										Transfer
					Promotion					from
			Appoint -	Appoint -	from				Other	Another
	Total		ment New	ment	Outside	Promotion	Transfer in	Transfer in	Appoint -	Dept or
Department	Positions	Hire Rate	Employee	Rehire	Dept	in Dept	Dept	Org Unit	ments	Branch
Commerce, Community and Economic Development	536	20%	8%	4%	2%	4%	0%	2%	1%	1%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept		Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
2	Exempt ²	163	16%	7%	2%	1%	4%			1%	1%
PA	Executives and Senior Administrators	11	27%	9%	9%	9%					
PB	Administrative and Office Support	134	29%	14%	6%	3%	2%	1%	3%	1%	2%
PC	Business Development and Regulation	128	15%	3%	2%	2%	7%		4%		
PD	Government Management and Infrastructure	47	17%	6%	9%	2%					
PE	Education, Information, Libraries, and Museums	4	50%	25%		25%					
PF	Social, Benefit, and Employment Services	2	50%								50%
PG	Medical, Public Health, and Related	1									
PH	Biological Sciences	1									
PI	Legal, Judicial, and Related	42	24%	2%	10%	2%	10%				
PK	Physical Sciences and Engineering	3									

Occ Group	Job Family	Job Family Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
2		Exempt ²	163	16%	7%	2%	1%	4%			1%	1%
PA	PA01B	Executives and Senior Administrators	11	27%	9%	9%	9%					
PB	PB01A	General Administration	61	43%	25%	8%	2%	3%	2%		2%	2%
PB	PB01B	General Administration	6	17%								17%
PB	PB02A	Accounting and Fiscal	23	22%	4%	4%	4%	4%		9%		4%
PB	PB02B	Accounting and Fiscal	6	50%		17%	33%					
PB	PB04A	Information Technology	1									
PB	PB04B	Information Technology	27	11%	7%	4%				7%		
PB	PB05B	Statistics and Research Analysis	3	33%	33%							
PB	PB06A	Supply	2									
PB	PB06B	Supply	3									
PB	PB99B	Administrative classes not otherwise described	2									
PC	PC01A	Business Finance	7	29%	14%			14%				
PC	PC01B	Business Finance	27	22%	4%	4%		15%		15%		
PC	PC02A	Business Regulation and Compliance	38	21%	5%	3%	8%	5%				
PC	PC02B	Business Regulation and Compliance	55	5%		2%		4%		2%		
PC	PC05B	Revenue and Audit	1									
PD	PD01A	Government Management and Operations	1									
PD	PD01B	Government Management and Operations	28	25%	11%	11%	4%					
PD	PD03B	Development and Infrastructure Planning	15	7%		7%						
PD	PD06B	Ferry System Administration	1									
PD	PD08B	Real Estate Appraisal	2									
PE	PE06A	Arts, Photography, and Information	3	67%	33%		33%					
PE	PE06B	Arts, Photography, and Information	1									
PF	PF05B	Labor and Employment Services	2	50%								50%
PG	PG03B	Nursing, Professional	1									
PH	PH03B	Natural Resources and Forestry	1									
PI	PI01A	Legal Support and Related	14	36%	7%	14%		14%				
PI	PI03B	Judges and Adjudicators	6	50%		33%		17%				
PI	PI04B	Evidence Investigation	22	9%			5%	5%				
PK	PK03B	Engineering, Unlicensed	3									

Occ Group	Job Family		·	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
2			COMMISSIONER	1									
2		X0004	COMMISSIONER, RCA	5	20%				20%				
2			ADMINISTRATIVE ASSISTANT	4	25%				25%				
2		X0075	ADMINSTRATIVE SUPPORT TECH	2									
2		X0170	INTERNATIONAL PROGRAM DIRECTOR	1	100%				100%				
2		X0215	ACCOUNTANT	1	100%		100%						
2		X0217	PROCUREMENT MANAGER	2									
2		X0228	PROCUREMENT MANAGER	1									
2		X0232	PROGRAM MANAGER	2									
2		X0288	EXECUTIVE DIRECTOR	1									
2		X0289	EXECUTIVE DIRECTOR	2									
2		X0328	FINANCE ASSISTANT	1	100%	100%							
2		X0329	FINANCE ASSISTANT	1	100%				100%				
2		X0342	PROJECT MANAGER	4									
2		X0349	DEPUTY DIRECTOR CREDIT	1									
2		X0351	DEPUTY DIRECTOR FINANCE	1									
2		X0376	PROJECT ASSISTANT	1									
2		X0393	LOAN SERVICING TECHNICIAN II	1									
2		X0492	PROJECT MANAGER	2									
2		X0494	PROJECT MANAGER	3	33%	33%							
2		X0553	ADMINISTRATIVE SPECIALIST	3	33%		33%						
2		X0560	CONTROLLER	2									
2		X0563	QUALITY ASSURANCE COORDINATOR	1									
2		X0636	LOAN SERVICES SUPERVISOR	1									
2		X0657	ACCOUNTANT II	1									
2		X0661	ACCOUNTING TECHNICIAN	4									
2		X0662	ACCOUNTING TECHNICIAN	4									
2		X0866	PROJECT COORDINATOR	1									
2		X0933	COMMUNICATIONS COORDINATOR	1	100%								100%
2		X0992	FOODSERVICE DIRECTOR	1									
2		X1011	ADMIN ASSISTANT	1	100%	100%							
2		X1026	ACTUARY	2									

Occ Group	Job Family J		•	•	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
2			TECHNICAL ENGINEER II	2								
2			PROJECT MANAGER II	1								
2			PROJECT ASSISTANT	1								
2			PROJECT DEVELOPMENT MANAGER	1								
2			DATA SYSTEMS SPECIALIST	1								
2			EXECUTIVE DIRECTOR SAC	1								
2			ACCOUNTANT	1								
2			OUTREACH ADMINISTRATOR	1								
2			PROJECT MANAGER	1								
2			LOAN OFFICER II	2	50%	50%						
			RETAIL PROGRAM DIRECTOR	1								
2			KLC FACILITY MANAGER	1								
2			ADMINISTRATIVE MANAGER	2	50%				50%			
2			BUDGET MANAGER	1								
2			BUSINESS DEVELOPMENT SPEC II	1								
2			VP AND CHIEF FINANCIAL OFFICER	1								
2			ACCOUNTING TECHNICIAN II	1	100%				100%			
2			WAREHOUSE MANAGER	1								
2			SYSTEMS SUPPORT MANAGER	2								
2		X1415	COMMUNICATIONS & ELECT SUPRVR	1								
2			MECHANICAL TECHNICIAN	1								
2		X1419	ELECTRICAL TECHNICIAN	1								
2		X1426	COMMUNICATIONS DIRECTOR	1								
2		X1436	DIR CONTRACT & MATERIALS MGMT	1								
2		X1437	VP OF BUSINESS OPER AND ADMIN	1								
2		X1438	MATERIALS MGMT SPECIALIST	1								
2		X1439	ASSISTANT PROJECT MANAGER	1								
2		X1440	RURAL ELECTRIC UTILITY WORKER	3								
2		X1441	PROGRAM ANALYST I	1								
2		X1446	CREDIT ADMINISTRATOR	1								
2		X1448	PROJECT DEVELOPMENT SPECIALIST	1								
2		X1460	CONTRACT/GRANTS ADMINISTRATOR	1								

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
2		X1466	SUPPORT MANAGER	1								
2		X1468	MAINTENANCE TECHNICIAN	3								
2		X1488	CIRCUIT RIDER TECHNICIAN	1	100%	100%						
2		X1520	AIDEA BOARD MEMBER	2	50%	50%						
2		X1521	AADC BOARD MEMBER	8	13%	13%						
2		X1568	DIVISION DIRECTOR	1	100%	100%						
2		X1570	COORDINATOR-RURAL COM OUTREACH	1								
2		X1571	DEPUTY DIRECTOR-RURAL ENERGY	1								
2		X1576	CHIEF EXECUTIVE OFFICER	1								
2		X1577	ADMINISTRATIVE ASSISTANT	0	3							3
2		X1594	CONTRACT/PROGRAM MANAGER	1								
2		X1595	INTERNATIONAL PROG COORDINATOR	2	50%						50%	
2		X1596	USDA FOOD AID PROG COORDINATOR	1								
2		X1597	MAINTENANCE TECH (RF COMMS)	2								
2		X1598	MAINT TECH (CORROSION CONTROL)	2								
2		X1613	DIR HEALTH, SAFETY & TRAINING	1								
2		X1627	CHIEF ENGR & DIR BUSINESS DEV	1								
2		X1634	INVENTORY PROPERTY MGMT SPEC	1								
2		X1636	PRES & CHIEF OPERATING OFFICER	1								
2		X1645	GRANTS ADMINISTRATOR	1								
2		X1647	PCE PROGRAM ADMINISTRATOR	1								
2		X1655	AEROSPACE ENGINEER V	1								
2		X1656	PROCUREMENT ASSISTANT	1								
2		X1661	INFORMATION SYSTEMS TECHNICIAN	1								
2		X1662	INFO SYSTEM SECURITY MANAGER	1								
2		X1663	RSTS TECHNICIAN IV	1								
2		X1664	ACCOUNTANT V	1								
2		X1666	ADMINISTRATIVE ASSISTANT	1								
2		X1667	OPERATIONS SAFETY SPECIALIST	1								
2		X1675	AEROSPACE ENGINEER	1								
2		X1676	ENGINEER II	1	100%	100%						
2		X1681	PREV MAINT OPER & MAINT SCHED	1								

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept		Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
2		X1682	MAINTENANCE TECHNICIAN - HVAC	1									
2		X1683	RSTS TECHNICIAN (LEVEL I & II)	1									
2		X1684	KLC MAINTENANCE SUPERVISOR	1									
2		X1685	ENGINEER/AUTOCAD OPERATOR	1									
2		X1686	MAINT TECHNICIAN - FACILITIES	1									
2		X1689	ENGINEER IV	1									
2		X1691	ASSISTANT PROJECT MGR - WIND	1	100%	100%							
2		X1692	ASSISTANT PROJECT MGR - HYDRO	1	100%	100%							
2		X1708	DEPUTY DIRECTOR - DEVELOPMENT	1									
2		X1709	DEPUTY DIRECTOR - OPERATIONS	1									
2		X1710	PROGRAM MANAGER, BF & RPSU	1									
2		X1717	ADMINISTRATIVE FISCAL OFFICER	1									
2		X1720	PROJ MGR-ENERGY DATA INVENTORY	1	100%			100%					
2		X1721	GRANTS ASSISTANT	1									
2		X1723	ECONOMIC DEVELOPMENT OFFICER	1	100%							100%	
2		X1724	BUSINESS DEVELOPMENT OFFICER	2	100%	50%	50%						
2		X1725	DEP GEN MGR,KODIAK LAUNCH COMP	1									
2		X1728	VP/GEN MGR-KODIAK LAUNCH COMPL	1									
2		X1925	MARKETING SPECIALIST	2									
2		X1926	ASST MARKETING DIRECTOR	1									
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	2									
PA	PA01B	P1901	DIVISION DIRECTOR	6	33%		17%	17%					
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1									
PA	PA01B	P1951	DEP COMMISSIONER	2	50%	50%							
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3									
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	8	25%					13%			13%

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
PB	PB01A	K0077	OFFICE ASSISTANT III	1	100%				100%				
PB	PB01A	P1134	OFFICE ASSISTANT I	22	64%	55%	5%					5%	
PB	PB01A	P1135	OFFICE ASSISTANT II	22	32%	14%	9%	5%	5%				
PB	PB01A	P1136	OFFICE ASSISTANT IV	1									
PB	PB01A	P1151	SECRETARY	3									
PB	PB01A	P1156	EXEC SECRETARY III	1	200%		200%						
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	6	17%								17%
PB	PB02A	P1203	ACCOUNTING CLERK	3	33%				33%		33%		
PB	PB02A	P1210	ACCOUNTING TECH I	8	38%	13%	13%	13%			13%		
PB	PB02A	P1211	ACCOUNTING TECH II	3									
PB	PB02A	P1212	ACCOUNTING TECH III	8	13%								13%
PB	PB02A	P1235	ACCOUNTING TECHNICIAN IV	1									
PB	PB02B	P1206	ACCOUNTANT III	3	33%			33%					
PB	PB02B	P1207	ACCOUNTANT IV	1	100%			100%					
PB	PB02B	P1208	ACCOUNTANT V	2	50%		50%						
PB	PB04A	P1632	MICRO/NETWORK TECH II	1									
PB	PB04B	P1621	ANALYST/PROGRAMMER I	1									
PB	PB04B	P1622	ANALYST/PROGRAMMER II	3	33%	33%					33%		
PB	PB04B	P1623	ANALYST/PROGRAMMER III	3							33%		
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	9	22%	11%	11%						
PB	PB04B	P1625	ANALYST/PROGRAMMER V	3									
PB	PB04B	P1633	MICRO/NETWORK SPEC I	4									
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2									
PB	PB04B	P1643	DATA PROCESSING MGR III	1									
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	1									
PB	PB05B	P1793	RESEARCH ANALYST II	1									
PB	PB05B	P1794	RESEARCH ANALYST III	1	100%	100%							
PB	PB05B	P1795	RESEARCH ANALYST IV	1									
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1									
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1									

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
PB	PB06B	P1331	PROCUREMENT SPEC I	1								
PB	PB06B	P1332	PROCUREMENT SPEC II	1								
PB	PB06B	P1334	PROCUREMENT SPEC IV	1								
PB	PB99B	K0070	PROJECT ASSISTANT	1								
PB	PB99B	K0071	PROGRAM COORDINATOR I	1								
PC	PC01A	P2116	LOAN CLOSER/PROCESSOR I	3	33%				33%			
PC	PC01A	P2117	LOAN CLOSER/PROCESSOR II	3								
PC	PC01A	P2118	LOAN CLOSER/PROCESSOR III	1	100%	100%						
PC	PC01B	K0045	GRANTS ADMINISTRATION MGR	1								
PC	PC01B	P2113	LOAN/COLLECTION OFF I	8	25%	13%			13%	50%		
PC	PC01B	P2114	LOAN/COLLECTION OFF II	2	100%				100%			
PC	PC01B	P2115	LOAN/COLLECTION OFFICER III	2	50%				50%			
PC	PC01B	P2120	LOAN/COLLECTION MANAGER	2								
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1	100%		100%					
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	8								
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	3								
PC	PC02A	P1905	RECORDS & LICENSING SPVR	6	17%				17%			
PC	PC02A	P2320	BUSINESS REG EXAMINER	6	17%				17%			
PC	PC02A	P2325	OCCUP LICENSING EXAMINER	23	17%	9%		9%				
PC	PC02A	P2344	INSURANCE LICENSING EXAM I	3	67%		33%	33%				
PC	PC02B	P2300	INS FINANCIAL EXAM I	2								
PC	PC02B	P2301	INS FINANCIAL EXAM II	3								
PC	PC02B	P2302	INS FINANCIAL EXAM III	1								
PC	PC02B	P2307	DEPUTY DIRECTOR, INSURANCE	1	100%				100%			
PC	PC02B	P2310	FINANCIAL INSTIT EXAM I	2								
PC	PC02B	P2311	FINANCIAL INSTIT EXAM II	1								
PC	PC02B	P2312	FINANCIAL INSTIT EXAM III	3								
PC	PC02B	P2313	FINANCIAL INSTIT EXAM IV	1								
PC	PC02B	P2316	SECURITIES EXAMINER I	3								
PC	PC02B	P2317	SECURITIES EXAMINER II	2						50%		

						Appoint -	Appoint -	Promotion from				Other	Transfer from Another
Occ				Total		ment New	ment	Outside		Transfer in		Appoint -	Dept or
Group	Job Family		•	Positions	Hire Rate	Employee	Rehire	Dept	in Dept	Dept	Org Unit *1	ments	Branch
PC	PC02B		CONSMR SERVICE SUPR(INSURANCE)	1									
PC	PC02B	P2319	CONSMR SERVICE SPEC(INSURANCE)	3									
PC	PC02B	P2327	EXEC ADMINISTRATOR REC	1									
PC	PC02B	P2328	EXECUTIVE ADMINISTRATOR AELS	1	100%				100%				
PC	PC02B	P2329	EXEC ADMIN STATE MEDICAL BOARD	1									
PC	PC02B		UTILITY FIN ANALYST I	1									
PC	PC02B	P2335	UTILITY FIN ANALYST II	1									
PC	PC02B	P2336	UTILITY FIN ANALYST III	2									
PC	PC02B	P2337	UTILITY FIN ANALYST IV	1									
PC	PC02B	P2350	INSURANCE ANALYST I	1									
PC	PC02B	P2354	INSURANCE ANALYST IV	1									
PC	PC02B	P2358	INSURANCE ANALYST II	4									
PC	PC02B	P2359	INSURANCE ANALYST III	6	17%		17%						
PC	PC02B	P2361	COMMUNICATIONS COM CAR SP II	1									
PC	PC02B	P2362	COMMUNICATIONS COM CAR SP III	3									
PC	PC02B	P2363	COMMUNICATIONS COM CAR SP IV	1									
PC	PC02B	P2365	CONSMR PROT-INFO OFF I	2									
PC	PC02B	P2366	CONSMR PROT-INFO OFF II	1									
PC	PC02B	P2384	UTILITY TARIFF ANLYST I	1									
PC	PC02B	P2385	UTILITY TARIFF ANLYST II	2									
PC	PC02B	P2386	UTILITY TARIFF ANLYST III	1									
PC	PC05B	P1260	TAX AUDITOR III	1									
PD	PD01A	P2341	REGULATIONS SPEC II	1									
PD	PD01B	P1464	BUDGET ANALYST IV	1									
PD	PD01B	P1871	LOCAL GOVT SPEC I	1									
PD	PD01B	P1872	LOCAL GOVT SPEC II	7	57%	43%	14%						
PD	PD01B	P1873	LOCAL GOVT SPEC III	11	18%		9%	9%					
PD	PD01B	P1874	LOCAL GOVT SPEC IV	5	20%		20%						
PD	PD01B	P1875	LOCAL GOVT SPEC V	3									

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
PD	PD03B		DEV SPEC I, OPTION A	1	1		1	1		 10.90		
PD	PD03B	P2288	DEV SPEC II, OPTION A	6	17%		17%					
PD	PD03B	P2289	DEV SPEC II, OPTION B	3								
PD	PD03B	P2292	PLANNER II	1								
PD	PD03B	P2293	PLANNER III	3								
PD	PD03B	P2294	PLANNER IV	1								
PD	PD06B	P1959	MARINE PILOT COORD	1								
PD	PD08B	P2655	STATE ASSESSOR	1								
PD	PD08B	P2656	ASST STATE ASSESSOR	1								
PE	PE06A	P3604	PUBLICATIONS TECH I	2								
PE	PE06A	P3605	PUBLICATIONS TECH II	1	200%	100%		100%				
PE	PE06B	P3607	PUBLICATIONS SPEC II	1								
PF	PF05B	P4678	PROG COORDINATOR	2	50%							50%
PG	PG03B	P5130	EXEC ADMIN BOARD OF NURSING	1								
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	1								
PI	PI01A	P7103	PROCESS COORDINATOR, RCA	1	100%		100%					
PI	PI01A	P7105	PARALEGAL I	2	50%				50%			
PI	PI01A	P7106	PARALEGAL II	5								
PI	PI01A	P7502	LAW OFFICE ASSISTANT I	4	75%	25%	25%		25%			
PI	PI01A	P7503	LAW OFFICE ASSISTANT II	2								
PI	PI03B	K0076	HEARING EXAMINER II	1	100%				100%			
PI	PI03B	P2380	HEARING EXAMINER I	5	40%		40%					
PI	PI04B	P7766	INVESTIGATOR I	1								
PI	PI04B	P7767	INVESTIGATOR II	4	25%			25%				
PI	PI04B	P7768	INVESTIGATOR III	15								
PI	PI04B	P7769	INVESTIGATOR IV	2	50%				50%			

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Org Unit *1	Transfer from Another Dept or Branch
PK	PK03B	P8705	UTILITY ENG ANALYST III	1							
PK	PK03B	P8706	UTILITY ENG ANALYST IV	1							
PK	PK03B	P8707	UTILITY ENGINEERING ANALYST V	1							

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.