

## Department of Administration Employee Movement Incoming FY 2007

Divisions	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Appoint - ment	Transfer from Another Dept or Branch
Administrative Services	30	13.0%	3.0%	3.0%		3.0%	3.0%			
Enterprise Technology	123	26.0%	8.0%	4.0%	7.0%	5.0%		2.0%	1.0%	1.0%
Finance	49	12.0%	2.0%	2.0%	4.0%	4.0%				
General Services	68	29.0%	10.0%	6.0%	1.0%	7.0%	1.0%		1.0%	1.0%
Motor Vehicles	156	31.0%	16.0%	3.0%		8.0%	1.0%	3.0%	3.0%	1.0%
Office of Administrative Hearings	12	25.0%	8.0%			8.0%				8.0%
Office of Public Advocacy	111	37.0%	13.0%	5.0%	5.0%	10.0%	1.0%	3.0%	2.0%	2.0%
Office of the Commissioner	7	71.0%			57.0%	14.0%				
Oil and Gas Conservation Commission	28	7.0%	4.0%		4.0%					
Personnel and Labor Relations	10	30.0%	10.0%		10.0%		10.0%			
Personnel and Labor Relations	182	48.0%	10.0%	9.0%	3.0%	17.0%	5.0%	2.0%	2.0%	1.0%
Public Defenders Office	158	33.0%	11.0%	10.0%	3.0%	4.0%	1.0%	8.0%	2.0%	1.0%
Public Offices Commission	14	21.0%	7.0%	14.0%						
Retirement and Benefits	110	44.0%	7.0%	8.0%	5.0%	15.0%	1.0%	12.0%	2.0%	5.0%
Risk Management	5									
Violent Crimes Compensation Board	3	67.0%	33.0%				33.0%			

Source: ALDER

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Prepared by C. Preecs, EPIC, DOPLR

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Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Appoint - ment	Transfer from Another Dept or Branch
COMMISSIONERS OFFICE	5	60.0%			40.0%	20.0%				
COMMISSIONERS OFFICE ANC	2	100.0%			100.0%					
DASADMINISTRATIVE SERVICES	19	5.0%				5.0%				
DASADMINISTRATIVE SVCS DOAIT	11	27.0%	9.0%	9.0%			9.0%			
DGSGENERAL SERVICES	68	29.0%	10.0%	6.0%	1.0%	7.0%	1.0%		1.0%	1.0%
DMVADMINISTRATION ANCHORAGE	22	36.0%	18.0%			9.0%		5.0%	5.0%	5.0%
DMVDRIVER SERVICES	23	22.0%	0.0%	9.0%			9.0%		4.0%	
DMVFIELD SERVICES	111	32.0%	19.0%	3.0%		9.0%		4.0%	2.0%	
DOPCLASSIFICATION ANCHORAGE	1									
DOPCLASSIFICATION JUNEAU	24	25.0%		8.0%	4.0%	13.0%		4.0%		
DOPDIRECTORS OFFICE ANCHORAGE	0									
DOPDIRECTORS OFFICE JUNEAU	10	50.0%	20.0%	10.0%		20.0%				
DOPDOTPF ANC	5	60.0%				40.0%	20.0%			
DOPDOTPF JNU	11	27.0%				9.0%	18.0%			
DOPEMLOYEE PLANNING/INFO CTR	23	57.0%	17.0%	4.0%		26.0%	4.0%		4.0%	
DOPGENERAL JNU	11	127.0%	0.0%	36.0%	9.0%	64.0%	18.0%	9.0%		
DOPHSS ANC	7	29.0%	29.0%							
DOPHSS JNU	5	60.0%		20.0%		20.0%	20.0%			
DOPMANAGEMENT SERVICES FBNKS	2									
DOPMANAGEMENT SVCS/T/D ANCH	17	18.0%	6.0%	6.0%	6.0%					
DOPPUBIC PROTECTION JNU	10	80.0%		20.0%	10.0%	20.0%	20.0%		10.0%	
DOPRESOURCES ANC	1	100.0%				100.0%				
DOPRESOURCES JNU	13	46.0%	8.0%	8.0%	15.0%	8.0%	8.0%			
DOPSTATEWIDE HR OPERATIONS	24	33.0%	17.0%	4.0%		4.0%			4.0%	4.0%
DOPTECHNICAL SVCS ANCHORAGE	0									
DOPTECH SVCS SUPPORT TEAM JNU	12	83.0%	33.0%	17.0%		25.0%		8.0%	8.0%	

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DOPTS MANAGEMENT	6	17.0%				17.0%				
ETSINFORMATION TECHNOLOGY	123	26.0%	8.0%	4.0%	7.0%	5.0%		2.0%	1.0%	1.0%
FINACCOUNTING SERVICES	10	20.0%			20.0%					
FINAKPAY PROGRAMMERS	5									
FINAKSAS PROGRAMMERS	5	20.0%	20.0%							
FINDIRECTORS OFFICE	9	11.0%	0.0%			11.0%				
FINPAYROLL	10	10.0%	0.0%	10.0%						
FINSYSTEMS ADMINISTRATION	10	10.0%	0.0%			10.0%				
LBRLABOR RELATIONS	10	30.0%	10.0%		10.0%		10.0%			
OAHOFFICE OF ADMINSTRV HEARING	12	25.0%	8.0%			8.0%				8.0%
OILOIL/GAS CONSERV COMM	28	7.0%	4.0%		4.0%					
OPAOFFICE OF PUBLIC ADVOCACY	111	37.0%	13.0%	5.0%	5.0%	10.0%	1.0%	3.0%	2.0%	2.0%
PDAPUBLIC DEFENDER AGENCY	158	33.0%	11.0%	10.0%	3.0%	4.0%	1.0%	8.0%	2.0%	1.0%
POCALASKA PUBLIC OFFICES COMM	14	21.0%	7.0%	14.0%						
RETIREMENT AND BENEFITS	110	44.0%	7.0%	8.0%	5.0%	15.0%	1.0%	12.0%	2.0%	5.0%
RMTRISK MANAGEMENT	5									
VCCVIOLENT CRIMES COMP BOARD	3	67.0%	33.0%				33.0%			

<sup>1</sup> Hire Rate for the Executive Branch does not include Transfer in Org Unit for all departments and Transfer in Dept for Public Safety only

<sup>2</sup> Hire Rate for Public Safety does not include Transfer in Org Unit and Transfer in Dept

<sup>3</sup> Transfer in Org Unit is not included in the Hire Rate for any department, division or organizational unit