

## Department of Administration Employee Movement Outgoing FY 2005

Divisions	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Employee Movement	Movement to Another Dept or Branch	Separation
Administrative Services	24	13.0%	4.0%					8.0%
Enterprise Technology	86	31.0%	7.0%		1.0%		1.0%	23.0%
Finance	45	22.0%	16.0%	2.0%	2.0%		2.0%	2.0%
General Services	60	32.0%	7.0%	2.0%	2.0%	3.0%	7.0%	13.0%
Motor Vehicles Division	143	49.0%	11.0%	2.0%	3.0%	3.0%	11.0%	21.0%
Office of Administrative Hearings	9	11.0%				11.0%		
Office of Public Advocacy	88	30.0%	8.0%	1.0%	2.0%		5.0%	16.0%
Office of the Commissioner	6	133.0%	67.0%			17.0%	17.0%	33.0%
Oil & Gas Conservation Commission	24	8.0%	4.0%					4.0%
Personnel & Labor Relations	8	63.0%	25.0%				13.0%	25.0%
Personnel & Labor Relations	167	59.0%	21.0%	7.0%	4.0%	4.0%	9.0%	18.0%
Public Defender Agency	134	29.0%	13.0%	1.0%	4.0%			16.0%
Public Offices Commission	9	11.0%						11.0%
Retirement & Benefits	93	46.0%	22.0%	3.0%	3.0%	1.0%	5.0%	15.0%
Risk Management	5	40.0%						40.0%
Violent Crimes Compensation Board	3	33.0%					33.0%	

Organizational Units	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Employee Movement	Movement to Another Dept or Branch	Separation
02032003 unknown to ALDER	0						*	*
02032035 unknown to ALDER	0						*	*
COMCOMMISSIONERS OFFICE	6	133.0%	67.0%			17.0%	17.0%	33.0%
DASADMINISTRATIVE SERVICES	15	20.0%	7.0%					13.0%
DASADMINISTRATIVE SVCS DOAIT	9							

Source: ALDER

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Prepared by C. Preecs, EPIC, DOPLR

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DGSGENERAL SERVICES	60	32.0%	7.0%	2.0%	2.0%	3.0%	7.0%	13.0%
DMVADMINSTRATION ANCHORAGE	18	72.0%	22.0%	6.0%	6.0%		17.0%	28.0%
DMVDRIVER SERVICES	26	27.0%	4.0%		4.0%		15.0%	8.0%
DMVFIELD SERVICES	99	51.0%	11.0%	2.0%	3.0%	5.0%	9.0%	23.0%
DOPCLASSIFICATION ANCHORAGE	1							
DOPCLASSIFICATION JUNEAU	20	65.0%	15.0%			5.0%	10.0%	35.0%
DOPDIRECTORS OFFICE ANCHORAGE	1	100.0%						100.0%
DOPDIRECTORS OFFICE JUNEAU	11	27.0%	18.0%					9.0%
DOPDOTPF ANC	4	50.0%	25.0%					25.0%
DOPDOTPF JNU	10	50.0%	30.0%	10.0%	10.0%		10.0%	
DOPEMPLOYEE PLANNING/INFO CTR	22	50.0%	23.0%	18.0%	14.0%		5.0%	5.0%
DOPGENERAL JNU	13	77.0%	23.0%	23.0%		8.0%	15.0%	8.0%
DOPHSS ANC	5	60.0%	20.0%				40.0%	
DOPHSS JNU	6	67.0%	17.0%	33.0%	17.0%			17.0%
DOPMANAGEMENT SERVICES FBNKS	2	50.0%						50.0%
DOPMANAGEMENT SVCS/T/D ANCH	14	7.0%						7.0%
DOPPUBLIC PROTECTION JNU	11	64.0%	36.0%	9.0%				18.0%
DOPRESOURCES ANC	2							
DOPRESOURCES JNU	14	79.0%	50.0%				7.0%	21.0%
DOPSTATEWIDE HR OPERATIONS	23	57.0%	13.0%	4.0%		4.0%	9.0%	26.0%
DOPTECH SVCS SUPPORT TEAM JNU	1	500.0%	100.0%		200.0%		200.0%	200.0%
DOPTECHNICAL SERVCS ANCHORAGE	1							
DOPTS MANAGEMENT	6	50.0%	17.0%			33.0%		
ETSINFORMATION TECHNOLOGY	86	31.0%	7.0%		1.0%		1.0%	23.0%
FINACCOUNTING SERVICES	10							

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FINAKPAY PROGRAMMERS	6							
FINAKSAS PROGRAMMERS	4	25.0%	25.0%		25.0%			
FINDIRECTORS OFFICE	6							
FINPAYROLL	10	60.0%	50.0%	10.0%				
FINSYSTEMS ADMINISTRATION	9	33.0%	11.0%				11.0%	11.0%
LBRLABOR RELATIONS	8	63.0%	25.0%				13.0%	25.0%
OAHOFFICE OF ADMINSTRV HEARING	9	11.0%				11.0%		
OILOIL/GAS CONSERV COMM	24	8.0%	4.0%					4.0%
OPAOFFICE OF PUBLIC ADVOCACY	88	30.0%	8.0%	1.0%	2.0%		5.0%	16.0%
PDAPUBLIC DEFENDER AGENCY	134	29.0%	13.0%	1.0%	4.0%			16.0%
POCALASKA PUBLIC OFFICES COMM	9	11.0%						11.0%
RETIREMENT AND BENEFITS	93	46.0%	22.0%	3.0%	3.0%	1.0%	5.0%	15.0%
RMTRISK MANAGEMENT	5	40.0%						40.0%
VCCVIOLENT CRIMES COMP BOARD	3	33.0%					33.0%	

<sup>1</sup> Turnover for the Executive Branch does not include Transfer in Org Unit for all departments and Transfer in Dept for Public Safety only

<sup>2</sup> Turnover for Public Safety does not include Transfer in Org Unit and Transfer in Dept

<sup>3</sup> Transfer in Org Unit is not included in the Turnover Rate for any department, division or organizational unit

\* No employees in this org unit but there was employee movement in this category