ACCOUNTANT III                 | 14              | 7%        |                             |                       |                             | 7%                |                  |                                   |                       |                                      |
| PB        | PB02B      | P1207     | ACCOUNTANT IV                  | 18              | 11%       |                             |                       |                             | 6%                | 6%               | 6%                                |                       |                                      |
| PB        | PB02B      | P1208     | ACCOUNTANT V                   | 5               | 20%       |                             |                       |                             | 20%               |                  |                                   |                       |                                      |
| PB        | PB02B      | P1238     | STATE ACCOUNTANT               | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB03A      | P1405     | HUMAN RESOURCE ASSISTANT       | 14              | 57%       | 14%                         | 21%                   |                             | 14%               |                  |                                   |                       | 7%                                   |
| PB        | PB03A      | P1406     | HUMAN RESOURCE TECHNICIAN I    | 13              | 46%       | 15%                         |                       |                             | 23%               | 8%               |                                   |                       |                                      |
| PB        | PB03A      | P1407     | HUMAN RESOURCE TECHNICIAN II   | 57              | 61%       | 12%                         | 16%                   | 7%                          | 9%                | 12%              | 4%                                | 4%                    | 2%                                   |
| PB        | PB03A      | P1408     | HUMAN RESOURCE TECHNICIAN III  | 11              | 45%       |                             |                       |                             | 36%               | 9%               |                                   |                       |                                      |
| PB        | PB03A      | P1443     | RETIREMENT & BENEFITS TECH I   | 2               | 50%       | 50%                         |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB03A      | P1444     | RETIREMENT & BENEFITS TECH II  | 21              | 48%       | 10%                         | 10%                   |                             | 19%               |                  | 5%                                | 5%                    | 5%                                   |
| PB        | PB03A      | P1445     | RETIREMENT & BENEFITS TECH III | 12              | 25%       | 8%                          |                       |                             | 17%               |                  | 17%                               |                       |                                      |
| PB        | PB03B      | P1410     | HUMAN RESOURCE SPECIALIST I    | 29              | 28%       | 3%                          | 3%                    | 3%                          | 17%               |                  |                                   |                       |                                      |
| PB        | PB03B      | P1411     | HUMAN RESOURCE SPECIALIST II   | 22              | 41%       | 5%                          |                       |                             | 27%               | 9%               |                                   |                       |                                      |
| PB        | PB03B      | P1412     | HUMAN RESOURCE SPECIALIST III  | 9               | 44%       |                             |                       |                             | 33%               | 11%              |                                   |                       |                                      |
| PB        | PB03B      | P1414     | HUMAN RESOURCE MANAGER I       | 6               | 17%       |                             |                       |                             | 17%               |                  |                                   |                       |                                      |
| PB        | PB03B      | P1415     | HUMAN RESOURCE MANAGER II      | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |

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|-----------|------------|-----------|------------------------------|-----------------|-----------|-----------------------------|-----------------------|-----------------------------|-------------------|------------------|-----------------------------------|-----------------------|--------------------------------------|
| PB        | PB03B      | P1422     | LABOR RELATIONS ANALYST II   | 3               | 33%       |                             | 33%                   |                             |                   |                  |                                   |                       |                                      |
| PB        | PB03B      | P1423     | LABOR RELATIONS ANALYST III  | 3               | 33%       |                             |                       |                             |                   |                  |                                   | 33%                   |                                      |
| PB        | PB03B      | P1424     | LABOR RELATIONS ANALYST IV   | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB03B      | P1431     | LABOR RELATIONS MGR          | 1               | 100%      |                             |                       |                             | 100%              |                  |                                   |                       |                                      |
| PB        | PB03B      | P1432     | HR TECHNICAL SERVICES SUPV I | 7               | 14%       |                             |                       |                             | 14%               |                  |                                   |                       |                                      |
| PB        | PB03B      | P1442     | RETIREMENT & BENEFITS SPEC I | 7               | 43%       |                             |                       |                             | 43%               |                  |                                   |                       |                                      |
| PB        | PB03B      | P1447     | RETIREMENT BEN MANAGER       | 2               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB03B      | P1449     | RETIREMENT BEN SPEC II       | 13              | 23%       |                             |                       |                             | 23%               |                  |                                   |                       |                                      |
| PB        | PB03B      | P1450     | RETIREMENT BEN SPEC III      | 3               | 33%       |                             |                       |                             | 33%               |                  |                                   |                       |                                      |
| PB        | PB04A      | P1612     | DATA PROCESSING TECH II      | 14              |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB04A      | P1613     | DATA PROCESSING TECH III     | 5               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB04B      | K0003     | INTERNET SPECIALIST I        | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB04B      | K0004     | INTERNET SPECIALIST II       | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB04B      | P1614     | DATA PROCESSING PROD MGR     | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB04B      | P1621     | ANALYST/PROGRAMMER I         | 2               | 50%       |                             |                       |                             | 50%               |                  |                                   |                       |                                      |
| PB        | PB04B      | P1622     | ANALYST/PROGRAMMER II        | 5               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB04B      | P1623     | ANALYST/PROGRAMMER III       | 1               | 100%      |                             |                       | 100%                        |                   |                  |                                   |                       |                                      |
| PB        | PB04B      | P1624     | ANALYST/PROGRAMMER IV        | 17              | 12%       | 6%                          | 6%                    |                             |                   |                  | 6%                                |                       |                                      |
| PB        | PB04B      | P1625     | ANALYST/PROGRAMMER V         | 12              | 8%        |                             | 8%                    |                             |                   |                  |                                   |                       |                                      |
| PB        | PB04B      | P1633     | MICRO/NETWORK SPEC I         | 6               | 33%       |                             | 33%                   |                             |                   |                  |                                   |                       |                                      |
| PB        | PB04B      | P1634     | MICRO/NETWORK SPEC II        | 5               | 60%       |                             |                       |                             | 60%               |                  |                                   |                       |                                      |
| PB        | PB04B      | P1641     | DATA PROCESSING MGR I        | 6               | 33%       |                             | 17%                   | 17%                         |                   |                  | 17%                               |                       |                                      |
| PB        | PB04B      | P1642     | DATA PROCESSING MGR II       | 3               | 33%       | 33%                         |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB04B      | P1643     | DATA PROCESSING MGR III      | 9               | 11%       |                             |                       |                             |                   |                  |                                   | 11%                   |                                      |
| PB        | PB04B      | P1644     | DATA PROCESSING MANAGER IV   | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB04B      | P1651     | SYSTEMS PROGRAMMER I         | 5               | 20%       |                             |                       |                             | 20%               |                  |                                   |                       |                                      |
| PB        | PB04B      | P1652     | SYSTEMS PROGRAMMER II        | 15              | 40%       | 13%                         |                       | 13%                         | 13%               |                  |                                   |                       |                                      |
| PB        | PB04B      | P1653     | SYSTEMS PROGRAMMER III       | 10              |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB04B      | P1654     | SYSTEMS PROGRAMMER IV        | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB04B      | P1661     | DATA COMMUNICATNS SPEC I     | 4               | 25%       |                             |                       | 25%                         |                   |                  |                                   |                       |                                      |
| PB        | PB04B      | P1662     | DATA COMMUNICATNS SPEC II    | 3               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB04B      | P1670     | DATA SECURITY SPEC           | 1               | 100%      |                             |                       |                             | 100%              |                  |                                   |                       |                                      |

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| Occ Group | Job Family | Job Class | Job Class Description          | Total Positions | Hire Rate | Appoint - ment New Employee | Appoint - ment Rehire | Promotion from Outside Dept | Promotion in Dept | Transfer in Dept | Transfer in Org Unit <sup>1</sup> | Other Appoint - ments | Transfer from Another Dept or Branch |
|-----------|------------|-----------|--------------------------------|-----------------|-----------|-----------------------------|-----------------------|-----------------------------|-------------------|------------------|-----------------------------------|-----------------------|--------------------------------------|
| PB        | PB04B      | P1827     | DATABASE SPECIALIST II         | 2               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB04B      | P1828     | DATABASE SPECIALIST III        | 4               | 25%       | 25%                         |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB04B      | P2258     | INFORMATION TECHNOLOGY PLANNER | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB05A      | P1707     | STATISTICAL TECHNICIAN II      | 2               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB06A      | P1310     | SUPPLY TECHNICIAN I            | 2               | 50%       | 50%                         |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB06A      | P1311     | SUPPLY TECHNICIAN II           | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB06B      | P1332     | PROCUREMENT SPEC II            | 4               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB06B      | P1333     | PROCUREMENT SPEC III           | 2               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB06B      | P1334     | PROCUREMENT SPEC IV            | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB06B      | P1335     | PROCUREMENT SPEC V             | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB06B      | P1344     | CONTRACTING OFFICER II         | 1               | 100%      | 100%                        |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB06B      | P1345     | CONTRACTING OFFICER III        | 13              | 23%       | 15%                         |                       | 8%                          |                   |                  | 15%                               |                       |                                      |
| PB        | PB06B      | P1346     | CONTRACTING OFFICER IV         | 1               | 100%      |                             |                       |                             | 100%              |                  |                                   |                       |                                      |
| PB        | PB06B      | P1347     | CHIEF PROCUREMENT OFF          | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB06C      | P9911     | STOCK & PARTS SVCS (LJ/SJ)     | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB06C      | P9911     | STOCK & PARTS SVCS (LJ/SJ)     | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB06C      | P9911     | STOCK & PARTS SVCS (LJ/SJ)     | 3               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB99B      | P1350     | STATE TRAVEL MANAGER           | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB99B      | P1351     | STATE TRAVEL OFFICE ASSISTANT  | 1               | 100%      |                             |                       |                             | 100%              |                  |                                   |                       |                                      |
| PB        | PB99B      | P1958     | ADMINISTRATOR VCCB             | 1               | 100%      |                             |                       |                             | 100%              |                  |                                   |                       |                                      |
| PB        | PB99B      | P2390     | CLAIMS ADMINISTRATOR           | 2               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PB        | PB99B      | P2391     | RISK MANAGER                   | 1               | 100%      |                             |                       | 100%                        |                   |                  |                                   |                       |                                      |
| PC        | PC05B      | P1291     | INTERNAL AUDITOR II            | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PC        | PC05B      | P1292     | INTERNAL AUDITOR III           | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PD        | PD01B      | P1012     | EXEC DIR APOC                  | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PD        | PD01B      | P1013     | ASST DIR APOC                  | 1               | 100%      |                             |                       |                             | 100%              |                  |                                   |                       |                                      |
| PD        | PD01B      | P1463     | BUDGET ANALYST III             | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PD        | PD03B      | P2255     | TELECOMM PLANNER I             | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PD        | PD09B      | P2253     | FACILITIES MANAGER II          | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PD        | PD09B      | P2910     | STATE LEASING & FACILITIES MGR | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PE        | PE02B      | P1472     | TRAINING SPECIALIST II         | 2               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PE        | PE02B      | P1473     | TRAINING SPECIALIST III        | 1               | 100%      |                             |                       |                             | 100%              |                  |                                   |                       |                                      |

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|-----------|------------|-----------|--------------------------------|-----------------|-----------|-----------------------------|-----------------------|-----------------------------|-------------------|------------------|-----------------------------------|-----------------------|--------------------------------------|
| PE        | PE06A      | P3605     | PUBLICATIONS TECH II           | 2               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PE        | PE06B      | P3607     | PUBLICATIONS SPEC II           | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PE        | PE06B      | P3608     | PUBLICATIONS SPEC III          | 1               | 100%      | 100%                        |                       |                             |                   |                  |                                   |                       |                                      |
| PF        | PF02B      | P4113     | SOCIAL WORKER II               | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PF        | PF02B      | P4117     | SOCIAL SERVICES SPECIALIST II  | 2               | 50%       |                             | 50%                   |                             |                   |                  |                                   |                       |                                      |
| PF        | PF03B      | P4260     | PUBLIC GUARDIAN                | 16              | 19%       | 13%                         |                       | 6%                          |                   |                  |                                   |                       |                                      |
| PF        | PF05B      | P4677     | PROJECT COORD                  | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PF        | PF05B      | P4678     | PROG COORDINATOR               | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PH        | PH03A      | P6632     | NATURAL RESOURCE TECH II       | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PI        | PI01A      | P7011     | CRIMINAL JUSTICE TECHNICIAN I  | 0               | 3         | 3                           |                       |                             |                   |                  |                                   |                       |                                      |
| PI        | PI01A      | P7012     | CRIMINAL JUSTICE TECHNICIAN II | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PI        | PI01A      | P7105     | PARALEGAL I                    | 19              | 26%       |                             | 5%                    |                             | 21%               |                  | 5%                                |                       |                                      |
| PI        | PI01A      | P7106     | PARALEGAL II                   | 11              | 9%        |                             |                       |                             |                   |                  |                                   | 9%                    |                                      |
| PI        | PI01A      | P7502     | LAW OFFICE ASSISTANT I         | 24              | 17%       | 13%                         |                       |                             | 4%                |                  | 13%                               |                       |                                      |
| PI        | PI01A      | P7503     | LAW OFFICE ASSISTANT II        | 14              | 29%       | 7%                          |                       | 7%                          | 14%               |                  |                                   |                       |                                      |
| PI        | PI01A      | P7506     | LAW OFFICE MANAGER II          | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PI        | PI02B      | P7110     | ASSOC ATTORNEY I               | 2               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PI        | PI02B      | P7111     | ASSOC ATTORNEY II              | 17              | 6%        |                             | 6%                    |                             |                   |                  |                                   |                       |                                      |
| PI        | PI02B      | P7143     | ATTORNEY II                    | 24              | 96%       | 54%                         | 21%                   | 17%                         |                   | 4%               | 8%                                |                       |                                      |
| PI        | PI02B      | P7144     | ATTORNEY III                   | 40              | 3%        |                             | 3%                    |                             |                   |                  | 5%                                |                       |                                      |
| PI        | PI02B      | P7145     | ATTORNEY IV                    | 52              | 10%       | 2%                          |                       |                             | 2%                | 4%               | 4%                                | 2%                    |                                      |
| PI        | PI02B      | P7146     | ATTORNEY V                     | 27              | 11%       |                             | 4%                    |                             | 7%                |                  |                                   |                       |                                      |
| PI        | PI02B      | P7147     | ATTORNEY VI                    | 4               | 25%       |                             | 25%                   |                             |                   |                  |                                   |                       |                                      |
| PI        | PI03B      | P7210     | MOTOR VEHICLE HEARING OFFICER  | 3               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PI        | PI03B      | P7231     | CHIEF ADMINISTRATIVE LAW JUDGE | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PI        | PI03B      | P7232     | ADMINISTRATIVE LAW JUDGE I     | 3               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PI        | PI03B      | P7233     | ADMINISTRATIVE LAW JUDGE II    | 3               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PI        | PI03B      | P7234     | DEP CHIEF ADMIN LAW JUDGE      | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PI        | PI04B      | P7767     | INVESTIGATOR II                | 3               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PI        | PI04B      | P7768     | INVESTIGATOR III               | 19              |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PI        | PI04B      | P7769     | INVESTIGATOR IV                | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PI        | PI05A      | P7541     | MOTOR VEHICLE CUST SVC REP I   | 75              | 29%       | 21%                         | 5%                    |                             |                   | 3%               | 3%                                |                       |                                      |

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|-----------|------------|-----------|--------------------------------|-----------------|-----------|-----------------------------|-----------------------|-----------------------------|-------------------|------------------|-----------------------------------|-----------------------|--------------------------------------|
| PI        | PI05A      | P7542     | MOTOR VEHICLE CUST SVC REP II  | 31              | 10%       |                             | 3%                    |                             | 6%                |                  |                                   |                       |                                      |
| PI        | PI05A      | P7543     | MOTOR VEHICLE CUST SVC REP III | 6               | 33%       |                             |                       |                             | 33%               |                  |                                   |                       |                                      |
| PI        | PI05B      | P1904     | MOTOR VEHICLE REGISTRAR        | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PI        | PI05B      | P7561     | MOTOR VEHICLE OFF MGR I        | 13              |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PI        | PI05B      | P7562     | MOTOR VEHICLE OFF MGR II       | 5               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PI        | PI05B      | P7563     | MOTOR VEHICLE OFF MGR III      | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PI        | PI05B      | P7761     | DRIVER LICENSING MANAGER       | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PK        | PK03B      | P8673     | COMM ENG ASSOC I               | 2               | 50%       | 50%                         |                       |                             |                   |                  |                                   |                       |                                      |
| PK        | PK03B      | P8674     | COMM ENG ASSOC II              | 3               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PK        | PK04B      | P8675     | COMM ENG I                     | 2               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PK        | PK04B      | P8676     | COMM ENG II                    | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PL        | PL04C      | P8346     | ELECTRONIC MAINT SPVR          | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PL        | PL04C      | P9311     | MAINT GEN (F/LJ/SJ)            | 7               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PL        | PL04C      | P9311     | MAINT GEN (F/LJ/SJ)            | 5               | 80%       | 20%                         | 20%                   | 20%                         |                   |                  |                                   | 20%                   |                                      |
| PL        | PL04C      | P9323     | MAINT SPEC BFC (F/LJ/J)        | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PL        | PL04C      | P9323     | MAINT SPEC BFC (F/LJ/J)        | 2               | 50%       |                             |                       |                             | 50%               |                  |                                   |                       |                                      |
| PL        | PL04C      | P9324     | MAINT SPEC ETRONICS            | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PL        | PL04C      | P9324     | MAINT SPEC ETRONICS            | 12              | 33%       | 8%                          | 17%                   | 0%                          | 8%                |                  |                                   |                       |                                      |
| PL        | PL04C      | P9328     | MAINT SPEC PLUMB               | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PL        | PL08B      | P1915     | MAIL SERVICES MANAGER          | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PL        | PL08C      | P1130     | MAIL SVCS LEAD COURIER         | 2               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PL        | PL08C      | P1132     | MAIL SVCS COURIER              | 6               | 33%       | 33%                         |                       |                             |                   |                  | 17%                               |                       |                                      |
| PL        | PL08C      | P9811     | MICROFILM/IMAGING OPER I       | 4               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PL        | PL08C      | P9812     | MICROFILM/IMAGING OPER II      | 1               |           |                             |                       |                             |                   |                  |                                   |                       |                                      |
| PL        | PL08C      | P9813     | MICROFILM/IMAGING OPER III     | 1               | 100%      |                             |                       | 100%                        |                   |                  |                                   |                       |                                      |

<sup>1</sup> Transfer in Org Unit is not included in the Hire Rate for any department.

<sup>2</sup> Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

<sup>3</sup> No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.