

Department of Administration Employee Movement Outgoing FY 2008

Divisions	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Employee Movement	Movement to Another Dept or Branch	Separation
Administrative Services	16	19.0%	6.0%					13.0%
Enterprise Technology	111	23.0%	4.0%		2.0%		5.0%	15.0%
Finance	46	28.0%	4.0%			2.0%	11.0%	11.0%
General Services	63	10.0%			2.0%		3.0%	6.0%
Information Technology	8	38.0%					25.0%	13.0%
Motor Vehicles Division	148	34.0%	4.0%	1.0%	3.0%	1.0%	4.0%	24.0%
Office of Administrative Hearings	12							
Office of Public Advocacy	112	29.0%	9.0%				2.0%	18.0%
Office of the Commissioner	5	80.0%				20.0%	40.0%	20.0%
Oil & Gas Conservation Commission	25							
Personnel & Labor Relations	7	71.0%	43.0%				14.0%	14.0%
Personnel & Labor Relations	163	71.0%	28.0%	7.0%	6.0%	4.0%	9.0%	22.0%
Public Defender Agency	152	36.0%	9.0%	3.0%	3.0%	1.0%	3.0%	20.0%
Public Offices Commission	10	70.0%						70.0%
Retirement & Benefits	108	42.0%	18.0%		6.0%	2.0%	8.0%	14.0%
Risk Management	4	25.0%						25.0%
Violent Crimes Compensation Board	2	100.0%					100.0%	

Organizational Units	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Employee Movement	Movement to Another Dept or Branch	Separation
COMCOMMISSIONERS OFFICE	3	100.0%				33.0%	33.0%	33.0%
COMCOMMISSIONERS OFFICE ANC	2	50.0%					50.0%	
DASADMINISTRATIVE SERVICES	16	13.0%	6.0%					6.0%
DASADMINISTRATIVE SVCS DOAIT	0							*

Source: ALDER

G:\Personnel\EPIC\Reporting\Projects\Employee Movement FY 2005-2010\Admin\Admin Outgoing Employee Movement

Prepared by C. Preecs, EPIC, DOPLR

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Organizational Units	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Employee Movement	Movement to Another Dept or Branch	Separation
DGSGENERAL SERVICES	63	10.0%			2.0%		3.0%	6.0%
DMVADMINSTRATION ANCHORAGE	22	18.0%					5.0%	14.0%
DMVDRIWER SERVICES	20	30.0%	10.0%			5.0%	5.0%	10.0%
DMVFIELD SERVICES	106	39.0%	4.0%	2.0%	4.0%	1.0%	4.0%	28.0%
DOADOA IT	8	38.0%					25.0%	13.0%
DOPCLASSIFICATION ANCHORAGE	1	100.0%						100.0%
DOPCLASSIFICATION JUNEAU	21	52.0%	10.0%	14.0%	5.0%	5.0%	14.0%	10.0%
DOPDIRECTORS OFFICE ANCHORAGE	3							
DOPDIRECTORS OFFICE JUNEAU	7	100.0%	43.0%			14.0%	29.0%	14.0%
DOPDOTPF ANC	9	44.0%	33.0%					11.0%
DOPDOTPF JNU	17	71.0%	24.0%	6.0%	12.0%	6.0%		35.0%
DOPEMPLOYEE PLANNING/INFO CTR	7	129.0%	43.0%			14.0%	29.0%	43.0%
DOPGENERAL ANC	1							
DOPGENERAL JNU	19	68.0%	21.0%	11.0%		5.0%	5.0%	26.0%
DOPHSS ANC	10	60.0%	30.0%	10.0%	10.0%		10.0%	10.0%
DOPHSS JNU	15	27.0%	7.0%	7.0%			7.0%	7.0%
DOPMANAGEMENT SERVICES FBNKS	0							*
DOPMANAGEMENT SVCS/T/D ANCH	0		*	*	*		*	*
DOPPUBLIC PROTECTION ANC	2							
DOPPUBLIC PROTECTION JNU	16	25.0%		19.0%	6.0%			6.0%
DOPRESOURCES ANC	1							
DOPRESOURCES JNU	21	62.0%	33.0%			5.0%	14.0%	10.0%
DOPSTATEWIDE HR OPERATIONS	10	160.0%	90.0%		20.0%	10.0%		60.0%
DOPTECH SVCS SUPPORT TEAM JNU	0		*					*
DOPTRAINING/DEVELOPMENT	3	33.0%						33.0%

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G:Personnel/EPIC/Reporting/Projects/Employee Movement FY 2005-2010/Admin/Admin Outgoing Employee Movement

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DOPTS MANAGEMENT	0		*					
ETSINFORMATION TECHNOLOGY	111	23.0%	4.0%		2.0%		5.0%	15.0%
FINACCOUNTING CONTROL	1							
FINACCOUNTING SERVICES	10	50.0%	10.0%				20.0%	20.0%
FINAKPAY PROGRAMMERS	2	100.0%					50.0%	50.0%
FINAKSAS PROGRAMMERS	4	25.0%					25.0%	
FINALDER SUPPORT	1							
FINDIRECTORS OFFICE	8	25.0%	13.0%					13.0%
FINPAYROLL	10							
FINSYSTEMS ADMINISTRATION	10	30.0%				10.0%	10.0%	10.0%
LBRLABOR RELATIONS	7	71.0%	43.0%				14.0%	14.0%
OAHOFFICE OF ADMINSTRV HEARING	12							
OILOIL/GAS CONSERV COMM	25							
OPAOFFICE OF PUBLIC ADVOCACY	112	29.0%	9.0%				2.0%	18.0%
PDAPUBLIC DEFENDER AGENCY	152	36.0%	9.0%	3.0%	3.0%	1.0%	3.0%	20.0%
POCALASKA PUBLIC OFFICES COMM	10	70.0%						70.0%
RETIRESMENT AND BENEFITS	108	42.0%	18.0%		6.0%	2.0%	8.0%	14.0%
RMTRISK MANAGEMENT	4	25.0%						25.0%
VCCVIOLENT CRIMES COMP BOARD	2	100.0%					100.0%	

¹ Turnover for the Executive Branch does not include Transfer in Org Unit for all departments and Transfer in Dept for Public Safety only

² Turnover for Public Safety does not include Transfer in Org Unit and Transfer in Dept

³ Transfer in Org Unit is not included in the Turnover Rate for any department, division or organizational unit

* No employees in this org unit but there was employee movement in this category