

Department of Administration Employee Movement Incoming FY 2009

Divisions	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
Administrative Services	20	15.0%			10.0%	5.0%				
Enterprise Technology	134	22.0%	5.0%	6.0%	3.0%	6.0%		1.0%	1.0%	
Finance	52	21.0%	2.0%			12.0%	6.0%	2.0%		2.0%
General Services	69	26.0%	12.0%	3.0%	3.0%	6.0%		6.0%		3.0%
Information Technology	1	100.0%				100.0%				
Motor Vehicles	158	18.0%	11.0%	3.0%	1.0%	3.0%	1.0%	1.0%		
Office of Administrative Hearings	12									
Office of Public Advocacy	120	18.0%	7.0%	3.0%	2.0%	5.0%	3.0%	3.0%		
Office of the Commissioner	7	43.0%		29.0%		0.0%				14.0%
Oil and Gas Conservation Commission	28	11.0%	7.0%	4.0%		0.0%				
Personnel and Labor Relations	9	67.0%	11.0%	11.0%		22.0%	11.0%		11.0%	
Personnel and Labor Relations	183	43.0%	8.0%	8.0%	3.0%	16.0%	5.0%	2.0%	1.0%	1.0%
Public Defenders Office	173	21.0%	10.0%	4.0%	2.0%	4.0%		4.0%	1.0%	
Public Offices Commission	18	22.0%		11.0%		11.0%				
Retirement and Benefits	112	29.0%	7.0%	4.0%	2.0%	14.0%		4.0%	1.0%	1.0%
Risk Management	5	40.0%			20.0%	20.0%				
Violent Crimes Compensation Board	3	67.0%	33.0%			33.0%				

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Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
COMCOMMISSIONERS OFFICE	5	40.0%		40.0%						
COMCOMMISSIONERS OFFICE ANC	2	50.0%								50.0%
DASADMINISTRATIVE SERVICES	19	16.0%			11.0%	5.0%				
DASADMINISTRATIVE SVCS DOAIT	1									
DGSGENERAL SERVICES	69	26.0%	12.0%	3.0%	3.0%	6.0%		6.0%		3.0%
DMVADMINISTRATION ANCHORAGE	22	9.0%	5.0%		5.0%					
DMVDRIVER SERVICES	22	23.0%	5.0%			9.0%	9.0%	5.0%		
DMVFIELD SERVICES	114	19.0%	13.0%	4.0%		2.0%		1.0%		
DOADOA IT	1	100.0%				100.0%				
DOPCLASSIFICATION JUNEAU	24	25.0%	4.0%	4.0%	4.0%	13.0%				
DOPDIRECTORS OFFICE ANCHORAGE	3	67.0%	33.0%				33.0%			
DOPDIRECTORS OFFICE JUNEAU	10	40.0%	10.0%	20.0%			10.0%	10.0%		
DOPDOTPF ANC	9	56.0%		11.0%		22.0%	22.0%			
DOPDOTPF JNU	20	30.0%		5.0%		20.0%	5.0%	10.0%		
DOPEMLOYEE PLANNING/INFO CTR	11	9.0%				9.0%				
DOPGENERAL ANC	1	100.0%				100.0%				
DOPGENERAL JNU	20	80.0%	10.0%	25.0%	10.0%	30.0%	5.0%			
DOPHSS ANC	11	55.0%	9.0%			36.0%	9.0%			
DOPHSS JNU	15	60.0%	13.0%	7.0%		20.0%			13.0%	7.0%
DOPMANAGEMENT SVCS/T/D ANCH	1	100.0%				100.0%				
DOPPUBLIC PROTECTION ANC	2	50.0%	50.0%							
DOPPUBLIC PROTECTION JNU	17	47.0%	18.0%	18.0%		12.0%				
DOPRESOURCES ANC	1									
DOPRESOURCES JNU	23	35.0%	13.0%		4.0%	9.0%	4.0%			4.0%
DOPSTATEWIDE HR OPERATIONS	8	25.0%		13.0%			13.0%			
DOPTECH SVCS SUPPORT TEAM JNU	1									

Source: ALDER

G:Personnel/EPIC/Reporting/Projects/Employee Movement FY 2005-2010/Admin/Admin Incoming Employee Movement

Prepared by C. Preecs, EPIC, DOPLR

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DOPTRAINING/DEVELOPMENT	6	50.0%			17.0%	17.0%	17.0%			
ETSINFORMATION TECHNOLOGY	134	22.0%	5.0%	6.0%	3.0%	6.0%		1.0%	1.0%	
FINACCOUNTING SERVICES	10									
FINAKPAY PROGRAMMERS	3									
FINAKSAS PROGRAMMERS	3									
FINALDER SUPPORT	5	40.0%					40.0%			
FINDIRECTORS OFFICE	7									
FINFINANCE TAS SUPPORT	2									
FINPAYROLL	10	30.0%				20.0%	10.0%	10.0%		
FINSTATE TRAVEL OFFICE	2									
FINSYSTEMS ADMINISTRATION	9	67.0%	11.0%			44.0%				11.0%
FINSYSTEMS INTEGRATION	1									
LBRLABOR RELATIONS	9	67.0%	11.0%	11.0%		22.0%	11.0%		11.0%	
OAHOFFICE OF ADMINSTRV HEARING	12									
OILOIL/GAS CONSERV COMM	28	11.0%	7.0%	4.0%						
OPAOFFICE OF PUBLIC ADVOCACY	120	18.0%	7.0%	3.0%	2.0%	5.0%	3.0%	3.0%		
PDAPUBLIC DEFENDER AGENCY	173	21.0%	10.0%	4.0%	2.0%	4.0%		4.0%	1.0%	
POCALASKA PUBLIC OFFICES COMM	18	22.0%		11.0%		11.0%				
RETIRESMENT AND BENEFITS	112	29.0%	7.0%	4.0%	2.0%	14.0%		4.0%	1.0%	1.0%
RMTRISK MANAGEMENT	5	40.0%			20.0%	20.0%				
VCCVIOLENT CRIMES COMP BOARD	3	67.0%	33.0%			33.0%				

¹ Hire Rate for the Executive Branch does not include Transfer in Org Unit for all departments and Transfer in Dept for Public Safety only

² Hire Rate for Public Safety does not include Transfer in Org Unit and Transfer in Dept

³ Transfer in Org Unit is not included in the Hire Rate for any department, division or organizational unit